

CITY OF GILROY IS HIRING

SENIOR MAINTENANCE WORKER

Utilities Department, Operations Division, Wastewater Section

\$6,556.58 - \$9,225.75 Monthly Plus Excellent Benefits!

License and Certificate Pay Offered!

Additional steps (Step F, Step G, and Step H) included in the salary range listed above are available to employees in this job classification after completion of five years of service (Step F), ten years of service (Step G), and 15 years of service (Step H), and one year at the prior step, and good performance evaluations. Initial salary placement is typically at the entry point of the range unless the candidate has prior Maintenance Worker experience which may warrant initial placement at a higher step.

Opportunity to work a 9/80 work schedule with every other Friday off.

The City of Gilroy is an equal opportunity employer and supports workforce diversity, equity, and inclusion. Join our team!

ABOUT THE POSITION

City of Gilroy is currently recruiting for a full-time Senior Maintenance Worker position assigned to the Wastewater section within the Utilities Department, Operations Division.

Wastewater section personnel are responsible for the wastewater collection system including inspecting, cleaning, maintaining, constructing, and repairing sanitary sewer lines and lift stations. Under direct supervision of the Operations Services Supervisor, this position performs and supervises maintenance work within the Wastewater section and acts for the supervisor in his/her absence or direction.

The selected professional will develop leadership skills by supervising team members in the field while performing tasks such as sewer repairs, line cleaning, and closed-circuit television inspections. They will also gain experience in scheduling and planning work based on departmental priorities, supporting the supervisor, and learning to operate both independently and as part of a team.

ABOUT THE DEPARTMENT

The Utilities Department is dedicated to ensuring the reliable and efficient delivery of essential utilities to our community. We pursue excellence through thoughtful design and operational efficiency, guided by integrity, accountability, and transparent decision-making. With a strong emphasis on respect and collaboration, we harness our collective expertise to tackle complex challenges and achieve shared goals.

THE IDEAL CANDIDATE WILL

- Have strong knowledge and related experience in standard methods, materials, tools, and equipment used in the maintenance and repairs of Wastewater systems.
- Have strong leadership, supervisorial, and training skills to oversee work, achieve goals, ensure accountability, and assist with developing and maintaining a strong team.
- Be results-oriented, detail oriented, and possess good time management skills to handle a variety of assignments and deadlines.
- Be skilled in underground construction, trench excavation, and shoring system setup.
- Have a strong ability to communicate effectively, both verbally and in writing.



APPLICATION CLOSING DATE:
October 21, 2025

ORAL BOARD:
November 4, 2025

FINAL INTERVIEWS:
TBD

APPLICATION PROCESS

If you are interested in pursuing this exciting career opportunity, please attach and submit the following required items with your electronic NEOGOV application:

- A completed City of Gilroy online application including supplemental responses.
- Detailed resume focusing on relevant work experience and education is required.
- Copy of CWEA Collection System Maintenance Certification Grade II is required. CWEA Collection System Maintenance Certification Grade III is preferred.
- A cover letter is preferred.

Apply at www.CityOfGilroy.org/jobs



- Set the example for work ethics, safety, reliability, and accountability as demonstrated by the candidate's own past performance and actions.
- Possess a clean driving record with a commitment to safe driving at all times. A Class A driver's license at time of hire is strongly preferred.
- Be safety oriented and have current knowledge of safety practices related to the work.
- Be team-oriented, collaborative, and easy to get along with in a group setting.
- Have a solid track record of being reliable and dependable – at work and on time each day.
- Show initiative and have a “can do” attitude.
- Have ability to follow both oral and written instructions.
- Have strong knowledge of State of California and U.S. Department of Transportation traffic control.

