



## Midpeninsula Regional Open Space District - *JOB ANNOUNCEMENT*

### **RANGER**

Annual Pay Range: \$74,388 - \$92,904  
plus full benefits and CalPERS pension

*Application Deadline: May 26, 2022*

The Midpeninsula Regional Open Space District (Midpen) Ranger is a challenging generalist position offering a wide variety of responsibilities and opportunities to exercise independent judgment while working on Midpen preserves. Rangers patrol on foot, in all-terrain vehicles, on motorcycles, and in four-wheel drive patrol trucks. Rangers ensure safe public use of preserves and provide visitors information while enforcing Midpen land use regulations and applicable laws. Rangers also respond to emergency calls including medical aid and wildland fires. Rangers provide public relations, interpretive services, and perform limited maintenance and resource management work on Midpen properties and facilities. For a detailed description of this position, click [here](#) for the complete Job Description.

**About Midpen:** Midpen is a regional greenbelt system in the Santa Cruz Mountain region comprised of more than 65,000 acres of land with nearly 250 miles of trails in 26 extraordinary open space preserves, permanently protected for natural resource conservation, public enjoyment and recreation. Midpen is a public agency with a focused mission that guides our work, and where every employee makes an impact. If you are looking for an outstanding opportunity to contribute to the legacy of open space protection, natural resource restoration and outdoor recreation, working with an incredible team of like-minded colleagues, we invite you to apply for this position! Check out the [Working for Midpen video](#) on our Employment Opportunities page.

**Peace Officer Standards for Rangers:** Applicants must meet the standards for being a California Peace Officer as outlined in [Government Code Section 1031](#). Probationary Ranger employees must complete Midpen's requirements for training of Peace Officers by attending and successfully completing a Midpen approved law enforcement academy by the end of their probationary period, unless they have recently successfully passed an equivalent academy, and possess or have the ability to obtain a California Penal Code 832 certificate.

**Basic Job Requirements:** Must have the ability to enforce pertinent laws and regulations; administer first aid and CPR; operate and maintain various power tools and equipment; operate emergency patrol vehicles and two-way radios; communicate clearly and concisely both orally and in writing; and perform wildland fire suppression duties as needed. Newly-hired Rangers without a Ranger Academy certificate or equivalent are required to attend the Ranger Academy in Colorado (17-week program). The next Academy begins in January 2023.

**Certificates and Licenses:** A valid California driver's license; Possession of or ability to obtain the following certificates prior to completion of the employment probationary period: valid professional rescuer CPR certificate and Medical First Responder or equivalent; a Midpen approved Fire Suppression Training certificate; certification in the Incident Command System courses as specified under the National Incident Management System (NIMS).

**Education & Experience:** Any combination of training and experience that would provide the required knowledge, skills, and abilities is qualifying. A typical way to obtain the required qualifications would be: Equivalent to an Associate degree from an accredited college or university with major coursework in law enforcement, resource management, natural sciences, or a related field and one (1) year of experience in the protection, operation, or maintenance of a park, forest, public recreation area, or the equivalent. Experience or training in wildland firefighting and law enforcement is desirable.

**Working Conditions:** Most work is outdoors within Midpen's open space lands with exposure to inclement weather conditions. This requires the ability to patrol on foot, off trail, and in rugged terrain. Also requires the ability to perform all related emergency services and maintenance and construction work on Midpen lands. Shift schedules include evening, weekend, and holiday hours.

**Employee Benefits:** Midpen provides a competitive benefits package including health, life, and disability insurance as well as a CalPERS pension. Detailed information is available on the [Benefits](#) page of the District's website.

**How to Apply:** A note to applicants who currently live outside of the San Francisco Bay Area: before committing to the application process, and if you haven't done so already, we suggest evaluating the feasibility of relocation. We recommend researching the cost of living in the San Francisco Bay Area, the cost to relocate, and typical commute times to Los Altos from outlying areas.

**Ready to apply? Great! We welcome your application online at [CalOpps.org](https://calopps.org).**

(To avoid missing email communication about this recruitment, consider adding mpropenspace@calopps.org to your contacts or list of safe senders.)

**Application deadline is Thursday, May 26, 2022.** Candidates with the most relevant experience and qualifications suitable for the position will be invited for interviews.

*The following application items are required to be considered\*:*

1. Fully completed CalOpps employment application
2. Resume
3. Supplemental question responses

*(A cover letter is highly desirable).*

*\*Incomplete CalOpps employment applications, or applications without the required application items listed here, will not be considered for the position.*

#### **INTERVIEW DATES & HIRING PROCESS:**

**First interviews (Virtual):** Wednesday, June 1, 2022 and Thursday, June 2, 2022 (Candidates will be scheduled on one of two days)

**Skills assessment (In-Person):** Friday, June 10, 2022

**Final interviews (In-Person):** Thursday, June 16, 2022

**IMPORTANT:** Candidates selected to advance after completing the interview process will be required to successfully complete the Peace Officer Standards & Training Personal History Statement, as well as an in-depth background investigation and psychological and fitness testing. It is recommended to review the 27-page Personal History Statement and the required documents on the POST website at [www.post.ca.gov/forms.aspx](https://www.post.ca.gov/forms.aspx). Select "Background/Hiring" and form 2-251, Personal History Statement for details on the information and certificates you will be required to provide.

If more candidates successfully complete the recruitment and background process than we have available positions to fill, these candidates may be brought on at a later date as vacancies occur.

#### **Midpeninsula Regional Open Space District is an Equal Opportunity Employer**

Applicants with disabilities may request reasonable accommodation by contacting the Human Resources department at 650-691-1200.

***Put your passion for Open Space to work!***