



THE CITY OF ROCKLIN ANNOUNCES AN  
OPENING FOR:

# ACADEMY GRADUATE POLICE OFFICER

Starting Salary \$75,463 annually

*Pride, Professionalism, and Teamwork*

*Come to work for the beautiful City of Rocklin.*

*Work for a progressive Police Department in a safe community with great schools and affordable housing. Enjoy hiking, boating, camping, skiing, and much more, just minutes from Rocklin*

[APPLY HERE](#)



**APPLICATION DEADLINE: Continuous (cut-off date October 31, 2017)**

## THE POSITION

The City of Rocklin is conducting a recruitment for Academy Graduate Police Officer candidates interested in an exciting and rewarding career in law enforcement.

## THE DEPARTMENT

The Rocklin Police Department has 88 full-time employees. The Department fields a number of units and specialties including: uniformed patrol, traffic enforcement, investigations, canines, school resource officers, crime prevention, citizen volunteers, SWAT, dispatch, records, evidence, and animal control.

The Department embraces a philosophy of community oriented policing. The City enjoys a low crime rate, and all efforts are focused toward maintaining a safe, family environment throughout the community. The Department is housed in a **40,000 square foot state-of-the-art facility.**



## **COMMUNITY**

Located in South Placer County at the intersection of Interstate 80 and State Highway 65, the City of Rocklin is a thriving community of 64,417 residents located at the base of the Sierra Nevada Mountains. Rocklin is a preferred location for business and living because of its convenient location, excellent schools, diverse mix of housing, abundant parks and recreational opportunities, and the highest commitment to public safety.

Rocklin's outstanding educational systems includes Rocklin Unified, one of the top-ranked unified school districts in the state, as well as Sierra College, ranked first in Northern California for transfers to 4-year universities and William Jessup University, a fast-growing private, 4-year university. In addition to vibrant retail centers, Rocklin has a diverse range of business types including finance, insurance, health care, technology, engineering and utilities. Businesses choose to make their home in Rocklin because of our strong demographics, low business license fees and a great quality of life that appeals to employers and their employees.

## **ORGANIZATION**

The City of Rocklin is a General Law City and operates under the Council/Manager form of government. Five Council Members are elected at large for four-year terms. Each year, the Council elects the Mayor and Vice-mayor from within their ranks. The City Council appoints the City Manager. Management staff from all departments work closely together to ensure stable growth and ongoing quality of life within the community. The City Council consistently supports public safety goals and efforts to maintain one of the safest communities in the State.

The City prides itself as having friendly people, small town charm, as well as tree lined and safe, thriving neighborhoods. City staff work closely with residents and businesses to provide the best municipal services possible.



## COMPENSATION AND BENEFITS

### ■ Salary

\$75,463 annually

- ### ■ Retirement – CalPERS (in accordance with Public Employees’ Retirement Law)
- 3% @ 50 Classic Employees: Current CalPERS members or former CalPERS members without a break of service of more than 180 days.

2.7% @ 57 PEPRAs Employees: Hired on or after January 1, 2013, with no prior membership with a California public retirement system or not eligible for reciprocity.

### ■ Medical

The City pays \$1,093 per month and the employee pays any difference. A variety of plans are offered through CalPERS.

### ■ Dental and Vision

City-paid for employee and dependents

### ■ Life and AD&D

City-paid \$50,000 life insurance and Accidental Death & Dismemberment (AD&D)

### ■ Uniform Allowance

\$950 per year; new employees are provided the first set at no cost to the employee

### ■ Education Incentive

Begins at \$65 per month. For 60+ units (40 units job related) and increases incrementally based on education and POST certificates up to \$275 per month for Bachelor’s degree and Advanced POST. Tuition reimbursement available.



