



PUBLIC WORKS DIRECTOR



THE COMMUNITY

The City of Simi Valley is a well-established suburban community in Ventura County, situated in the southeast portion of the county within the greater Southern California region. With a population of approximately 125,000 residents, Simi Valley is one of the larger cities in Ventura County and continues to be a highly desirable place to live and work. Known for its scenic hillside backdrop, extensive open space, and strong sense of civic pride, Simi Valley offers a high quality of life with a reputation for safety, stability, and thoughtful community planning. The City is home to a diverse mix of residential neighborhoods, thriving commercial corridors, and preserved natural areas that include miles of trails, parks, and foothill landscapes. Outdoor recreation is a defining feature of the community, with access to hiking, biking, and equestrian trails that connect residents to the region's natural beauty.

Residents value well-maintained infrastructure, responsive public services, and a local government that prioritizes long-term stewardship of public assets. Simi Valley consistently ranks among the safer cities in California, reinforcing its reputation as a family-oriented community with strong neighborhood cohesion and active community involvement. Simi Valley has a strong tradition of community engagement and civic participation, with residents frequently involved in public meetings, volunteer programs, and advisory commissions. The City also benefits from its proximity to major employment and cultural centers across Los Angeles and Ventura Counties, while maintaining its distinct suburban identity and small city feel.

THE ORGANIZATION

The City of Simi Valley is a full-service municipal organization operating under the Council-Manager form of government. Policy direction is set by the five-person City Council (4 council districts with the Mayor elected at large), while the City Manager is responsible for the day-to-day administration of City operations and the implementation of Council priorities. The organization is committed to delivering high-quality, cost-effective public services that support a safe, vibrant, and sustainable community. City operations are structured across multiple departments (Administrative Services, City Attorney, City Manager, Environmental Services, Police and Public Works) that work collaboratively to serve residents, businesses, and visitors. The City partners with the Ventura County Fire Department for Fire services and Rancho Simi Recreation and Park District for local parks and recreation programs.

The Public Works Department is a full-service municipal operation, with 237 authorized positions responsible for essential infrastructure systems that support daily life and long-term city growth.



The Department includes:

- Administration
- Maintenance (streets, fleet)
- Engineering (CIP, traffic)
- Environmental Compliance
- Waterworks Services (distribution)
- Sanitation Services (collection systems, treatment plant)
- Simi Valley Transit

The Department is central to maintaining and improving the City's infrastructure systems and ensuring compliance with regulatory and environmental standards. From reliable water and wastewater systems to well-maintained public facilities, the community expects a high standard of service delivery, making the Public Works Director essential to sustaining and enhancing the City's livability and future growth.

Upcoming Public Works Projects:

- The Knolls Zone Water Facilities, including the construction of a 1-million-gallon water tank, \$5.7 million
- The Rehabilitation of the Box Canyon Pump Stations, \$20 million
- Ongoing enhancements at the Water Quality Control Plant, \$22 million
- Construction of a Transit Center at the Civic Center
- Electrification of the Transit Fleet

THE POSITION

The Public Works Director serves as a key executive leader responsible for the planning, direction, and oversight of all Public Works operations, services, and capital programs. Reporting to the City Manager, this position provides strategic leadership for the City's infrastructure systems and ensures the effective delivery of essential public services that support the community's quality of life.

The Director oversees a broad portfolio of responsibilities, including engineering, maintenance, sanitation, water system operations and transit. This role requires

the ability to balance day-to-day operational demands with long-range planning initiatives, ensuring that the aging infrastructure is maintained, enhanced, and positioned to meet future community needs.

Core responsibilities include:

- Leading all Public Works divisions, including engineering, maintenance, sanitation, water and transit
- Developing and implementing departmental goals, policies, and strategic priorities
- Directing capital improvement planning, design, and construction
- Overseeing engineering consulting and construction contracts
- Overseeing infrastructure planning, compliance, and regulatory coordination
- Preparing and administering large, complex departmental budgets
- Supervising and developing management-level staff, including performance evaluations and personnel actions
- Representing the Department before City Council, boards, commissions, and external agencies
- Addressing complex community issues and responding to public concerns
- Providing high-level technical and administrative support to the City Manager

The Public Works Director plays a critical role in shaping the City's infrastructure future, fostering collaboration across departments and with external partners, and ensuring projects are delivered efficiently, responsibly, and in alignment with community priorities.

This position requires both visionary leadership and advanced technical expertise, with the ability to translate complex engineering and operational issues into practical solutions and informed policy recommendations.

