# COUNTY OF GLENN



# DEADLINE TO APPLY: FRIDAY, AUGUST 15, 2025

COMPENSATION: I: \$25.92 - \$31.50 II: \$27.64 - \$33.60 per hour

Glenn County employees are offered an excellent benefits package.

#### Applications must include:

- Glenn County Employment Application
- Resume

Cover Letter

GCPER44/ Conviction Form

#### Testing Dates: August 27, 2025 and August 28, 2025

The County of Glenn Sheriff's Department is seeking people interested in an exciting and challenging career in law enforcement. The Sheriff's Department is committed to identifying hard working and dedicated individuals pursuing careers in public safety and law enforcement. Glenn County seeks individuals committed to the values of honor, integrity, and self-less service. We strive to reflect the diversity and strengths of the citizens of Glenn County.

### THE IDEAL CANDIDATE

The ideal candidate will be able to work under stressful or dangerous conditions, often involving considerable personal risk or risk to others. In addition, be able to react quickly and calmly in emergency situations. This position will perform a variety of work in the monitoring of county, state, and federal detainees, and maintains the security and safety of inmates and staff.

# BENEFITS

- Annual Uniform Allowance
- Sick leave
- Educational Incentive
  - 5% increase for BA/BS degree
  - \* 7.5% increase for MS/MA degree
- Holiday Pay (5%)
- County sponsored medical insurance
- Employer paid vision plan
- Bereavement leave
- Stand By Pay

## POA SUMMARY OF BENEFITS

- Vacation
- · CalPERS retirement once vested
- Bilingual Pay (\$0.75 per hour)
- Life Insurance
- Call Back Pay

**COMMITMENT TO SERVICE** 

## **DEDICATION TO COMMUNITY**

**Examination Information:** The BSCC Selection Examination for Adult Corrections Officers is a multiple choice exam created by the State of California Board of State and Community Corrections. It is designed to measure the knowledge, skills, and abilities that were identified as critical in job success. All applicants must complete the entire examination to receive a score. In order to obtain a position on the eligible list, candidates must receive a minimum score of 45 on the examination.

#### EXAMPLES OF DUTIES

- Performs booking procedures, including receiving, booking, and assigning prisoners to cells; performing body searches; fingerprinting, and photographing prisoners, etc.
- · Maintains custody of prisoners' private property.
- Maintains the safe and orderly operation of the County jail facility; monitors security cameras and door warning lights; screens and monitors visitor. Inspects all inmates' incoming and outgoing mail and telegrams.
- Inspects facilities regularly.
- Monitors the condition and activities of the prisoners.

Refer to the **job description** for a full list of duties.

#### **EXPERIENCE AND TRAINING GUIDELINES:**

#### **Education and Experience:**

Experience: I - No experience is required. II - 2 years of services as a Correctional Deputy I. Education: I/II - High school diploma or GED equivalent.

#### License & Special Requirements:

I/II - Possession of, or ability to obtain, an appropriate, valid California driver's license.

I - Possession of, or the ability to obtain, a S.T.C Correction Officer Core Course Certificate and Penal Code 832 Certificate.

II - Possession of a S.T.C Correction Officer Core Course Certificate and Penal Code 832 Certificate.

#### HOW TO APPLY

A complete, original application must be filed for each position you are interested in applying for. Applications are available online at www.calopps.org/county-of-glenn or in person at the Glenn County Personnel Office at 525 W. Sycamore Street, Willows, CA 95988. You may contact the Personnel Department at (530) 934-6451 and request an application. Applications can be submitted online or in person until **5:00 PM on Friday, August 15, 2025**.

Applying for this position requires a GCPER44/Conviction Form. You can access such on our website at www.countyofglenn.net/government/departments/personnel/hiringselection-panel-resources or request one from the Personnel Department at the number listed above. The completed form must be provided to Personnel with your application packet. If applying online, the supplemental questionnaire fulfills the requirement to complete the GCPER 44/ Conviction Form.

#### **IMPORTANT APPLICATION INFORMATION**

Candidates must submit a completed job application packet. Application packets will be screened and candidates considered best qualified will move forward to a competitive examination process, which will include a written practical skills exam, an oral interview, fingerprinting/background check or medical examination process if applicable. Eligible lists are used for Full-Time (40 hrs./wk. with benefits), Part-Time (20-39 hrs./wk. with benefits), and Extra Help Employee (EXE) temporary (limited benefits) and may be used to establish a list to fill future vacancies for the next twelve (12) months.

The County of Glenn is an Equal Opportunity Employer. Qualified individuals with disabilities who need a reasonable accommodation during the application or selection process should contact the Personnel Department. The above information is general in nature and does not constitute an expressed or implied contract. The County of Glenn has the right to rescind this recruitment at any time.

#### **COUNTY OF GLENN JOB OPPORTUNITIES**



About Glenn County: Glenn County has a population of 29,132 and is located mid-way between Sacramento and Redding in Northern California. Glenn County is primarily an agricultural community with mountains on the west, the Sacramento River bounding the east side and the Interstate 5 corridor taking you through the rich farm land of the County. With over 1,188 farms, agriculture remains the primary source of Glenn County's economy.