



## ATTENTION SELF-SPONSORED P.O.S.T. CERTIFIED POLICE ACADEMY RECRUITS!

The City of Sebastopol is now accepting  
applications for the position of

### POLICE OFFICER TRAINEE

PAY: \$34.13 HOURLY

OPEN UNTIL FILLED



### The Position

The City of Sebastopol is looking for a respectful, compassionate, empathetic Police Officer Trainee. The selected candidate must be currently enrolled or enrolled at a future date as a self-sponsored recruit in a certified Peace Officer Standards & Training Council (P.O.S.T.) Police Academy. The Police Officer Trainee is a non-sworn, training-level classification requiring no prior law enforcement experience. The incumbent performs a variety of entry-level police support duties in a learning capacity. The selected candidate will assist and observe Police Officers and civilian police personnel. The successful candidate will attend the Police Academy to obtain a Basic P.O.S.T. Certificate of Completion, and perform related work which may require public contact but not the enforcement of laws. Police Officer Trainees attend a POST certified Police Academy, which follows a standardized curriculum in order to provide them with basic training in various aspects of policing, many of which are prescribed by law and/or statute. The selected self-sponsored academy candidates will receive a conditional offer upon a qualified application and full hourly pay while attending the police academy.

The City will hire at the Police Officer Trainee or Police Officer rank, depending on the qualifications held by the pool of qualified applicants. Please see our concurrent Police Officer recruitment for more information.

### Qualifications

Any combination of training and experience that would provide the required knowledge, skills, and abilities is qualifying. A typical way to obtain the required qualifications would be:

**Education:** Possession of a High School diploma or equivalency, such as a general education degree (GED). Though not required, completion of some college is desirable.

**Experience:** No experience is required.

**License and Certifications:** Possession of a valid California Class C driver's license and a satisfactory driving record are conditions of initial and continued employment.

#### Special Requirements:

The most highly qualified applicants must be currently enrolled or enrolled at a future date as a self-sponsored recruit in a certified POST Police Academy.

To be considered for this recruitment, you must have already taken the POST Law Enforcement Test Battery (PELTETB) and received a T-score of 42 or higher within the last twelve (12) months.

- Must be 21 years of age at the date of hire.
- Must be of good moral character with no felony convictions.
- Must be lawfully able to possess a firearm.
- Spanish speaking ability is highly desirable, but not required.



SCAN ME

### How to Apply

To be considered for this exciting opportunity, candidates should apply through [CalOpps.org](https://www.calopps.org). <https://www.calopps.org/city-of-sebastopol>. Or scan the QR code. Complete an online application and the required supplemental questionnaire. All materials must be included to be considered as a candidate.

This recruitment is **OPEN UNTIL FILLED**

Candidates with a disability who may require special assistance in any phase of the recruitment process or additional inquiries about the position should contact Danielle Oliveira from Muchmore Than Consulting at: [danielle@muchmorethanconsulting.org](mailto:danielle@muchmorethanconsulting.org).

Recruitment Services Provided by:



**THE CITY OF SEBASTOPOL IS AN  
EQUAL OPPORTUNITY EMPLOYER**