



Rocklin Police Department

Lateral Police Officers

\$88,403- \$120,483 Annually

Final Filing Date: Continuous

PERS Classic 3% @ 50 - Retiree Medical - Supportive Community



THE POSITION

Join the Rocklin Police Department and serve a city that maintains a small-town feel, values law enforcement, and makes community collaboration a priority. Rocklin Police Department has a foundation of teamwork, community connection, and common purpose and is making strides in the areas of community policing, data driven decision making, and innovative practices. The full job description can be viewed [here](#).

MINIMUM REQUIREMENTS

Equivalent to graduation from high school, supplemented by 30 college-level semester units from a regionally accredited educational institution;

AND

Current employment as a full-time, sworn peace officer in a California POST participating law enforcement department or agency **AND** one (1) year of full-time experience as a sworn law enforcement officer in a California POST participating law enforcement department or agency;

OR

Current employment as a full-time, sworn peace officer in another state **AND** one (1) year of fulltime experience as a sworn law enforcement officer **AND** possess a Basic Course Waiver from the California Commission on Peace Officer Standards and Training (POST).

Licenses and Certificates:

- Possession of a valid California Class C Driver License and a satisfactory driving record is required.
- Possession of a POST Basic Certificate **OR** possession of a Basic Course Waiver from the California Commission on Peace Officer Standards and Training.

*Our Mission is to serve, protect,
and promote a safe community.*



TEAM ROCKLIN CULTURE

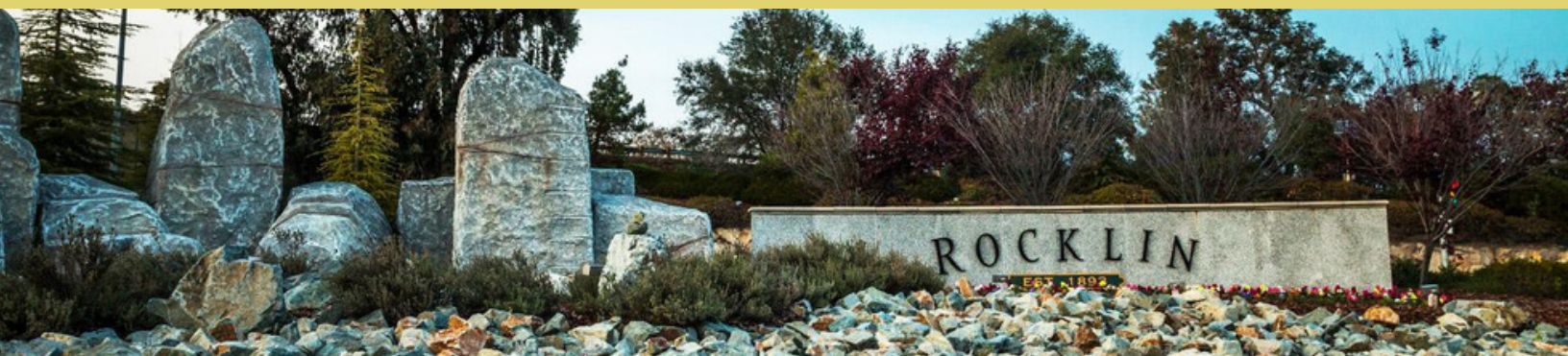
As an organization, the City of Rocklin is dedicated to maintaining a high standard of service, a collaborative team environment, innovative ideas, transparency, and on-going training and development. Team Rocklin takes pride in serving the citizens and maintaining a safe and thriving community. Rocklin team members appreciate the strong support they receive from the citizens who respect and value what they do to keep the City a great place to live, work and play. Working at the City of Rocklin, you can see firsthand the strong sense of community and high standard of service. Rocklin continues to be an innovative leader that is creating its own identity by challenging the status quo. Team Rocklin members are capable experts in their fields, who work together to accomplish the strategic objectives set forth by the City Council.