QUALIFICATIONS

- Graduation from High School OR a G.E.D. and four (4) years experience in construction and maintenance of wastewater systems. Graduation from an accredited institution with an Associates Degree in a related field is desired.
- Must possess a CWEA Collection System Maintenance Certification Grade II at time of application and obtain a CWEA Collection System Maintenance Certification Grade III within twelve (12) months of appointment to this position.
- Possess and maintain a valid California Driver's License and a safe driving record. Obtain and maintain a valid Class A Driver License with pertinent endorsements within the one-year probationary period. Must participate in the Department of Transportation Drug and Alcohol Testing program, which includes submission to random drug and alcohol testing.
- Must be able to demonstrate proficiency in the use of the following list of equipment: backhoe, front end loader, dump truck, chainsaw, compressor jack hammer, Vactor truck, aerial lift, pressure washer, forklift, bob cat, water truck, concrete/asphalt saw, emergency lights, oxyacetylene cutting and welding torch, and arrow and message board.
- Per the AFSCME MOU, due to stand-by and call out duties employees must reside within sixty (60) minutes normal driving time of the City Corporation Yard prior to the completion of one year of work. Normal driving time is the most direct route, at the speed limit.
- May be subject to scheduled 7 day paid standby duty on a rotating basis and subject to work on weekends, holidays, variable shifts, and emergency call back.
- Must pass an employment background check to include a Department of Justice criminal record check.
- Must pass a post-offer medical examination, which includes a drug test.
- Prefer non-tobacco user.



MOU REPRESENTATION:

AFSCME Local 101 General Unit

BENEFITS OFFERED:

May vary based on position and MOU. See more at information at: www.cityofgilroy.org/164/Benefit-Summaries

- Medical, dental, and vision
- Vacation leave, sick leave, holidays, and personal leave time off benefits
- CalPERS retirement pension plan
- Flexible spending accounts
- Pre-tax deferred compensation plans
- City-paid life and long-term disability insurance, and employee assistance program
- Commuter benefit program

IMPORTANT INFORMATION:

Prior to appointment and given at the City's expense, final candidates are required to pass an employment background check, State of California Department of Justice criminal records check, and as applicable: medical evaluation and drug screen (includes testing for psychoactive marijuana metabolites).

If special accommodations are necessary at any stage of the selection process, please contact Human Resources.

PAYROLL

All City employees are paid monthly, on the first day of each month via direct deposit.

Human Resources can be reached at:
(408) 846-0228

TO REVIEW THE JOB DESCRIPTION AND ILLUSTRATIVE MEXAMPLES OF ESSENTIAL DUTIES, CLICK HERE:

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- Copy of CWEA Collection System Maintenance Certification Grade II or III.
- A cover letter is preferred.

City Application Form – Candidates must complete the NEOGOV City of Gilroy application form for this position and submit online. Please prepare attachments prior to completion of the NEOGOV application as incomplete applications will not be accepted.

Apply Online:

Go to www.CityOfGilroy.org/jobs. You can apply online by clicking on the job title you are interested in and clicking on the "Apply" link. After viewing the Job Description, click the 'Apply' tab. If this is the first time you are applying using our online job application, you will need to create an account and select a Username and Password. After your account has been established, you can import your resume from LinkedIn, upload it from a saved document on your computer, or manually enter your personal information.

Only the most qualified applicants with the most relevant experience and education will be invited to continue in the selection process. In addition, final candidates for the position are required to pass a background check, State of California Department of Justice criminal records check, medical evaluation, and drug screen (to include testing for psychoactive marijuana metabolites), given at the City's expense, prior to appointment. If special accommodations are necessary at any stage of the selection process, please contact the Human Resources Department right away at 408-846-0228.

Attention: Communication regarding your status in this recruitment process will be conducted via e-mail. Be sure to include an e-mail address on the employment application. Applicants are responsible for notifying Human Resources of any changes to an e-mail address and/or other contact information.

THE CITY OF GILROY IS AN EQUAL OPPORTUNITY EMPLOYER AND SUPPORTS WORKFORCE DIVERSITY.

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