



THE CITY OF SAUSALITO
Invites applications for the position of:
POLICE OFFICER
(Lateral/Academy Graduate)

Salary Range \$91,817 - \$123,045 Annually

Plus an excellent benefits package and employer paid incentives

**Hiring Bonus: \$5,000 after successful completion of Field Training and
\$5,000 after Probationary Period**

Minimum Qualifications:

- Equivalent to the completion of the twelfth (12th) grade.
- Presently employed by a California law enforcement agency as a peace officer or a graduate of a California POST Police Academy.
- The ability to convey oneself to and from geographical locations frequently and timely, or possession of a valid CA driver's license.
- Possession of a Basic Certificate issued by the California State Commission on Peace Officer Standards and Training (P.O.S.T.).
- Possession and maintenance of firearms qualification.
- At least 21 years of age

Compensation:

- Salary Range: \$91,817—\$123,045 Annually/ \$7,651 - \$10,253 Monthly
- \$1,000 annual uniform allowance
- **Cafeteria Benefit Plan:** The City offers a healthy cafeteria benefits program including choices among plan options for medical, dental, vision, life insurance, short and long-term disability. Kaiser Medical Employer will pay 100% for employee and eligible dependents.
- **Retirement:** The City is a part of the CalPERS retirement plan and does not contribute to Social Security. Classic employees – 2% @ 50 formula, with a 2% COLA, 3-year final average compensation and survivor continuance. In addition, the employee pays .6% of the employer contribution as a cost share. PEPR employees – hired after 1/1/13 or Classic employee with a six (6) month break in service are eligible for a 2.7% @ 57 formula, highest 3-year average compensation.
- **Leave:** Employees earn 120 hours of vacation and 96 hours of sick leave per year.
- The City has the option to consider prior service credit for laterals when determining longevity and vacation accrual.
- **Holiday:** 11 Holidays, 92 hours holiday in lieu pay for officers and sergeants paid as 3.5384 hours a pay period

Additional Incentive Pay:

- 3% of salary for an Associate Degree (AS/AA)/ Intermediate Post Certificate, or
- 5% of salary for a Bachelors Degree (BS/BA) Advanced Post Certificate, or
- 7% of salary for a Masters Degree (MA/MS)
- 2.5% - 5% - Bilingual Pay
- 5% - Night Shift Differential
- 5% - Motor Pay
- 5% - HNT/SRT Pay
- 1.5% - 6% Longevity Pay
- 5% - FTO Pay
- \$450 of \$2,000 educational incentive can be used for approved wellness, including biking and walking gear.
- **Union Membership:** This position is non-exempt and is represented by the Sausalito Police Association.

Application Process:

To be considered for this exciting opportunity, candidates should apply through CalOpps.org. Complete an online application and the required supplemental questionnaire. All materials must be included to be considered as a candidate. Scan the QR code below or follow this link to apply:

<https://www.calopps.org/sausalito/job-20407620>

Deadline to Apply: OPEN UNTIL FILLED

Additional inquiries about the position may be directed to Human Resources,
HumanResources@Sausalito.gov or (415) 289- 4130.

The City of Sausalito is not responsible for the failure of internet forms or email in submitting your application. Candidates with a disability who may require special assistance in any phase of the application or selection process should advise Human Resources.

THE CITY OF SAUSALITO
IS AN EQUAL OPPORTUNITY EMPLOYER

Recruitment Services Provided by:



SCAN ME