



CITY OF SIMI VALLEY

Announcing an Outstanding Career Opportunity

Police Officer Academy Enrolled/Complete



Salary: \$31.26—\$47.56 per hour, plus excellent benefits. This includes fully paid medical for most plans (including family coverage) as specified in the current Simi Valley Police Officers' Association contract.

The Position: Under general supervision, a Police Officer is responsible for the performance of law enforcement duties to protect life and property in accordance with applicable laws, to carry out special assignments as necessary, and other related duties as assigned.

A wide variety of assignments are available which include Patrol, Traffic, Narcotics, Detectives, Off-Road and Surface Street Motorcycle Patrol, Bike Patrol, Special Weapons Team, Crisis Negotiation Team, Canine, Background Investigations, School Liaison, Gang Suppression, Special Enforcement Section and Intelligence.

This position participates in a 4/10 work schedule.

Must be available to work nights, weekends and holidays.

Requires:

Candidates must have completed a California P.O.S.T. Certified Police Academy or be currently enrolled and successfully graduate.

Must be 21 years of age as of the appointment date, high school graduate or G.E.D., (as recognized by the U.S. Department of Education), and U.S. citizen or a permanent resident alien who is eligible and has applied for citizenship.

Out-of-State Candidates:

The California Commission on Peace Officers Standards and Training (POST) will conduct an evaluation of all out-of-state training. POST is the sole authority on applicable training and determines whether the candidate must attend an abbreviated academy, or a regular police academy. If an academy is required, the candidate will be hired as a Police Officer Trainee (\$4,741 per month). Upon completion of the academy, promotion will be made to Police Officer.

The City of Simi Valley is an Equal Opportunity Employer

Benefits:

Retirement: Enrollment in the CalPERS 3% @ 55 retirement plan or CalPERS 2.7% @ 57 retirement plan (employee pays 12% contribution for either plan), based on employee's years of previous service in a CalPERS or reciprocal public retirement system.

Retiree Health Coverage: The City contributes \$300 per month into a Retirement Health Savings Plan.

Special Allowances: Additional compensation is paid for officers assigned to Canine (\$589/mo.), Detectives (\$100/mo.), Motors (\$100/mo.), and Bilingual/Spanish (\$100/mo.) positions.

Deferred Compensation Program: The City contributes \$43 per month into a pre-tax 401 (K) plan. Employees may also defer a portion of their salary into a 401 (K) and/or a 457 plan.

Educational Incentive: An incentive of 5% is paid to those employees possessing a Bachelor's degree, or 2.5% for an Associate of Arts or Science degree. Both incentives require achieving at least step 4 of the salary range (not to be compounded).

POST Incentive: An incentive of 3% is paid to those possessing an Intermediate POST certification. 6% is paid for an Advanced POST certification.

Annual Leave: One-hundred and ninety five (195) hours per year initially, two-hundred and thirty four (234) hours after five years, and two-hundred and eighty six (286) hours after ten years (combines vacation and sick leave). There are also two opportunities per year for converting annual leave hours to salary.

Holidays: Eleven (11) paid holidays (paid at 10 hours) per year.

Group Health Insurance: The City participates in the CalPERS medical program and employees may select from a variety of PPO and HMO plans. The City also provides up to \$2,010 per month in SimiFlex Dollars, which may be used to offset the cost of medical, dental and vision insurance, or deferred compensation contribution. This results in fully paid medical insurance for most plans (including family coverage).

Dental Plan: Coverage is available for employees and dependents and includes orthodontia coverage.

Vision Care: Coverage is available for employees and dependents.

Disability Income Insurance: The City provides a short-term and long-term disability plan at no cost to employees.

Life Insurance: The City pays all premiums for \$100,000 of coverage for employees, and \$5,000 coverage for each dependent.

Uniform Allowance: The City provides a uniform allowance of \$1,600 per year. In addition, all uniforms and safety equipment are initially provided to newly hired Police Officers.

Police Officer Benefits: Benefits may vary slightly from those listed while employee is in the Police Academy.

Tuition Reimbursement: Employees are eligible for tuition reimbursement up to \$600 per year for job related courses after 120 days of employment.

Section 125 Plan: Medical and dependent care reimbursement accounts are available.

Disqualifying Factors:

A list of disqualifying factors can be found online at:

www.simivalley.org/departments/police-department/join-our-team

Questions regarding disqualifying factors should be directed to the office of Background Investigations at (805) 583-6935.

The provisions on this announcement do not constitute an expressed or implied contract, and any provision contained in this announcement may be modified or revoked at any time.

City of Simi Valley Human Resources

2929 Tapo Canyon Road

Simi Valley, CA 93063

www.simivalley.org

Questions? Contact Human Resources via e-mail at jobs@simivalley.org or call (805) 583-6743.

In compliance with the Americans with Disabilities Act, if you need special assistance in the selection process, please notify the Human Resources Office, in writing, at the time of application.

Applicants seeking Veteran's Preferences must submit form DD214 along with their application.

Application and Recruitment Process

Apply online at www.Calopps.org.

Employment applications must be complete, contain a minimum of ten years of experience (appropriately), and list gaps of employment.

Selection Process: All qualified applicants will be invited to appear before an Oral Appraisal Board. Applicants passing the Oral Board examination will be placed on the eligibility list based on their Oral Appraisal Board rankings. Prospective employees will be required to pass a physical agility examination and undergo a thorough background investigation including a medical, psychological, polygraph and drug/alcohol screening.

Physical Agility

Phase I Includes:

- 99 Yard Obstacle Course (time limit 25 seconds).
- Body Drag (165 pounds) (time limit 14 seconds).
- Chain Link Fence (time limit 10 seconds).
- Solid Fence (time limit 13.5 seconds).
- One Mile Run (time limit 10 minutes).

Phase II: For candidate progressing to the Chief's Oral Interview process.

- 1.5 Mile Run (time limit 15 minutes).
- 15 Military Style Push-ups without stopping.