

THE GILROY POLICE DEPARTMENT IS HIRING POLICE OFFICERS: POLICE OFFICER TRAINEE

\$7,020.07 Monthly

(Flat salary while attending the P.O.S.T. Basic Academy)

WHAT YOU GAIN AS A MEMBER OF GILROY PD

- ★ Sponsorship to attend the Basic Academy
- ★ Mentorship and support while attending the Basic Academy

Once hired as a Sworn Officer:

- ★ Competitive Salary
- ★ State of the Art Training and Equipment
- ★ On-site Work Out Facility
- ★ Specialty Assignments:
 - Investigations
 - Traffic/Motors
 - Anti-Crime Team
 - County Task Forces
 - Field Training Officer
 - SWAT/HNT
 - K-9 and Mounted Units
 - Bike Unit
 - Crime Scene Investigations
 - Peer Support Team
 - Honor Guard
 - Unmanned Aerial Systems

IF YOU HAVE:

- ★ The drive to be a top performer in a P.O.S.T. Basic Academy
 - ★ The ability to learn and embrace contemporary modern policing practices
 - ★ The desire to train, learn and implement effective police practices in partnership with the community
 - ★ The willingness to be a part of police technology advances
 - ★ The ability to build relationships with community members from diverse backgrounds
 - ★ A strong and compassionate work ethic
 - ★ The ability to adapt to a changing environment
 - ★ A self-accountable attitude and approach to your studies and work
 - ★ A heart for community service
 - ★ The desire to be a role model for youth in our community
 - ★ The courage to ensure a safe community for Gilroy residents and visitors
 - ★ Respect, Integrity, Compassion, Teamwork, Innovation, & Accountability
- Then.....*

YOU ARE A GOOD FIT FOR THE GILROY POLICE DEPARTMENT!

JOIN OUR TEAM



COME ON BOARD!



APPLICATION DEADLINE

This is a continuous recruitment with periodic review of application packets. Only complete application packets will be reviewed.

ORAL BOARD INTERVIEWS

Interviews may be scheduled at any time.

This recruitment may close at any time.

Candidates will receive communication by email regarding the recruitment process which includes, but is not limited to, application status, test dates and interview scheduling.

Applicants are responsible for notifying Human Resources of any changes to an e-mail address and/or other contact information.

SUBMIT AN APPLICATION WITH THE FOLLOWING REQUIRED ITEMS:

- Responses to supplemental questions
- Cover letter
- Detailed resume
- Copy of P.O.S.T. Entry Level Law Enforcement Written Test Battery T-Score Certificate with a minimum t-score of 48.
- Copy of P.O.S.T. Physical Agility Work Sample Test Battery Certificate with a minimum score of 320.

ABOUT THE POSITION

The City of Gilroy is recruiting for the position of **Police Officer Trainee**. The Gilroy Police Department is located 28 miles south of San Jose, in Santa Clara County, and serves a diverse population base of approximately 56,000 residents. The Gilroy Police Department (GPD) provides 24 hours patrol services responding to public safety calls for service and implementing crime suppression, conducting investigations, traffic enforcement and accident investigation and solving civil conflicts, arresting suspects and engaging in directed patrol missions to prevent or reduce crime in order to protect life and property for the citizens of Gilroy.

QUALIFICATIONS

- Graduation from high school or possession of a G.E.D. certificate. Some college coursework preferred.
- Must be at least 20.5 years of age at time of testing and at least 21 years of age at time of appointment to sworn peace officer.
- Pass a P.O.S.T. physical agility test.
- Must be a U.S. Citizen or a permanent resident alien who is eligible for and has applied for citizenship. Peace officer applicants must obtain citizenship within three years after filing an employment application.
- Pass a P.O.S.T. background investigation, which includes a polygraph examination, an extensive Department of Justice criminal record check, an FBI check and a firearms clearance.
- Pass a post-offer psychological and medical evaluations, which includes a drug test.
- Possess and maintain a valid California driver's license necessary to operate assigned vehicles.
- Establish and maintain residency within 45 minutes normal driving time from the Gilroy Police Station within 18 months from hire.
- Prefer bilingual (English/Spanish).
- Prefer non-tobacco user.



MOU REPRESENTATION:

Unrepresented while attending the P.O.S.T. Basic Academy. If hired to a Sworn Police Officer position following successful completion of the Basic Academy, then representation will shift to the Gilroy Police Officers Association.

BENEFITS OFFERED:

May vary based on position and MOU. See more at information at: www.cityofgilroy.org/164/Benefit-Summaries

- Medical Coverage
- Sick leave
- PARS Retirement Plan

The City of Gilroy Supports Workforce Diversity & is an Equal Opportunity Employer

IMPORTANT INFORMATION:

Prior to appointment and given at the City's expense, final candidates are required to pass an employment background check, State of California Department of Justice criminal records check, and as applicable: medical evaluation and drug screen.

If special accommodations are necessary at any stage of the selection process, please contact Human Resources.

Human Resources can be reached at: **(408) 846-0228**

Apply at www.CityOfGilroy.org/jobs