## QUALIFICATIONS

Candidates must:

- Be twenty-one (21) years of age by time of appointment.
- Have education equivalent to the completion of the 12<sup>th</sup> grade.
- Have 30 college units (in addition to those earned at the Academy).
- Be a graduate of a POST approved California Peace Officer Academy OR currently enrolled in a POST approved California Peace Officer Academy.
- Have a valid California Class C driver's license.
- Have a POST Entry-level Law Enforcement Test Battery (PELETB) T-score of 50 or above (taken within the last year).

Additionally, candidates should possess the following ability to:

- Work effectively and quickly and adopt reasonable course of action under physical and mental pressures and in potentially hazardous situations.
- Write clear and comprehensive reports and be an effective oral communicator.
- Deal tactfully with citizens.
- Identify and address social, environmental, and criminal problems.
- Conduct preliminary and follow-up investigations of crimes and traffic accidents.
- Prepare reports of arrests made, investigations conducted, and unusual incidents observed.
- Operate radio-telephone and hi-tech computer equipment in patrol vehicles
- Promote Police and community partnerships and develop problem-solving strategies.

## PHYSICAL REQUIREMENTS

Mobility to work in both an office setting and while performing field work; stand, walk, bend, twist, kneel, squat, and climb; lift and carry weight of 50 pounds or less; walk, stand, or sit for long periods of time; drive a motor vehicle; strength and stamina to perform law enforcement duties, including making arrests; vision to meet department standards; hearing and speech to communicate in person or over communications equipment; analyze work papers, reports and special projects; remember accounts given by witnesses; identify crime suspects; interpret and apply the law in field situations; observe while conducting surveillance; problem solve crime situations; and explain the law to the public.

## **THE APPLICATION AND SCREENING PROCESS**

Applicants may apply [on-line](#) by submitting a [City of Rocklin employment application](#) to [HR@rocklin.ca.us](mailto:HR@rocklin.ca.us) or by submitting a hard copy employment application to the Human Resources Division at the address below. The applicant has the responsibility to explain his/her qualifications fully and clearly. **Proof of graduation from a POST Academy must be attached to the City Application along with a POST PELLETB T-score of 50 or above, taken within the past year.** Applications will be screened based on qualifications, and those applicants that best meet the needs of the City will be invited to participate in the City's selection process.

The City's selection process includes a physical agility test, POST written examination, oral panel interviews, polygraph, and a thorough background investigation. Offers of employment are conditional subject to successful completion of a pre-employment medical and psychological exam and substance abuse screening.

All applicants will be notified by email. *Applicants who do not successfully complete any portion of the selection process may not reapply for six months.* The physical agility test and POST written examination will be scheduled in November 2017. The Oral Board interview will be scheduled later in November 2017.

### **PRE-QUALIFICATION QUESTIONNAIRE**

1. Are you 21 years of age or over?
2. Do you have a valid California driver license?
3. Do you have 30 college units (in addition to those earned at the Academy)? **If yes, please submit a college transcript or college degree.**
4. Are you currently enrolled in a POST approved California Peace Officer Academy or did you graduate from a POST approved California Peace Officer Academy? **Please submit a copy of your POST Academy certificate.**
4. Do you possess a POST Entry-level Law Enforcement Test Battery (PELLETB) T-score of 50 or above (taken within the past year)? **If yes, please submit a copy of your test scores.**

**NOTE: If you do not provide proof of your POST Academy certificate or T-scores, you will be disqualified.**

### **CITY OF ROCKLIN HUMAN RESOURCES**

**2<sup>nd</sup> Floor City Hall  
3970 Rocklin Road  
Rocklin, CA 95677**

**Telephone: (916) 625-5050    FAX: (916) 625-5099  
Jobline: (916) 625-5060**



**Visit for more information  
[www.rocklin.ca.us](http://www.rocklin.ca.us)**

**[APPLY HERE](#)**

*The City of Rocklin is an equal opportunity employer.  
If you possess any disabling limitation that would require test/interview accommodation,  
please inform the Human Resources Division upon submittal of the application.*