



THE CITY OF SAUSALITO
Invites you to apply for the position of:
POLICE OFFICER
(Lateral/Academy Graduate)

Salary Range: \$86,621 - \$116,080 Annually

Plus an excellent benefits package & Employer paid incentives

**Hiring Bonus: \$5,000 after successful completion of
Field Training and \$5,000 after Probationary Period**



Minimum Qualifications:

- Equivalent to the completion of the twelfth (12th) grade.
- Presently employed by a California law enforcement agency as a peace officer or a graduate of a California POST Police Academy.
- The ability to convey oneself to and from geographical locations frequently and timely, or possession of a valid CA driver's license.
- Possession of a Basic Certificate issued by the California State Commission on Peace Officer Standards and Training (P.O.S.T.).
- Possession and maintenance of firearms qualification.
- At least 21 years of age

Compensation:

- Salary Range: \$7,218 - \$9,673 Monthly/ \$3,332 - \$4,465 Biweekly
- \$1,000 annual uniform allowance
- **Cafeteria Benefit Plan:** The City offers a healthy cafeteria benefits program including choices among plan options for medical, dental, vision, life insurance, short and long-term disability. Kaiser Medical Employer will pay 100% for employee and eligible dependents.
- **Retirement:** The City is a part of the CalPERS retirement plan and does not contribute to Social Security. Classic employees – 2% @ 50 formula, with a 2% COLA, 3-year final average compensation and survivor continuance. In addition, the employee pays .6% of the employer contribution as a cost share. PEPPRA employees – hired after 1/1/13 or Classic employee with a six (6) month break in service are eligible for a 2.7% @ 57 formula, highest 3-year average compensation.
- **Leave:** Employees earn 120 hours of vacation and 96 hours of sick leave per year.
- The City has the option to consider prior service credit for laterals when determining longevity and vacation accrual.
- **Holiday:** 11 Holidays, 92 hours holiday in lieu pay for officers and sergeants paid as 3.5384 hours a pay period

Additional Incentive Pay:

- 3% of salary for an Associate Degree (AS/AA)/ Intermediate Post Certificate, or
- 5% of salary for a Bachelors Degree (BS/BA) Advanced Post Certificate, or
- 7% of salary for a Masters Degree (MA/MS)
- 2.5% - 5% - Bilingual Pay
- 5% - Night Shift Differential
- 5% - Motor Pay
- 5% - HNT/SRT Pay
- 1.5% - 6% Longevity Pay
- 5% - FTO Pay
- \$450 of \$2,000 educational incentive can be used for approved wellness, including biking and walking gear.
- **Union Membership:** This position is non-exempt and is represented by the Sausalito Police Association.
- \$600 gym reimbursement

Application Process:

To be considered for this exciting opportunity, candidates should apply through CalOpps.org. Complete an online application and the required supplemental questionnaire. All materials must be included to be considered as a candidate. Scan the QR code below or follow this link to apply:

<https://www.calopps.org/sausalito/job-20407620>

Deadline to Apply: OPEN UNTIL FILLED

Additional inquiries about the position may be directed to Human Resources, HumanResources@Sausalito.gov or (415) 289- 4130. The City of Sausalito is not responsible for the failure of internet forms or email in submitting your application. Candidates with a disability who may require special assistance in any phase of the application or selection process should advise Human Resources.

**THE CITY OF SAUSALITO
IS AN EQUAL OPPORTUNITY EMPLOYER**

Recruitment Services Provided by:

