



CITY OF SIMI VALLEY

POLICE OFFICER/ LATERAL

Police Officers play a vital role in safeguarding lives and property, enforcing laws, and taking on specialized assignments that make a real difference in the community.



Exciting opportunities include roles in:

Patrol
Traffic
Narcotics
Bike Patrol

School Liaison
Crisis Negotiation
Detectives
Canine Unit

Special Weapons Team
Background Investigation
Gang Suppression
Motorcycle Patrol



REQUIREMENTS

- Current Sworn Officer with 1+ year of full-time experience in a state, municipal, or county agency.
- U.S. citizenship or meeting citizenship requirements.
- Must be 21 as of date of hire.
- High school diploma or GED.
- Valid driver's license.

HOW TO APPLY



Scan the QR Code OR submit your application at SimiValley.org/careers

BENEFITS

Retirement:

- CalPERS Pension (3% @ 55 or 2.7% @ 57 plans; 12% employee contribution)

Retiree Health Coverage:

- City contributes \$300/month to a Retirement Health Savings Plan

Special Allowances:

- Canine: \$589/month
- Detectives, Motors, Bilingual/Spanish: \$100/month

Deferred Compensation:

- City contributes \$43/month to a 401(K) plan

Educational Incentives:

- Bachelor's degree: 5% salary increase
- Associate degree: 2.5% salary increase (requires step 4 of salary range).

POST Certification Incentives:

- Intermediate POST: 3% increase
- Advanced POST: 6% increase.

Tuition Reimbursement:

- Up to \$600/year for job-related courses

Holidays:

- Eleven (11) paid holidays (10 hours each)

Annual Leave:

- Vacation and sick leave combined into one account with option to convert to salary twice yearly.
 - 1-4 years - 195 hours
 - 5+ years - 234 hours
 - 10+ years - 286 hours

Health Insurance:

- Medical Premiums covered at 100% for most CalPERS PPO and HMO plans

Paid Dental:

- Coverage for employees and dependents fully covered by the City

Vision:

- Coverage available for \$1.46/mo.

Disability Insurance:

- Short and long-term plans provided at no cost

Life Insurance:

- \$100,000 employee coverage; \$5,000 dependent coverage, fully paid by the City

Uniform Allowance:

- \$1,600/year; uniforms and equipment provided for new hires

Flexible Spending Account:

- Medical and dependent care reimbursement accounts available

SELECTION PROCESS

Oral Appraisal Board:

All qualified applicants will appear before the board and ranked on the eligibility list.

Physical Agility Exam:

Candidates must pass the required agility tests.

- 99-Yard Obstacle Course (25 sec.)
- Body Drag (165 lbs, 14 sec.)
- Chain Link Fence (10 sec.)
- Solid Fence (13.5 sec.)
- One Mile Run (10 min.)

Background Investigation:

Includes

- medical evaluation
- psychological evaluation
- polygraph exam
- drug/alcohol screening



OUT-OF-STATE CANDIDATES

The California Commission on POST evaluates out-of-state training to determine if candidates must attend an abbreviated or regular academy. Those required to attend are hired as Police Officer Trainees at \$5,114/month and promoted to Police Officer upon completion.

805-583-6336

Jobs@SimiValley.org

SimiValley.org/Careers

SVPDJobs.org