The City of Grover Beach



Invites Applications for Senior Engineer



Filing deadline:

Open Until Filled

The Community



Grover Beach is a community-oriented beach town offering diverse and affordable housing, a convenient Central Coast location, and plenty of opportunity. Grover Beach is a full-service General Law city with a Council-Manager form of government with an ethnically diverse population of 13,600+ covering 2.25 square miles. Located off Highway 101 and Highway 1, Grover Beach shares borders with Pismo Beach and Arroyo Grande, and is just 20 minutes south of San Luis Obispo, home of Cal Poly State University.

The City is experiencing renewed interest in its strategic economic and redevelopment opportunities, with 400 new hotel rooms in the development pipeline, and passage of a \$48 million bond for street rehabilitation. The City is also leading the region in establishing the commercial cannabis industry as part of the City's economic development. Grover Beach draws tourists with its moderate coastal climate, and diverse recreational activities year-round, including weekly summer concert series, hiking, riding, and jogging along white sandy beaches, dunes and sea cliffs, or surfing, kayaking, and fishing in the ocean. The City of Grover Beach provides the entrance to California's only drivable stretch of beach.



The Department

The Public Works Department is a multifaceted organization that operates and supports a complex infrastructure. Comprised of Building Maintenance, Engineering Services, Fleet Services, Parks Maintenance, Sewer and Storm Drain Maintenance, Solid Waste and Street Maintenance,



the department employs a staff of 15 employees. The department will facilitate planning and construction of approximately twenty capital improvement projects each year, while maintaining City infrastructure such as 8 parks and 45 lineal miles of streets. The Department is committed to providing the highest quality maintenance, construction, and operation of the facilities,

projects, and programs under its care in a cost-effective manner that ensures the satisfaction of the community and maintains an excellent quality of life. The department has a fast-paced work environment focused on results and building high quality infrastructure.



The Position

Looking for a rewarding career opportunity where your input will have a direct impact on the development and growth of the community? The City of Grover Beach has an opening for a dynamic professional engineer ready to help move the city forward. Responsible for preparing and conducting comprehensive engineering studies and reports for water, storm water, sewer and street projects, and development applications, this individual will also be a key participant in coordinating and planning capital projects and assisting with construction oversight.



The Ideal Candidate



The ideal candidate should have extensive knowledge of engineering theories and principles related to construction and project management. A professional with a strong record in team-oriented leadership, customer service and relationship building, as well as process improvements in service delivery is highly desired.



Qualifications



At a minimum, candidates should have an equivalent of four (4) years of civil, traffic, land development, construction or water resource planning and a bachelor's degree with major course work in engineering curriculum or a related field. Must possess and maintain a valid California driver's license.

A completed application will consist of a cover letter, a resume, and an official City application. Completed application packets must be received by Human Resources staff no later than (to be determined) at 5:00 p.m. Application packets can be

completed online at City of Grover Beach: <u>www.grover.org</u> or by contacting Human Resources at (805) 473~ 4564. EOE.

The provisions of this job flyer do not constitute an expressed or implied contract and any provisions contained herein may be modified or revoked without notice.

Compensation & Benefits

Salary: The current salary range, \$83,112 - \$106,080 annually, depending on qualifications.

Public Employee's Retirement System (PERS): 2.5% @ 55 Classic Members and 2% @ 62 for New Members.

Deferred Compensation Plan:

Employees may also defer a portion of their salary into a 457 plan and the City will match up to \$1,380 annually.

Short-Term Disability: EDD State Disability (SDI) paid by employee.

Social Security: City participates in Social Security.

Holiday: Thirteen (13) holidays per year.

Administrative Leave: Employee will be given 88 hours of administrative leave per calendar year.

Vacation: Ten (10) to twenty (20) days depending on years of service.





Sick Leave: Twelve (12) days per year, a maximum accrual of 2,000 hours.

Life Insurance: The City pays all premiums for \$100,000 of life insurance coverage for employees, and additional coverage for dependents.

Medical, Dental, and Vision: The City participates in the CalPERS medical program and employees may select from a variety of PPO and HMO plans.

All benefits are not listed above; please contact Human Resources with the City of Grover Beach for a detailed listing of benefits available to the Management and Confidential Group.