

THE CITY OF REDWOOD CITY INVITES APPLICATIONS FOR:

PROGRAM LEADER II (AFTER SCHOOL SPORTS & MOBILE RECREATION)

#21C-16

# (CASUAL/HOURLY) 15-20 hours per week

SALARY: \$23.07 - \$26.71 hourly Open Continuous

## Application Process Apply online at www.CalOpps.org

Member Agency: Redwood City

Candidates with a disability, which may require special assistance in any phase of the application or selection process, should advise the Human Resources Division upon submittal of application.

### **Selection Process**

All applications will be reviewed for neatness, accuracy, completion, relevant education, experience, training and other job related qualifications. The most qualified applicants will be asked to participate in the testing process, which will consist of an interview with Parks, Recreation and Community Services Department staff.



The City of Redwood City is a San Francisco Bay Area community located in the heart of Silicon Valley, the technology-rich region extending from the San Francisco shoreline to the foothills of the Santa Cruz Mountains. Redwood City is the third largest city within the County of San Mateo, with over 82,881 residents. The City enjoys an average of 255 sunny days a year, which it boasts via the City slogan: "Climate Best by Government Test." We are a community that believes in working together to maintain and

improve our quality of life. In fact, the City Council of Redwood City formally adopted a core purpose, vision, and mission that represent our commitment to community building, which is a crucial part of how we do business every day. Become a part of the team and join us in building a great community!

### "Core Purpose" - Build a Great Community Together

Vision - A community where people of all backgrounds and income levels can thrive.

Mission - Building a welcoming Redwood City through collaboration, responsiveness and excellence.

### JOIN OUR TEAM

- Serve as a role model for youth in the local community by supervising athletic opportunities that promote sportsmanship and skill acquisition
- Develop professionally and enhance your leadership and communication skills
- Engage youth in challenging mobile recreation opportunities.
- Participate in various Parks & Recreation programming to learn the benefits of our profession

### ABOUT THE POSITION Program Leader II After School Sports & Mobile Recreation

The City of Redwood City Parks, Recreation & Community Services Department is looking for enthusiastic people to work within our After School Sports and Mobile Recreation programs operated out of Red Morton Community Center. The hours of this position could be Monday through Friday, from 3:30pm-8:30pm during the school year, but nighttime and weekend hours will be mandatory depending on special events and program needs. During the spring and summer, duties will include, but are not limited to, serving as a head coach within our Junior Dribblers basketball program and leading mobile recreation activities at various parks and school sites. This position will report directly to the After School Sports Coordinator.

Typical duties may include, but are not limited to the following: Provide gym/field oversite and coordination at various gyms and school sites within Redwood City; act in the capacity of lead scorekeeper or field supervisor; train new scorekeepers as needed; possess a firm understanding of league rules and policies; ensure that games and practices operated in a safe, inclusive environment; report any issues immediately to After School Sports Coordinator; address all parent or league issues in a timely and professional manner; maintain and care for all sports and mobile rec equipment; follow departmental and city-wide rules and regulations as they relate to the supervision of sports program and general work procedures; assist with other programs within the Parks & Recreation Department, including but not limited to the building attendant, special events, and other youth programs.

## BUILD A GREAT COMMUNITY TOGETHER



### BENEFITS

- This is a non-benefited casual position.
- Casual employees may not work more than 1000 hours per year.
- Casual employees will receive sick leave in accordance with State Law.

## **CITY VALUES**

**Our Core Purpose:** Build a Great Community Together

#### The values that guide us are:

- EXCELLENCE: Passion to do our best in each moment.
- **INTEGRITY**: Do the right thing, not the easy thing.
- SERVICE: We care and it makes a difference.
- CREATIVITY: Freedom to imagine and courage to act.

## THE IDEAL CANDIDATE

Will be a team player and at the same time have the ability to work independently to **supervise** off-site programs; will enjoy the challenge of working together with a variety of groups to create positive outcomes for youth; and will have excellent leadership and customer service methods and practices.

### MINIMUM QUALIFICATIONS

Any combination of experience and training that would likely provide the required knowledge and abilities are qualifying. A typical way to obtain the knowledge and abilities would be:

### **Education & Experience**

Experience working with youth and in a recreation setting. Some experience in athletics preferred, but not required. Supervision experience is preferred, but not required. Must be a high school graduate or equivalent and at least 18 years of age

### Licenses & Certificates

 Possession of a valid California Driver's License with a satisfactory driving record is preferred.

### Knowledge of:

- Departmental philosophy and program expectations.
- The important role that youth sports plays in the health and wellness of our youth.

### Ability to:

- Communicate in a timely manner clearly and concisely, both orally and in writing.
- Solve problems independently, while adhering to City policies and league by-laws.
- Establish, maintain and foster positive relationships with all collaborative partners and parents.
- Communicate with parents and coaches effectively program goals, needs, and expectations.

The incumbent must be able to perform the essential functions of the job with or without reasonable accommodation. A City application is required. Prior to appointment, candidates will be required to pass a background check (at no cost to the candidate) including the following:

- 1. Criminal History Check
- 2. DMV Check (For candidates who possess a valid California Driver's License)
- 3. Fingerprinting

Prior to appointment, candidates will also be required to pass a TB Test at no cost to the candidate.

The City of Redwood City is proud to be an Equal Opportunity Employer!

The Immigration Act of 1986 requires proof of identity and eligibility for employment at date of hire. Any provisions contained in this bulletin may be modified or revoked without notice.

### **BUILD A GREAT COMMUNITY TOGETHER**