THE IDEAL CANDIDATE

The City of Simi Valley is seeking a dynamic, collaborative, and forward-thinking leader to serve as its next Public Works Director. The ideal candidate is an accomplished municipal public works executive with a strong background in civil engineering, infrastructure management, water and sanitation operations and organizational leadership, as well as a demonstrated commitment to public service excellence.

This individual will bring a strategic perspective to infrastructure planning and service delivery while maintaining a strong understanding of the technical and operational complexities of a modern Public Works



Department. The successful candidate will be comfortable working in a highly visible leadership role, partnering with elected officials, community stakeholders, regulatory agencies, and staff to advance organizational goals and address emerging challenges.

Key attributes and qualifications include:

- Proven success managing large, multidisciplinary public works departments
- Strong technical expertise in civil engineering, design, construction, operations, and maintenance
- Ability to lead capital improvement planning and delivery programs
- Experience managing complex budgets and operational systems
- Excellent communication and presentation skills with elected officials and the public
- Strong leadership in staff development, performance management, and organizational improvement
- Ability to balance regulatory compliance, fiscal responsibility, and service delivery
- Strategic thinking with a focus on long-term infrastructure sustainability

The ideal candidate is a collaborative and people-centered leader who recognizes that the success of the Public Works Department is rooted in the strength of its team. They will foster a culture of trust, accountability, and shared purpose, empowering staff to work cohesively across divisions while valuing diverse perspectives and expertise. This individual will inspire teamwork, encourage open communication, and create an environment where employees are engaged, supported, and committed to delivering exceptional services.



The next Public Works Director will bring a thoughtful perspective on organizational effectiveness and continuous improvement, identifying opportunities to enhance efficiency, streamline processes, and maximize resources while maintaining high standards of service. They will balance innovation with practicality, seeking solutions to improve operations and position the department to meet both current and future community needs.

Equally important, the successful candidate will demonstrate a strong commitment to responsive and proactive customer service. They will anticipate emerging issues, engage with residents and stakeholders early and often, and ensure that concerns are addressed in a timely, transparent, and solutions-oriented manner. By building strong relationships and maintaining a visible presence in the community, the Director will reinforce public trust and deliver services that reflect the community's priorities and expectations.

EDUCATION AND EXPERIENCE

Any combination of education and experience that provides the required knowledge and abilities is qualifying. A typical background includes:

- Bachelor's degree from an accredited college or university in civil engineering, public administration, management, or a related field
- Six (6) years of increasingly responsible experience in public works or engineering
- At least three (3) years in a supervisory and administrative leadership role
- Possession of, or ability to obtain, a valid California driver's license
- Registration as a Professional Engineer (P.E.) in the State of California, or ability to obtain is highly desirable

COMPENSATION

The annual salary for the Public Works Director position effective June 29, 2026 is **\$222,417 - \$275,374** annually. The City of Simi Valley also offers a competitive benefits package including:

Retirement

CalPERS Pension: 2% at 55 (Classic Member) or 2% at 62 (New Member)

Deferred Compensation: City-paid contribution of \$65/month + \$200/month match

Retiree Health Savings: City-paid contribution of \$200/month

Health & Welfare

Medical: Up to \$2,762/month (100% City-paid premiums, including family coverage for most plans)

Dental: Up to \$100/month

Vision: \$19.80/month



City-paid Life Insurance: \$151,000 (additional coverage available)

City-paid Dependent Life Insurance: \$5,000

City-paid Short- and Long-Term Disability Insurance

Leave & Time Off

Vacation & Sick Leave: 279.5 hours annually

Holidays: 11 paid holidays + 1 floating holiday

Additional Benefits

Tuition Reimbursement and City-paid Employee Assistance Program.

TO APPLY

To be considered for this position, please apply online at:

www.bobmurrayassoc.com

Filing Deadline:

11:59 p.m. PST on July 26, 2026

Following the closing date, resumes will be screened according to the qualifications outlined above. The most qualified candidates will be invited to personal interviews with Bob Murray & Associates.

A select group of candidates will be asked to provide references once it is anticipated that they may be recommended as finalists. References will be contacted only following candidate approval. Finalist interviews will be held with the City of Simi Valley.

Candidates will be advised of the status of the recruitment following selection of the Public Works Director. If you have any questions, please do not hesitate to call:

Ms. Yasmin Beers
Executive Recruiter
Bob Murray & Associates
(916) 784-9080

