



We are seeking enthusiastic, empathetic, and inspirational team players to serve as

RECREATION LEADERS I-II

(1-Full-time and Multiple Part-time as needed)

PAY: \$17.97 – \$23.31 HOURLY

The Position

If you thrive in a fast-paced environment, work well under pressure, and bring innovation and a positive, effective attitude to your work, you may be the next Recreation Leader I-II for the City of East Palo Alto. The Recreation Leader I-II oversees recreation activities in connection with a specific recreation services program or functional area in support of community, recreational, or park facilities, and performs related duties as assigned.

This is an open, competitive/ promotional recruitment, meaning that it is open to qualified permanent employees and any other applicants who meet the minimum qualifications. Two employment lists will be created for internal promotional and an open list of all other non-current EPA employees. The department may hire at either the I or the II level, depending on the skills, certifications, and qualifications held by the pool of applicants. The department is seeking to fill one full-time and multiple part-time/on-call positions throughout the year as needed.

How to Apply

To be considered for this exciting opportunity, candidates should apply through CalOpps.org. Follow this link: <https://www.caloppo.org/city-of-east-palo-alto>. or scan the QR code for more information and/or to apply.

Deadline to Apply: Tuesday, August 5, 2025, at 11:59 PM

THE CITY OF EAST PALO ALTO IS AN EQUAL OPPORTUNITY EMPLOYER

Recruitment Services provided by:



Muchmore Than Consulting



Qualifications

Any combination of training and experience that would provide the required knowledge, skills, and abilities is qualifying.

Recreation Leader I:

Education: Equivalent to the completion of the tenth (10th) grade, with the ability to provide a Work Permit.

Experience: Six (6) months of experience in recreation leadership and programs is desirable.

License and Certifications: Possession of a valid California Class C Driver's License, and a good driving record at the time of appointment.

Possession of a First Aid Certification and CPR Certification, or the ability to obtain them within 3 months of appointment.

Recreation Leader II:

Education: Equivalent to graduation from the twelfth (12th) grade. An associate degree in recreation, physical education, social work, gerontology, public administration, or a closely-related field is highly desirable and will substitute for one (1) year of the required experience.

Experience: Two (2) years of experience leading a variety of athletic and recreational activities, of which at least six (6) months was at a level equivalent to Recreation Leader I at the City of East Palo Alto.

License and Certifications: Possession of a valid California Class C Driver's License and a good driving record at the time of appointment.

Possession of a First Aid Certification and CPR Certification in accordance with Title 22 of the California Code of Regulations at the time of appointment.



SCAN ME