



City of Mountain View (CA)

Police Officer - Academy Graduate/Police Officer Trainee-Academy Enrollee

SALARY	See Position Description	LOCATION	Police/Fire Administration Building
JOB TYPE	Full-Time	JOB NUMBER	100168
DEPARTMENT	Police Department	OPENING DATE	03/12/2026
CLOSING DATE	3/25/2026 5:00 PM Pacific	FLSA	Non-Exempt
BARGAINING UNIT	POA		

What's the Role and What You'll Do

We are recruiting applicants who are currently attending, or have graduated from, a California POST Basic Academy. The Police Officer's primary responsibility is to promote community order and protect life and property through the preservation of the public peace, prevention of crime, and enforcement of laws. The Police Department is committed to the philosophy of Community Policing. Our officers and their approach to Police work reflect this commitment. At the commencement of employment, Police Officer Academy Graduates will begin their field training program with the Mountain View Police Department. Applicants are encouraged to visit joinmvpd.com for more information regarding the recruitment process for this rewarding opportunity.

What You'll Do

- Respond to requests for police service
- Prevent and detect criminal activity
- Apprehend offenders
- Facilitate due process
- Provide public assistance and education

The Essentials

- 40 semester or 60 quarter units from an accredited college (college units must be completed by time of application)
- Possession of a valid California driver's license (possession of license will be required at time of appointment)
- U.S. citizenship status or permanent resident alien status with eligibility for, and in the process of obtaining, U.S. citizenship
- Vision and hearing capability consistent with POST
- A minimum of 21 years of age

In addition to meeting the above requirements, the following attachments are required to be submitted at time of application:

Police Officer Trainee - Academy Enrollee

- A letter from the academy indicating current enrollment and anticipated academy graduation date

- For out-of-state applicants, a California POST letter issued within the past 5 months indicating:
 - You have been evaluated and meet the requirements for the Basic Course Waiver Process
 - You are eligible to attend and complete a California POST-certified Requalification Course in person in California

Police Officer - Academy Graduate

- Completion of a California Basic Police Academy with a current certification obtained within the past three years, or
- For out-of-state applicants, a Basic Course Waiver issued within the past three years

Are We a Match?

- You are a leader who can help people solve problems and work through difficult situations
- You have effective verbal and written communication skills
- You are friendly and approachable - You like people and enjoy helping them
- You have the ability to focus and be fully present while working on multiple assignments
- You understand the importance of acting confidently as well as compassionately

Apply Now

Submit your application and a copy of your required documentation as indicated above online at governmentjobs.com or to the Human Resources Division, City of Mountain View, 500 Castro Street, Mountain View, CA 94041, (650) 903-6309. **Applications and required documentation will be accepted through Wednesday, March 25th at 5:00 pm PST.** (Postmarks, faxes, emails and interoffice mail will not be accepted if not received by the close date).

Application screening will be part of the examination process. Based on the application screening and a pre-employment history questionnaire, those candidates with the most relevant qualifications will be invited to an oral board panel (weighted 100 percent). **Candidates passing the oral board interview process will be placed on an eligibility list. Finalist department interviews will be required.** Depending on the number of applications, the above process may be altered.

Salary Information:

Police Officer - Academy Graduate pay ranges from \$5,503.69 - \$6,683.39 biweekly (\$143,096 - \$173,768 annually)

Police Officer Trainee pay is \$4,971.65 biweekly (\$129,263 annually)

Employer

City of Mountain View (CA)

Address

500 Castro Street

Mountain View, California, 94041

Website

<https://www.mountainview.gov/>

Police Officer - Academy Graduate/Police Officer Trainee-Academy Enrollee Supplemental Questionnaire

*QUESTION 1

Please indicate how you satisfy the minimum qualifications for this position

- I am currently enrolled in a POST Academy
- I have graduated from a POST Academy and have attached a current certificate obtained within the past three years
- I am a current out-of-state police officer and have obtained and attached a POST waiver
- I am a current or former out-of-state police officer and have applied for POST waiver but have not received it yet
- None of above

QUESTION 2

If you are currently enrolled in a POST Academy, list which academy and your scheduled graduation date. If this does not apply, write "N/A"

* Required Question