

# CAREER OPPORTUNITY



## **SEWER MAINTENANCE WORKER I/II**

**San Rafael Sanitation District**

**Salary: Level I: \$71,928 - \$87,432 DOQ/DOE**

**Level II: \$77,412 - \$94,092 DOQ/DOE**





## ABOUT THE CITY

The City of San Rafael is focused on enhancing our community members' quality of life through well-designed services and a positive workplace culture. San Rafael is the economic and cultural heart of Marin County, and its high quality of life is centered on its commercial districts, engaged neighborhoods, active lifestyle, and natural environment.

With a population of approximately 60,000, San Rafael is a full-service city with a City Council and City Manager form of government with 12 departments, more than 400 employees, and an annual budget in fiscal year 2025-2026 of approximately \$193 million.

***The City's vision is to be a vibrant economic and cultural center reflective of its diversity!***



# TOGETHER SAN RAFAEL

**OUR VISION...** where do we want to go  
A citywide effort to improve service delivery  
and make San Rafael a great place to work.

**OUR MISSION...** how do we get there  
Bring together all City Employees to create,  
implement, and celebrate innovative solutions to  
organizational and community challenges.

## *Together San Rafael Guiding Principles:*

### **Together in Service:**

Foster teamwork by collaborating across departments and recognizing the value of diverse perspectives. Help others succeed by creating a supportive environment and always assuming positive intent in interactions.

### **Reimagine the Status Quo:**

Challenge norms by asking “why” and testing creative ideas to innovate and improve service delivery. Remember, just because we’ve always done something one way doesn’t mean we should continue; think outside the box.

### **Start with Community Needs:**

Cultivate trust and design services with the community in mind. Convene and co-create solutions to better understand and address the needs of those we serve.

### **Practice Openness:**

Advocate for transparent, open communication while remaining curious and adaptable. Embrace change to enhance service delivery and drive improvement.

### **Find Something to Say Yes To:**

Encourage a positive and solution-oriented approach by taking risks and trying new approaches to solve problems. Embrace creativity and positivity to deliver exceptional customer experiences.

### **Be Mindful:**

Every interaction creates a meaningful story, stressing the importance of being considerate and thoughtful in actions and decisions. Serve with integrity and honor our role in responsibly managing public resources.



# THE DISTRICT

The **San Rafael Sanitation District** is committed to protecting public health and the environment by providing safe, reliable, and cost-effective wastewater collection and conveyance services. Serving residents and businesses in the San Rafael area, the District maintains and improves vital sewer infrastructure including pipelines, pump stations, and treatment connections to support a clean and sustainable community.

As a sewer collection agency, the District maintains 33 pump stations, 13 miles of force main, and 132 miles of gravity sewer pipeline. Each year the District replaces over 2.5 miles of gravity sewer as part of the annual CIP project.



# THE POSITION

The San Rafael Sanitation District is seeking a detail-oriented and technically skilled **Sewer Maintenance Worker I/II (TWO Positions Available)** to help ensure the quality and safety of our vital sewer infrastructure. As a Sewer Maintenance Worker, you'll perform skilled and semi-skilled work related to the inspection, cleaning, maintenance, and repair of the City's sanitation system and related infrastructure.

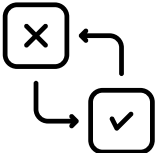



*The essential duties and responsibilities:*

- *Operates light power driven, hand held and "walk-behind equipment and uses shovels, rakes, other hand tools, jackhammers, dump trucks in the performance of assigned duties.*
- *Performs manual and semiskilled work in flushing, clearing maintaining sewer and storm drainage, pipelines, culverts, force mains and pumping stations.*
- *Performs or assists in starts, stops, inspects, lubricates and adjusts pumps, valves, motors, drive shafts, universal joints and flow rates at pumping stations.*
- *Performs or assists in taking chemical samples and adjusts rate of chemical flows.*
- *Performs or assists in removing and replacing pumps, motors, valves and related, and performs repairs. May rebuild components on a limited basis.*
- *Performs or assists in excavation and repair or replacement of sewer gravity lines.*
- *Places traffic barriers and warning signs and directs traffic as necessary.*
- *Assists in the orientation and on-the-job training of new employees.*
- *Assists in notifying residents of sewer system work which may affect their lines, and cooperates with other agencies on repairs.*
- *Assists in emergency Public Works repairs and maintenance including work in other sections of the Department and performs related duties as required.*

**[To view the full job description click HERE](#)**

# UPCOMING PROJECTS

The San Rafael Sanitation District is advancing major infrastructure projects to strengthen our city’s sewer systems and protect public health. As we invest in long-term improvements, we’re committed to quality, safety, and innovation—making this an exciting time to join our team as a Construction Inspector and help shape the future of essential public works.

<b>Ongoing Projects:</b>	 3rd St Pump Station Replacement Project	 Bayside Acres Beach Sewer Relocation Project
<b>2025 Upcoming Projects:</b>	 2025 Sewer Rehabilitation Project	 2025 Various Locations Sewer Improvement Project



# COMPENSATION & BENEFITS

Salary Range: Level I: \$71,928 - \$87,432 DOQ/DOE

Level II: \$77,412 - \$94,092 DOQ/DOE

The **Sewer Maintenance Worker I/II (SRSD)** is a regular position of the City's SEIU Local 1021 employee group with a competitive benefits package including:

**Medical:** The City contributes up to \$2,400/month toward medical insurance for employee & eligible dependents.

**Dental:** Premium fully paid for employee & eligible dependents

**Vision:** Premium fully paid for employee

**Vacation:** 10 days annually (*increases after 3 years of service*)

**Sick Leave:** 12 days.

**Holidays:** 12 designated holidays, plus 1 floating holiday.

**Life Insurance:** \$20,000 Life Insurance and Accidental Death & Dismemberment policy.

**Safety Boot Allowance:** \$400 per Fiscal Year

**For additional benefits information click [HERE](#)**

# EDUCATION & EXPERIENCE

**Level I:** Sufficient formal and/or informal education to provide the necessary reading and communication skills AND some prior experience in street maintenance work that would include mechanical and hydraulic repair of pumps, gates, valves, pipelines and related.

**Level II:** Equivalent to graduation from high school; two years of increasingly responsible experience in the operations and maintenance of Public Works sewage pumping stations and gravity sewer lines, equivalent to the Sewer Maintenance Worker I classification at the City of San Rafael.



SEE JOB DESCRIPTION FOR [SPECIAL REQUIREMENTS](#)

Join the San Rafael Sanitation District and help build a cleaner, safer, and more sustainable community! As a **Construction Inspector**, you'll play a vital role in ensuring that essential sewer infrastructure projects from pipelines to pump stations are built to the highest standards. Your expertise will help protect public health, preserve the environment, and support the long-term success of our sanitation systems. Be part of a dedicated team that values quality, accountability, and service—helping San Rafael thrive, one inspection at a time!



## HOW TO APPLY



SCAN ME

or

APPLY ON  
CALOPPS



[click here](#)

**APPLY BY 5:00PM ON OCTOBER 31, 2025**

### **INTERVIEW SCHEDULE** *(in person):*

**Monday, November 10** - First panel

**Friday, November 14** - Finalist interviews

Questions? Contact

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