



## EMPLOYMENT OPPORTUNITY

Tri-City Mental Health Services invites your application for the position of:

### PSYCHIATRIST I/II (Full-Time)

ANNUAL SALARY: I \$159,953.16 - \$271,214.88

II \$168,724.19 - \$297,387.11

APPLY BY: OPEN UNTIL FILLED

**SIGN ON BONUS:** \$25,000 sign on bonus paid out following the completion of the first full pay period. No repayment following 24 months of service.

#### THE POSITION

Tri-City is looking for **one (1)** special individual to serve as a Psychiatrist I/II for the **Adult Services Division**. The Psychiatrist I/II will provide medical and psychiatric treatment and diagnostic services to clients in the caseload of Tri-City and provide collaborative work with a multidisciplinary team in a public mental health center. Provide integrated, effective, and high quality behavioral health care to the residents of Pomona, Claremont and La Verne with moderate to severe functional impairment due to mental illness. The Psychiatrist I/II will advise staff on appropriate treatment techniques for specific cases and examine and treat clients requiring difficult forms of psychiatric treatment. The Psychiatrist I/II will report to the Medical Director.

This position is responsible for a variety of ongoing responsibilities including, but not limited to:

- Diagnosing and treatment of adults with severe and persistent mental illness;
- Provide medication monitoring and support services to adults 18 years or older with severe and persistent mental illness;
- Perform intake and diagnostic interviews on a scheduled and emergent basis;
- Participate in diagnostic staff evaluation of clients;
- Provide medical psychiatric treatment of clients;
- Maintain and disseminate medical records and reports in compliance with Federal, State and Agency regulations, including Health Insurance Portability and Accountability Act (HIPAA) and The Health Information Technology for Economic and Clinical Health Act, Public Law 111-005 ("HITECH Act");

[www.tricitymhs.org/careers](http://www.tricitymhs.org/careers)

#### TRI-CITY BENEFIT OVERVIEW:

**SALARY:** Merit increases available annually based on performance, budget availability and supervisor approval.

**VACATION:** 80 hours per year, increasing with years of service. Cash out option available.

**HOLIDAYS:** 10 paid holidays per calendar year plus additional 16 hours of floating holidays.

**SICK LEAVE:** 88 hours per year with no cap.

**CONTINUING MED. EDUCATION LEAVE:** Up to 100 hours of CME leave per calendar year.

**RETIREMENT:** CalPERS Pension with a retirement formula of 2% @ 55 for Classic members & 2% @ 62 for PEPRA members; employee contributes 7% & 6.25%, respectively; no Social Security.

**HEALTH INSURANCE:** Medical (Kaiser HMO), dental (MetLife PPO) & vision (EyeMed) of which Tri-City pays 80% of premiums.

**LIFE INSURANCE:** Paid at one times annual salary.

**DEFERRED COMP (457b/401a):** Available to interested employees; employer match of up to 4% base pay.

**RETENTION BONUS:** An annual bonus of \$15,000 following completion of the third consecutive year of service and thereafter.

**ASSOCIATION/LICENSURE DUES:** Up to \$5,000 paid for professional associations, memberships and/or licensure dues/fees per calendar year.

**EDUCATION INCENTIVE:** Additional 5.5% for Board Certifications acquired during employment.

**ADDITIONAL BENEFITS:** \$1,000 Wellness Stipend, STD/LTD & ADD, FSA, EAP, Credit Union, Bilingual Pay, On Call Pay, Employee Referral Program & Loan Forgiveness, etc.

- Provide medical consultative services to the mental health services staff; lead team conferences and provide clinical direction in unit(s) to which assigned; other duties as assigned, etc.

### **QUALIFICATIONS**

*Psychiatrist I:* Board Eligible for General Psychiatry and successful completion of a Psychiatry Residency Program.

*Psychiatrist II:* Active and current board certification issued by the American Board of Psychiatry and Neurology in at least *one* of the Board's recognized specialties or subspecialties (e.g., general psychiatry, child and adolescent psychiatry, geriatric psychiatry, forensic psychiatry, addiction psychiatry, psychosomatic medicine, etc.) and successful completion of a general psychiatry residency program; **OR:** Board eligible (not certified) Psychiatrists having completed their residencies prior to October 1, 1994 and possess 15 years or more of paid work experience following successful completion of the probationary period as Psychiatrist I with the Center.

Any combination of education and experience that would provide the required knowledge, abilities and skills may be considered as qualifying.

**LICENSE/CERTIFICATION:** Physicians and Surgeons Certificate to practice medicine in the State of California (MD/DO), which is unrestricted and registration with DEA for controlled substances.

**PREFERRED:** Two (2) years of experience in a community mental health setting; basic computer skills; knowledge of Electronic Health Records or Welligent are a plus; and bilingual abilities in Spanish, Vietnamese, Cantonese, Korean or Khmer. **Prior experience working with Los Angeles County Department of Mental Health (DMH) documentation is highly desired.**

### **APPLICATION & SELECTION PROCESS:**

Applications will be received and reviewed through the CalOpps website. Those candidates whose applications indicate that they are most qualified will be invited to attend an oral interview. If necessary, a second and third oral interview will be conducted.

To apply, please visit our Career Page at <http://www.tricitymhs.org/careers> or via CalOpps at:

<https://www.calopps.org/node/11282471/recruitments>

**You must apply online.** Tri-City does not accept fax, email or copy applications. You may include a cover letter and/or resume, however, **resumes in lieu of a completed online application are not accepted.** Questions regarding this recruitment can be directed to:

**Email:** [hr-team@tricitymhs.org](mailto:hr-team@tricitymhs.org)

### **AN EQUAL OPPORTUNITY EMPLOYER**

Tri-City does not discriminate on the basis of race, religion, color, national origin, ancestry, disability, marital status, age, sex, sexual orientation, gender or gender identity. Tri-City maintains and enforces a zero-tolerance policy relating to substance abuse and maintains a smoke-free workplace.

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## ABOUT TRI-CITY

Tri-City Mental Health Services is a public agency serving the diverse communities of Pomona, Claremont, and La Verne.

Established in 1960, Tri-City Mental Health Services (TCMHS) was conceptualized as a comprehensive mental health service provider, dedicated to helping families and individuals of all ages reach their full potential. Through close and dedicated collaboration with the community it serves, TCMHS has successfully created an integrated system of care that ensures access and enhances mental and emotional health. Available services include but are not limited to psychotherapy, clinical case management, medication support, peer-to-peer support, psychoeducation, linkage and referral, vocational training and support, socialization activities, and community outreach.