

# THE GILROY POLICE DEPARTMENT IS HIRING LATERAL POLICE OFFICERS

REIMAGINE YOUR JOURNEY

**\$111,263.46 - \$135,245.48 Annual Potential Compensation**

## WHAT YOU GAIN AS A MEMBER OF GILROY PD

- ★ Competitive Salary
- ★ State of the Art Training and Equipment
- ★ On-site Work Out Facility
- ★ Specialty Assignments:
  - Investigations
  - Traffic/Motors
  - Anti-Crime Team
  - County Task Forces
  - Field Training Officer
  - SWAT/HNT
  - K-9 and Mounted Units
  - Bike Unit
  - Crime Scene Investigations
  - Peer Support Team
  - Honor Guard
  - Unmanned Aerial Systems

## IF YOU HAVE:

- ★ The ability to reimagine and embrace contemporary modern policing practices
- ★ The willingness to be a part of police technology advances
- ★ The drive to employ effective and meaningful change in Gilroy
- ★ An engaging philosophy and the ability to build relationships with community members from diverse backgrounds
- ★ A strong and compassionate work ethic
- ★ The ability to adapt to a changing environment
- ★ A self-accountable attitude and approach to your work
- ★ A heart for community service
- ★ The desire to be a role model for youth in our community
- ★ An aspiration to be part of an innovative team environment
- ★ Integrity and loyalty

*Then.....*

**YOU ARE A GOOD FIT FOR THE GILROY POLICE DEPARTMENT!**

**JOIN OUR TEAM**



**COME ON BOARD!**



## APPLICATION DEADLINE

This is a continuous recruitment with periodic review of application packets. Only complete application packets will be reviewed.

## ORAL BOARD INTERVIEWS

Interviews may be scheduled at any time.

*This recruitment may close at any time.*

*Candidates will receive communication by email regarding the recruitment process which includes, but is not limited to, application status, test dates and interview scheduling.*

*Applicants are responsible for notifying Human Resources of any changes to an e-mail address and/or other contact information.*

## SUBMIT AN APPLICATION WITH THE FOLLOWING REQUIRED ITEMS:

- Responses to supplemental questions
- Cover letter
- Detailed resume
- A copy of the required valid P.O.S.T. Basic Certificate

## ABOUT THE POSITION

The City of Gilroy is recruiting for the position of Police Officer – Lateral. The Gilroy Police Department is located 28 miles south of San Jose, in Santa Clara County, and serves a diverse population base of approximately 56,000 residents. The Gilroy Police Department (GPD) provides 24 hours patrol services responding to public safety calls for service and implementing crime suppression, conducting investigations, traffic enforcement and accident investigation and solving civil conflicts, arresting suspects and engaging in directed patrol missions to prevent or reduce crime in order to protect life and property for the citizens of Gilroy.

The **Mission** of the Gilroy Police Department is: Providing excellent public safety services in partnership with the community.

The **Vision** of the Gilroy Police Department is: The men and women of the Gilroy Police Department are dedicated to courageously ensuring the safety of our community.

The **Core Values** are: Respect, Integrity, Compassion, Teamwork, Innovation, and Accountability.



## QUALIFICATIONS

- Graduation from high school or possession of a G.E.D. certificate.
- Possession of a valid P.O.S.T. Basic certificate.
- Be at least 21 years of age.
- Pass a physical agility test.
- Be able to meet the current Peace Officer Standards and Training (P.O.S.T.) medical standards for a peace officer and be free from any physical condition which might adversely affect the exercise of power as a peace officer.
- Pass P.O.S.T. background investigation, which includes a polygraph examination, an extensive Department of Justice criminal record check, an FBI check and a firearms clearance.
- Pass a post-offer psychological and medical evaluations, which includes a drug test.
- Possess and maintain a valid California driver's license necessary to operate assigned vehicles.
- Establish and maintain residency within 45 minutes normal driving time from the Gilroy Police Station within 18 months from hire.
- Prefer bilingual (English/Spanish).
- Prefer non-tobacco user.

### MOU REPRESENTATION:

**Gilroy Police Officer Association**

### BENEFITS OFFERED:

May vary based on position and MOU. See more at information at: [www.cityofgilroy.org/164/Benefit-Summaries](http://www.cityofgilroy.org/164/Benefit-Summaries)

- Medical, dental, and vision
- Vacation leave, sick leave, and other paid time off
- CalPERS retirement pension plan
- Flexible spending accounts
- Pre-tax deferred compensation plans
- City-paid life and long-term disability insurance, and employee assistance program
- Commuter benefit program

### IMPORTANT INFORMATION:

Prior to appointment and given at the City's expense, final candidates are required to pass an employment background check, State of California Department of Justice criminal records check, and as applicable: medical evaluation and drug screen.

If special accommodations are necessary at any stage of the selection process, please contact Human Resources.

**Human Resources can be reached at: (408) 846-0228**

**Apply at [www.CityOfGilroy.org/jobs](http://www.CityOfGilroy.org/jobs)**