



Bay Area Air District Senior Advanced Projects Advisor

SALARY	\$77.12 - \$93.74 Hourly \$6,169.60 - \$7,499.19 Biweekly \$13,367.47 - \$16,248.24 Monthly \$160,409.65 - \$194,978.93 Annually	LOCATION	San Francisco, CA
JOB TYPE	Full Time	REMOTE EMPLOYMENT	Flexible/Hybrid
JOB NUMBER	AG-2026-6P001-ENG	DEPARTMENT	Engineering
OPENING DATE	01/22/2026	CLOSING DATE	2/13/2026 5:00 PM Pacific

Description

The Bay Area Air Quality Management District (District) is a regional government agency, committed to achieving clean air to protect the public's health and the environment. The District accomplishes this goal through regulation of industrial facilities and various outreach and incentive programs designed to encourage clean air choices.

The District's jurisdiction encompasses all of seven counties - Alameda, Contra Costa, Marin, San Francisco, San Mateo, Santa Clara and Napa, and portions of two others - southwestern Solano and southern Sonoma.

At the Air District, we take pride in our commitment to fostering a workplace that values diversity and promotes cultural awareness. We prioritize employee engagement by providing a collaborative and inclusive environment that encourages active participation and open dialogue. Additionally, we believe in pay equity and strive to create an equitable compensation structure. With a strong emphasis on work-life balance, we understand the importance of supporting our employees' well-being both inside and outside the workplace. Join us in a dynamic and inclusive culture where your contributions are celebrated and your growth is nurtured.

The Air District is currently accepting applications for the position of Senior Advanced Projects Advisor in the Engineering Division. This is an open recruitment for one (1) full-time, represented position.

About you in the position

The Engineering Division evaluates permit applications and permit renewals for equipment and operations that emit air pollutants in the Air District's jurisdiction. The division is responsible for other programs related to facilities with air quality permits, including - but not limited to - the emissions inventory and air toxics programs. The division provides

technical support to other agency programs and assists businesses, trade associations, agencies, environmental groups, and community members with issues related to permitting and compliance.

The Senior Advanced Projects Advisor in the Engineering Division performs complex and highly specialized air quality engineering work such as, but not limited to:

- Providing project leadership
- Evaluating program effectiveness
- Developing policy and procedures for program effectiveness
- Reviewing and analyzing projects and permit applications for compliance with the California Environmental Quality Act and federal, state, and Air District rules and regulations
- Development of new regulations or amendments of existing regulations
- Strategic planning of division programs
- Understanding the processing of permit applications for both new source review (NSR) and Title V for complex facilities

DEFINITION

Under direction, provides lead direction and performs the more complex specialized technical and administrative projects and studies; serves as the District's liaison with other agencies; performs related work as assigned.

DISTINGUISHING CHARACTERISTICS

This is the management level in this specialized class. Incumbents provide lead direction and perform the more difficult and complex technical and administrative work in a variety of areas for the District. Incumbents perform project-oriented assignments requiring considerable professional knowledge and significant independent action and judgement. Incumbents may represent the District in strategic situations and speak with the authority of the District. Supervision of others may be assigned to this classification for special projects for a limited duration.

Examples of Duties for this Position

EXAMPLES OF DUTIES (Illustrative Only)

Assists in the development and implementation of goals, objectives, policies, procedures and work standards for the division.

Provides lead direction, training and work review to professional, technical and support staff; resolves technical questions relating to the work.

Develops and presents technical and policy issues and recommendations to the District Board and executive management.

Represents the District with industry, the public, and other agencies on air quality engineering and related matters.

Conducts the more complex and specialized studies involving technical, administrative and policy matters, often of a confidential nature; prepares and presents reports of findings; develops policies and recommendations.

Tracks, reviews and analyzes current and proposed policies, regulations and legislation; notifies the District of significant activities and implications.

Assists in the preparation of the Division's budget.

Selects personnel and provides for their training and professional development.

Minimum Qualifications

Education and Experience:

A typical way to obtain the knowledge and skills is:

Equivalent to graduation from a four year college or university with major coursework in environmental studies, engineering, business or public administration or a closely related field and three years of lead or supervisory experience in air quality management.

Desirable Qualifications/Skills:

- Knowledge of and experience with the California Environmental Quality Act, in particular with the review or preparation of environmental impact assessments
- Experience in air quality management
- Experience in project management
- Technical knowledge of stationary sources, emissions, and control
- Team player who can establish and maintain effective working relationships with other divisions in the agency, permitted facilities, and the members of the community
- Excellent public speaking skills with the ability to develop and deliver technical information in an accessible manner

How to Apply & Selection Criteria

How to Apply

Interested individuals must submit a completed Air District application and responses to the supplemental questions no later than **5:00 p.m. on Friday, February 13, 2026. Applications are accepted online only.** Please visit our website at www.baaqmd.gov/jobs to apply or to download an application.

Resumes can be included, but not in lieu of the required application materials. Postmarks, faxes, and E-mailed applications will not be accepted.

Except as requested in this announcement, do not include any additional documents, such as letters of recommendation, performance evaluations, work samples, etc. They will not be considered or returned.

Supplemental Questionnaire Instructions:

Individuals who apply for this position must respond to each of the supplemental questions. Both paper and online applications must be received by the Human Resources Office no later than the time and date specified in the vacancy announcement. The responses to the supplemental application questions will be used in accordance with the procedures indicated under the Selection Criteria in the vacancy announcement.

Instructions: Please limit your responses to one page per question. Do not combine your responses, or reference your application, resume, or any other requested documentation that you have included with your application packet to answer a question. Please be advised that the information you provide will be evaluated "as is" and incomplete or

illegible applications will likely receive lower ratings. Therefore, it is very important to provide a concise, organized, and easy to follow response to each question.

You must provide the following for each question regarding experience: The name of the employer where you gained your experience, your job title, length of time in years/months performing the specific function, and detailed examples that illustrate your duties and responsibilities.

SELECTION CRITERIA:

Selection may be based upon a competitive examination consisting of a written exercise, interview, or combination of the two. Depending on the number of qualified applicants, an application screening and/or panel interview may be used to determine the most qualified applicants.

The Air District may hire from this recruitment process to fill future vacancies occurring within the next 18 months.

Updates regarding your status in the recruitment will be sent via email, unless you indicate a different preference on your application.

Persons with disabilities who may require reasonable accommodations during the application and/or selection process should notify the Human Resources Office at (415) 749-4980.

The Air District is an Equal Opportunity Employer.

Employer

Bay Area Air District

Address

375 Beale Street Suite 600

San Francisco, California, 94105

Phone

415-749-4980

Website

<http://www.baaqmd.gov>

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Senior Advanced Projects Advisor Supplemental Questionnaire

*QUESTION 1

Please describe your formal education and training that have prepared you for this position.

*QUESTION 2

Describe your professional experience related to air quality management, environmental policy, environmental engineering, or a closely related field. Include your role, years of experience, and the types of programs or projects you have led or supported.

*QUESTION 3

Describe your experience with the California Environmental quality Act (CEQA), and in particular with the review or preparation of environmental impact assessments. Include number and types of projects and your specific role.

*QUESTION 4

Please describe your regulatory or policy analysis experience and/or your program evaluation experience, including how your work has contributed to changes in policies, processes, and/or timelines for regulatory decision making. Include examples of improved efficiency, transparency, and regulatory outcomes.

* Required Question