

# Police Recruit Hiring Process



ALBANY POLICE DEPARTMENT

## APPLICATION

Have you received a T-score of 42.5 or higher on the California POST Written Exam (PELLETB) and a passing score on Napa Valley Training Center's Physical Agility Test within the past year? Note: Napa Valley's Physical Agility Test may be substituted for a minimum score of 384 on the POST Work Sample Test Battery (WSTB).

### YES

Great! Submit your scores with your application.

### NO

Sign up for the tests through the Napa Valley Training Center. There are two test dates and a test fee of \$20.

## ORAL BOARD INTERVIEWS

The most qualified candidates will be invited to participate in an oral board interview. Candidates that pass the interview will be placed on an Eligibility List. A select number of candidates from that list will be invited to participate in an interview with the Police Chief.

## BACKGROUND INVESTIGATION

The most qualified candidates will be invited to complete a comprehensive background investigation, including a polygraph examination.

## CONDITIONAL JOB OFFER

Candidates may be provided with a conditional job offer. All job offers are contingent upon successful completion of a background investigation, and a psychological and medical examination.

## POLICE ACADEMY

Recruits will be enrolled in the Napa Valley Police Academy in April 2020. While in the Academy, Recruits are paid an hourly wage with limited benefits. If Recruits are not enrolled in time for the April Academy, they will be enrolled in the July Academy with an end date of December 2020.

## APPOINTMENT

Upon successful graduation from the Academy in September 2020 (or December 2020 if enrolled in the July Academy), Recruits are appointed to the rank of Police Officer.

Information contained herein is a summary outline of the hiring process which is tentative and subject to change. Candidates are not guaranteed advancement to any stage in the process.