

COMPENSATION & BENEFITS

Salary

\$ 30.00 Per Hour
(While attending academy)

Benefits/ Insurance

Medical and Dental Insurance (Employee Only)



OPEN RECRUITMENT

A CITY APPLICATION IS REQUIRED: To be considered for this employment opportunity, please complete the City Application by going to www.calopps.org where you may submit your application online.

For additional information visit our website at:
www.cityofepa.org

If you have any questions please contact
Ms. Irma Martinez, Human Resources
Assistant at (650) 853- 3116.

*The City of East Palo Alto is an
Equal Opportunity Employer.*

The City of East Palo Alto provides Equal Employment Opportunity to all applicants. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, age, identity, marital status, religion, ancestry, national origin, medical condition, disability or protected veteran status. Candidates with a disability which may require special assistance in any phase of the application or testing process should submit a request for accommodation should contact the Human Resources Department at least (7) seven working days in advance to arrange for accommodation.

THE CITY OF EAST PALO ALTO



IS ACCEPTING
APPLICATIONS FOR

POLICE OFFICER RECRUIT

(AT WILL)

SALARY:
\$30.00 PER HOUR
(While attending academy)

OPEN RECRUITMENT
Posting Date: February 23, 2021

Open Until Filled

THE COMMUNITY

The City of East Palo Alto is a beautiful community located in the heart of the Silicon Valley, bordering the San Francisco Bay. Founded by speculators and farmers in 1849, the town was originally named Ravenswood. East Palo Alto has a rich history of community self-determination since its relatively recent incorporation in 1983. The population is approximately 30,000 with an area of 2.5 square miles.

Community assets include:

- A rich historical heritage
- A culturally diverse community
- A moderate climate
- Bay Area location within close proximity to the San Francisco and San Jose International Airports
- Sensitivity and commitment to the environment and to expanding open space and park facilities
- A friendly residential community with a small town family oriented atmosphere
- Excellent private schools and progressive public school District
- An active community involvement



THE POSITION

Will receive direct supervision from assigned higher level sworn Staff and must attend and successfully complete a Peace Officer Standards and Training (P.O.S.T.) certified Police Recruit Academy to train for general police work in areas such as law and Penal Code; criminal justice system procedures; law enforcement and crime prevention techniques, physical fitness and first aid; proper handling and firing of firearms; radio codes and dispatching procedures; public contact skills; interviewing and taking complaints; writing and editing police reports; geography; investigation techniques; arrest and suspect handling procedures; emergency police vehicle operation; and departmental rules and regulations; performs other duties as required.

The Police Officer Recruit position is an entry level position, requiring no prior law enforcement experience. Applicants are required to possess a valid California Driver's License, be a U.S. Citizen and be at least 21 years old at time of swear-in as a full time Police Officer. All applicants must possess a strong moral character, as well as good work ethic and maturity. All candidates will be required to undergo comprehensive testing processes to determine their physical and mental suitability for a career in Law Enforcement.



REQUIREMENTS

Academy Attendee applicants must provide an application and while attending the Police Academy, Police Officer-Recruits are temporary employees and are eligible for worker's compensation and unemployment insurance benefits.

After successful completion of and graduation from the Policy Academy, Police Officer-Recruits who continue to meet the Employment Standards listed below are eligible to be sworn in as Police Officers and begin the Field Training Program. At that time, they are eligible for Full-Time City employment status and benefits available to such employees.

Requirements:

The minimum peace officer selection standards are set forth in Government Code Sections [1029](#) and [1031](#).

Successful completion of:

POST Written - Pellet B Exam

Physical Agility - WSTB Exam

***Completed within the last 6 months**

Licenses and/or Certifications:

Valid California Class C Driver's License or higher and a good driving record at time of appointment.

