

# The City of Belvedere invites you to apply for the position of **RESERVE POLICE OFFICER**

**Pay Range: \$45.55 - \$55.38 Hourly**

## **CONTINUOUS RECRUITMENT**



### **About the City and Department:**

Belvedere is an affluent residential community of 2,400 residents located at the southern tip of the picturesque Tiburon Peninsula of the San Francisco Bay. Its citizenry respects the Department and its Officers, and in turn, its many professional and executive level residents expect a high degree of professionalism, combined with a service-oriented mindset from its Police Officers. The City enjoys a relatively low crime rate; however, it is not without crime and there is sufficient activity to provide a challenge to the Department's small number of personnel.

The Department consists of the Chief of Police, two Sergeants, four Officers, plus Reserve Officers. The Officers are generalists who typically handle cases from the first response, through investigation, and onto final disposition. In addition, Officers frequently assist the Chief of Police with administrative duties and consult closely with him in formulation of Departmental policies, procedures and tactics. The Department is well equipped and well trained.

### **The Position:**

The Reserve Officer is assigned to one of four patrol shifts as needed. Officers frequently work alone and may be required to make decisions regarding appropriate courses of action without direct supervision. The Department is committed to providing a high level of training to those Officers who desire to increase their level of proficiency.

### **Minimum Requirements:**

- Equivalency of a High school diploma
- At least 21 years of age as of date of hire per California Government Code 1031.4
- Possess a valid California Driver's License
- Be legally authorized to work in the United States per California Government Code 1031 and Federal Code §274a.2
- Normal hearing and vision (vision uncorrected 20/70)
- Good moral character with no felony convictions
- P.O.S.T. Basic Academy student or graduate (or waiver)
- Military veterans encouraged to apply
- Be lawfully able to possess a firearm

### **Compensation:**

- \$45.55 - \$55.38 hourly
- Overtime at a 1 ½ time pay
- **Sick leave:** California State mandated Sick Leave only. One (1) hour for every 30 hours worked. Employees may use hours as of the date of hire.

### **Selection Process:**

Applications will be reviewed in detail to identify the most qualified candidates to interview. The most qualified will be invited to a panel interview. Those who pass the panel interview will be advanced to an interview with the Chief of Police.

Successful candidates will be required to undergo a standard Police background investigation, including a polygraph exam, psychological evaluation, and complete physical exam with drug screening.

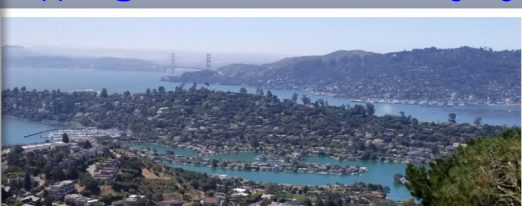
### **Application Process:**

To be considered for this exciting opportunity, candidates should apply by submitting a resume, cover letter, and copy of current POST certificate(s) (or proof of current police academy attendance or POST Basic Course Waiver) by email to [jobs@cityofbelvedere.org](mailto:jobs@cityofbelvedere.org) or scan the QR code below.

**This is a continuous recruitment.**

Candidates with a disability who may require special assistance in any phase of the recruitment process or additional inquiries about the position should contact:

[support@muchmorethanconsulting.org](mailto:support@muchmorethanconsulting.org)



**The City of Belvedere is an Equal Opportunity Employer**

**Recruitment Services Provided by Muchmore Than Consulting, LLC**

