

PART-TIME/TEMPORARY OPPORTUNITY



## Technical Professional Temp. Open Space Ranger

San Rafael Police Department  
City of San Rafael

Salary: \$45.00 - \$69.18 Hourly DOQ/DOE





## ABOUT THE CITY

The City of San Rafael is focused on enhancing our community members' quality of life through well-designed services and a positive workplace culture. San Rafael is the economic and cultural heart of Marin County, and its high quality of life is centered on its commercial districts, engaged neighborhoods, active lifestyle, and natural environment.

With a population of approximately 60,000, San Rafael is a full-service city with a City Council and City Manager form of government with 12 departments, more than 400 employees, and an annual budget in fiscal year 2025-2026 of approximately \$193 million.

***The City's vision is to be a vibrant economic and cultural center reflective of its diversity!***



# TOGETHER SAN RAFAEL

**OUR VISION...** where do we want to go  
A citywide effort to improve service delivery  
and make San Rafael a great place to work.

**OUR MISSION...** how do we get there  
Bring together all City Employees to create, implement,  
and celebrate innovative solutions to organizational and  
community challenges.

## Together San Rafael Guiding Principles

### **Together in Service**

Foster teamwork by collaborating across departments and recognizing the value of diverse perspectives. Help others succeed by creating a supportive environment and always assuming positive intent in interactions.

### **Reimagine the Status Quo**

Challenge norms by asking “why” and testing creative ideas to innovate and improve service delivery.  
Remember, just because we've always done something one way doesn't mean we should continue; think outside the box.

### **Start with Community Needs**

Cultivate trust and design services with the community in mind. Convene and co-create solutions to better understand and address the needs of those we serve.

### **Practice Openness**

Advocate for transparent, open communication while remaining curious and adaptable. Embrace change to enhance service delivery and drive improvement.

### **Find Something to Say Yes To**

Encourage a positive and solution-oriented approach by taking risks and trying new approaches to solve problems. Embrace creativity and positivity to deliver exceptional customer experiences.

### **Be Mindful**

Every interaction creates a meaningful story, stressing the importance of being considerate and thoughtful in actions and decisions. Serve with integrity and honor our role in responsibly managing public resources.

# THE DEPARTMENT

The San Rafael Police Department (SRPD) is deeply committed to building a better San Rafael community – providing essential services, quality of life programs, and working to enhance community safety for everyone in San Rafael. The department works to meet these goals with approved headcount of 93 FTE and an operating budget of approximately \$31 million in Fiscal Year 2025-26.



# THE POSITION

The Open Space Ranger will primarily work in the open space areas of incorporated San Rafael. The Ranger will be responsible for judiciously enforcing all laws, with particular emphasis on identifying unlawful campsites, mitigating fire hazards and coordinating with other private, city, county, and state agencies to clean up the campsites. They will work with patrol officers, business owners, residents, and other members of the public to prevent crime, resolve problems, and solve crime. The Ranger will use a variety of methods to accomplish their goals, including foot patrol, 4-wheel drive truck, and the ATV.



# IDEAL CANDIDATE

The Ideal Candidate for the **Technical Professional Temp/Police Ranger** position with the San Rafael Police Department is a proactive, community-oriented law enforcement professional who is passionate about protecting public safety, preserving natural resources, and serving the residents of San Rafael. This individual thrives in outdoor environments, exercises sound judgment under pressure, and demonstrates a strong commitment to wildfire prevention, crime reduction, and collaborative problem-solving.



Successful candidates are self-motivated, highly organized, and capable of working independently while maintaining strong partnerships with patrol officers, fire personnel, public works staff, community members, and allied agencies. They possess excellent communication skills and the ability to build trust with residents, hikers, business owners, and visitors through professionalism, visibility, and fair enforcement practices.



The Ranger is comfortable operating in rugged terrain and dynamic conditions using a variety of patrol methods, including foot patrol, bicycle, ATV, and four-wheel drive vehicles. They can quickly assess evolving situations, identify hazards and take decisive action to mitigate risks related to unlawful encampments, illegal dumping, criminal activity, and wildfire threats.

This candidate demonstrates integrity, accountability, and attention to detail in all aspects of the job. They possess a strong understanding of community-oriented policing principles, prevention, and voluntary compliance whenever possible.



Above all, you are dedicated to protecting San Rafael's open spaces, enhancing community safety, and serving with courage, professionalism, and respect.

## COMPENSATION & BENEFITS

**Salary Range: \$45.00 - \$69.18 Hourly DOQ/DOE**

- This position is under the **Temp/Seasonal Salary Resolution** and receives no benefits with exception of a retirement plan and paid sick leave.
- As a temporary employee, you may not work more than 1,200 in a fiscal year (July 1 - June 30)
- You are entitled to receive sick leave in accordance with California's Paid Sick Leave Law (AB 1522)
- Participation in a retirement plan is mandated by Federal Law and you will be enrolled in the Public Agency Retirement System (PARS)
  - Employee contributes 3.75% of salary
  - City of San Rafael contributes 3.75% of salary

## EDUCATION & EXPERIENCE

High school diploma or general education degree (GED), possession of California P.O.S.T. Basic Certificate or completion of a California P.O.S.T. approved basic academy. No college and/or previous experience required. Must be a U.S. citizen, at least 21 years of age, and have a valid driver's license.



## HOW TO APPLY



SCAN ME

or

**APPLY ON**  
**CALOPPS**

[click here](#)

**APPLY BY TUESDAY, JUNE 23 2026 AT 5:00 PM**

*Applications will be reviewed on a rolling basis as they are received. We reserve the right to close the recruitment before the "apply by" date if position is filled.*

Questions?

Contact [rhonda.castellucci@cityofsanrafael.org](mailto:rhonda.castellucci@cityofsanrafael.org)