ROCKLIN COMMUNITY

Rocklin is a preferred location for business and living due to its convenient location, excellent schools, diverse mix of housing, abundant parks and recreational opportunities, and the highest commitment to public safety. Rocklin was recently named as one of top 100 Cities to live in America by Money Magazine, and was named the best place in Placer County to raise a family by Niche.com. Rocklin's outstanding educational system includes Rocklin Unified, one of the top-ranked unified school districts in the state, as well as Sierra College, ranked first in Northern California for transfers to UC and CSU universities, and William Jessup University, a fast growing private, four-year university. The city enjoys a low crime rate, and all efforts are focused toward maintaining a safe, family environment throughout the community.

The City of Rocklin is located in south Placer County at the intersection of Interstate 80 and State Highway 65, and is characterized by rolling hill terrain with panoramic views of the Sierra Nevada Mountains to the northeast and the Sutter-Butte mountain range to the west. Rocklin is located in proximity to many tourist locations and recreational amenities. It is within 20 minutes of Folsom Lake, 30 minutes of downtown and Old Sacramento, and less than 2 hours from Lake Tahoe, the Pacific Ocean, and the Bay Area. With an estimated population of 70,000 people, Rocklin is one of the fastest growing cities in California, with approximately 65% of its growth since 2000.



BENEFITS

The annual salary range for Police Officer is \$88,403-\$120,483. Actual salary will be dependent on the experience and qualifications of the successful candidate. In addition to the competitive salary, the City offers an attractive benefits package.

MEDICAL

A variety of plans are offered through CalPERS. The City contributes up to \$1,200 per month to active employees, and the employee pays the difference.

RETIREE MEDICAL

The City contributes up to \$1,200 per month for post-retirement medical insurance premium costs.

CAFETERIA PLAN

The City provides an \$300 per month (1/1/23) credit for any benefit covered under the Cafeteria plan.

DENTAL AND VISION

City-paid for active employee and dependents.

LEAVE ACCRUALS

Sick Leave: 144 hours per year

PTO: 234 hours first year; progresses up to 298 hours per year based on years of service

CALPERS RETIREMENT

2.7% @ 57 (PEPRA)

3% @ 50 (Classic)

DEFERRED COMPENSATION

City offers \$100 per month match for all employees. The City also contributes \$200 per month to PEPRA employees, no match required.

INSURANCE

Life Insurance and AD&D: City paid \$50,000

To view a comprehensive list of benefits please visit our Employee Benefits Summary by visiting rocklin.ca.us/human-resources



INCENTIVES

SPECIAL DUTY PAY:

- FTO: 5% of base rate of pay for all hours worked as a trainer.
- SWAT, MAIT, CINT Negotiator: 5% of base rate of pay for all hours worked.
- Detective: 5% of base hourly rate x 80 hours
- Corporal: 7.5% of base hourly rate x 80 hours.
- POST Instructor: 5% of base hourly rate for instruction time.
- On-Call: \$1.25 per hour

EDUCATION

These incentives are non-cumulative and are paid at the highest rate for which an employee is qualified. All incentive amounts are per month.

- Completion of 60 college units (40 units must be job-related) - \$65.00
- EMD Certificate - \$75.00
- Associate's Degree (any major) - \$75.00
- Intermediate POST - \$175.00
- BA/BS (any major) - \$150.00
- Advanced POST - \$225.00
- BA/BS and Advanced POST - \$275.00

APPLICATION PROCESS

Applications are accepted online. While always welcome, a resume will not be accepted in lieu of an official City application. The application must be completed in its entirety.

Applicants will be screened against the minimum requirements. Candidates who meet the minimum requirements will be invited to attend a Physical Ability Test (PAT).

Those who receive a passing score on the PAT will be invited to an Oral Examination. Depending on the number of applications received, additional screening may be conducted.

Questions? Please contact HR at 916-625-5050 or email hr@rocklin.ca.us



The City of Rocklin is an Equal Opportunity Employer and encourages applicants from diverse backgrounds to apply. Must be 21 years of age at time of appointment. Must be a United States citizen at time of appointment. Candidates must pass a thorough background investigation. This job classification requires a pre-employment medical screening which includes testing for drugs, including but not limited to marijuana; a positive test may result in revocation of an employment offer.

