

# CITY OF LIVERMORE

*invites applications for*

## Police Officer Trainee

*(No experience required)*



### IDEAL CANDIDATE QUALITIES FOR A POLICE OFFICER:

- ◆ Values and possesses high ethical and professional standards
- ◆ Desires to help those in need and to make a difference in the community
- ◆ Makes sound decisions in emergency situations that will impact lives
- ◆ Possesses excellent communication skills
- ◆ Wishes to protect and improve the quality of life for residents of the Livermore community

If you possess the above ideal candidate qualities, you should consider becoming a police officer with the Livermore Police Department by submitting your online employment application today.

### HOW TO APPLY

Apply online at [www.cityoflivermore.net/jobs](http://www.cityoflivermore.net/jobs) or contact Human Resources at (925) 960-4100 for more information. A completed online employment application including complete responses to the supplemental questionnaire and all required attachments must be received in Human Resources to be considered for this position.

### COMPENSATION & BENEFITS

**Police Trainees receive \$33.86 per hour with benefits while attending the Police Academy.** Upon graduation of the Police Academy and swearing in, a Police Trainee becomes a Police Officer. Monthly base salary for Police Officers including holiday-in-lieu pay starts at \$8,650. The City of Livermore offers an excellent benefits package. Detailed benefits information is available online or by contacting Human Resources at [hr@cityoflivermore.net](mailto:hr@cityoflivermore.net).

### AMERICANS WITH DISABILITIES ACT (ADA)

If you are a qualified individual with a disability as defined by the ADA and you need reasonable accommodation to participate in any of the tests, you must notify Human Resources at the time you submit your application.



*The City of Livermore is an equal opportunity employer  
and supports workforce diversity.*

**LIVERMORE**  
CALIFORNIA

# Service with Honor, Protection with Purpose

*The City of Livermore is excited to announce the opportunity for individuals to become police officers for the Livermore Police Department (LPD).*

*Trainees are sent to a police academy and receive paid training and benefits while attending a police academy paid for by LPD. Apply now at*

*[www.cityoflivermore.net/jobs](http://www.cityoflivermore.net/jobs).*



## THE POSITION

Trainees are first sent to a police academy and receive paid training and benefits while attending the academy. Upon graduation, Trainees become Police Officers and on-the-job field training is provided by highly qualified Field Training Officers. Police Officers patrol the streets of Livermore, enforce law and order, conduct investigations, and solve crimes. Additionally, police officers receive departmental support for ongoing training and continuing education.

## MINIMUM QUALIFICATIONS

All applicants must meet the following minimum requirements at the time of appointment:

- ◆ Be at least **21** years of age
- ◆ Have no felony convictions
- ◆ Be honest and of good moral character
- ◆ Be a United States citizen
- ◆ Be free from illegal drug use - All applicants must be free of illegal drug use for a minimum of three years prior to application.
- ◆ Possess a high school diploma or meet P.O.S.T. GED standards - College education or honorable discharge from the military is highly desirable.
- ◆ Possess a valid California Driver's License with an acceptable driving record as determined by a background investigation.
- ◆ Other Requirements: View all essential requirements online at: [www.cityoflivermore.net/jobs](http://www.cityoflivermore.net/jobs).

## APPLICATION & TESTING PROCESS

In addition to the employment application, applicants must submit the following official test results:

- **POST Entry-Level Law Enforcement Test Battery (PELETB) Written Test:**  
Passing T-Score: 50 or higher
- **Work Sample Test Battery (WSTB) Physical Agility Test:**  
Passing Score: 320 or higher

The City of Livermore accepts test results dated within the last six months of your application submission. **If test results are not attached and submitted at the time you submit your online application, you must email them to [hr@cityoflivermore.net](mailto:hr@cityoflivermore.net) or fax to (925) 960-4105.** Select police academies will administer the written and physical agility test. For a listing of California police academies, go to: [www.post.ca.gov/basic-training-academies.aspx](http://www.post.ca.gov/basic-training-academies.aspx).

All application materials will be carefully reviewed for content and completeness to determine those best qualified to be invited to a Qualifications Appraisal Board (QAB) interview. The interviews will be scheduled approximately once every one or two months, or sooner if necessary. Candidates who pass the QAB will have their names placed on an employment eligible list and then referred to the Police Department.

The Police Department may select candidates from anywhere on the eligible list to conduct a background investigation. This will minimally include a drug screen and a polygraph exam, and background of your education,

employment, military service, criminal history, civil litigation, credit history, DMV records, and personal history.

The eligible list remains in effect for one year unless exhausted, abolished, or extended. Upon receipt of a conditional offer of employment, candidates must also pass medical and psychological examinations by a City physician. Police Trainees are initially hired in the non-sworn civilian classification while attending the Police Academy and will become a Police Officer when sworn in. The probationary period for this position is at least 24 months (which includes the time enrolled in the police academy).



The information contained in this announcement is subject to change and does not constitute either an expressed or implied contract.

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