



WE ARE HIRING!

POLICE RECRUITS

\$30.00 Hourly

The Police Recruit actively participates in the P.O.S.T. (Commission on Peace Officer Standards and Training) prescribed police academy training program; performs all related learning and testing activities. The successful candidate will perform a variety of routine to complex field and administrative activities in support of police services and programs for the City's Police Department. In addition to, providing comprehensive non-sworn staff support to Police Department supervisory and management personnel on a wide variety of law enforcement programs, projects, and services; responds to public requests and performs related duties, as assigned.

During the academy the following benefits will be available:

Health Benefits: For medical coverage, the City contracts with Sutter Health and Kaiser Permanente. The city pays 100% employee only Kaiser Coverage and 65% Dependent Coverage up to the Kaiser Coverage Plan.
Dental insurance, Long Term Disability, Life insurance, CalPERS Retirement, sick leave, and Employee Assistance Program.

After successful completion of and graduation from the Policy Academy, Police Officer Recruits who continue to meet the Employment Standards are eligible to be sworn in as Police Officers and begin the Field Training Program. At that time, the incumbent will be eligible for Full-Time City employment status, increased salary and benefits.

QUALIFICATIONS

Any combination of training and experience that would provide the required knowledge, skills, and abilities is qualifying. A typical way to obtain the required qualifications would be:

Education: Equivalent to graduation from the twelfth (12th) grade.

License and Certifications: Possession of, or ability to obtain, a valid California Driver's License by time of appointment and a satisfactory driving record.

To be considered for this exciting opportunity, candidates should apply through CalOpps.org. Complete an online application and the required supplemental questionnaire. All materials must be included to be considered as a candidate. For more information and/or to apply please scan the QR code below:



Successful candidates will be required to undergo a standard Police background investigation including, polygraph exam, psychological evaluation, and complete physical exam with drug screening.

This position is OPEN UNTIL FILLED

Candidates with a disability who may require special assistance in any phase of the recruitment process or additional inquiries about the position should advise Danielle Oliveira from Muchmore Than Consulting at danielle@muchmorethanconsulting.org

THE CITY OF EAST PALO ALTO IS AN EQUAL OPPORTUNITY EMPLOYER