

STREET MAINTENANCE WORKER I

Regular and Temporary Positions

Are you interested in being part of a dynamic City where you can truly make an impact? Are you up to the challenge of keeping the roadways safe for the public? Then, the Fremont Public Works Department may be the place for *you*!

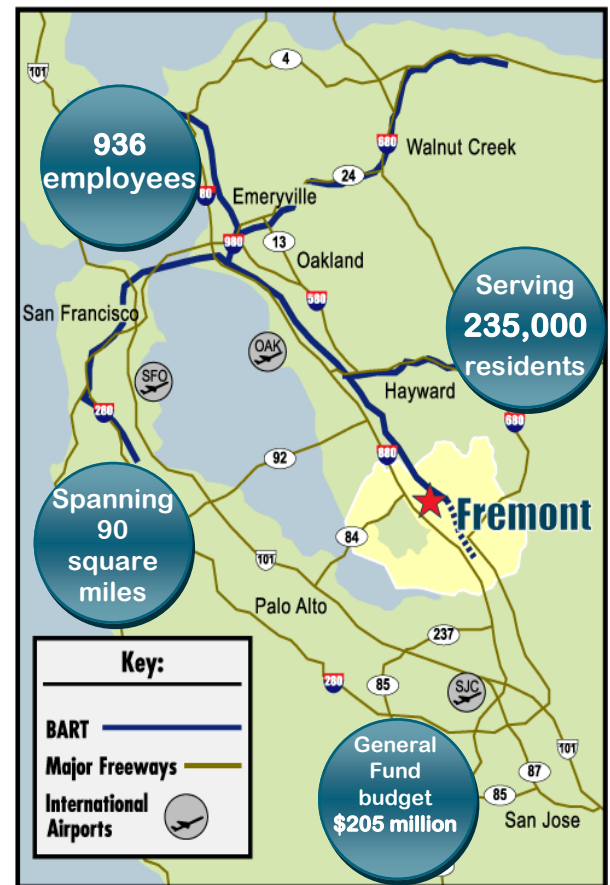


First Review of Applications:
October 15, 2018

ABOUT US

Fremont is a well-managed and innovative city! Located in the heart of the Bay Area and Silicon Valley, Fremont prides itself on innovation, clean technology and advanced manufacturing, a low crime rate, great schools, a low unemployment rate, quality parks, nearby open space, and an incredibly diverse population of over 235,000 residents. With its strong and diversified business base, Fremont is an important economic force in the region. The City strives to be an innovator in municipal government, with dynamic leadership provided by the City Council and City Manager. Fremont employs over 936 regular employees and has a General Fund budget of approximately \$205 million dollars.

Fremont is an employer that values its people, creativity, quality service, integrity, open communication, collaboration, mutual respect, and diversity. Employees find their work challenging, yet rewarding, and most importantly, enjoy the chance to make a difference through public service.



THE POSITION

The Street Maintenance Worker I (SMW I) will perform a wide variety of tasks in the construction, maintenance and repair of roads, sidewalks, curbing, storm drains, traffic signage and pavement markings.

This recruitment will fill multiple SMW I vacancies for regular and temporary positions.

EXAMPLE OF DUTIES

- Apply, rake and tamp asphalt to perform Class A patching and skin patching of surface cracks.
- Remove failed asphalt.
- Drive light and heavy trucks with trailers.
- Spray oil on excavated area and over patches.
- Operate compressor, jackhammer and other power tools.
- Operate grader with cutting wheel or ripper teeth, loader, backhoe or storm drain cleaning machines.
- Spread and level base rock
- Replace, maintain and repair guard rails, traffic dividers, signs, and similar traffic control devices.
- Apply stripes and intervals for new street markings
- Select proper stencils for street markings
- Remove drain outlet cover
- Clean storm drains and lines using hand and power tools
- Control and remove litter
- Replace, maintain and repair guard rails, traffic dividers, signs and similar traffic control devices.

- Use stencils to spray street markings.
- Clean storm drains and lines using hand and power tools.

CANDIDATE PROFILE

The ideal candidate will possess knowledge of street maintenance and construction, including applying asphalt and oils; techniques used in Class A patching, skin patching and crack sealing; and mixing, pouring and finishing concrete. The successful candidate will have the ability to work outdoors in all weather conditions, understand and follow written and verbal instructions, and maintain daily work records.

Any combination of education and/or experience which has provided the knowledge, skills and abilities necessary for satisfactory job performance would be qualifying. A typical way to obtain the required knowledge, skills and abilities would be: graduation from high school (or equivalent) and one year of street repair or street construction experience.

Possession of a valid Class C California Driver's License at date of hire is required. A valid Class A California Driver's License prior to completion of probation is required.

COMPENSATION & BENEFITS

The regular position has an annual salary of \$58,596 - \$71,212, depending on experience. Fremont offers an attractive benefits package, which includes, but is not limited to: CalPERS retirement plan, paid holidays, medical, dental and other city paid benefits. A complete benefits summary can be found at Fremont.gov or by using this link: [Benefits Summary](#). This position is represented by the OE3 bargaining unit and has a probationary period of twelve (12) months.

The temporary positions have an hourly rate of \$30.53 - \$37.11, which includes a 15% hourly rate increase in lieu of benefits.



Tentative Recruitment Schedule

First Review of Applications: October 15, 2018

Written Exam: October 30, 2018

Performance Exam: November 14, 2018

Oral Board Interviews: November 27, 2018

HOW TO JOIN OUR TEAM

To be considered for these positions, submit a completed City application and resume through our online application system at [City Jobs](#).

The testing process may include a performance exam, written exam, individual and panel interviews, fingerprint check, reference check, medical evaluation, or other related components. Only those candidates who have the best combination of qualifications in relation to the requirements and duties of the position will continue in the selection process. Meeting the minimum qualifications does not guarantee an invitation to participate in the process.

REASONABLE ACCOMMODATION

Human Resources will make reasonable efforts in the examination process to accommodate persons with disabilities.

Please advise Human Resources of any special needs a minimum of 5 days in advance of the selection process by calling (510) 494-4660.

The City of Fremont is an Equal Opportunity Employer.



HUMAN RESOURCES DEPARTMENT
City of Fremont
3300 Capitol Avenue, Building B
Fremont, CA 94538
Phone: (510) 494-4660



STREET MAINTENANCE WORKER I - SUPPLEMENTAL QUESTIONNAIRE

GENERAL INFORMATION:

The completion of this supplemental questionnaire is required for your application to be considered for the Street Maintenance Worker I position, and is an integral part of the examination process.

This supplemental questionnaire will be used to assess your experience as it relates to the position of Street Maintenance Worker I. Your responses will be evaluated and will assist in determining which applicants will receive further consideration in the examination process.

Your responses must be verifiable with the information on your application.

DIRECTIONS:

When you apply online you will be asked to respond to the following questions:

1. How many years of professional experience do you have performing street repair or street construction work (i.e. applying asphalt and oils; skin patching; crack sealing; mixing, pouring, and finishing concrete; breaking up and removing concrete) ?
 - ☐ None
 - ☐ Less than 1 year
 - ☐ 1 year to less than 2 years
 - ☐ 2 years to less than 3 years
 - ☐ 3 years to less than 4 years
 - ☐ 4 years or more
2. What is your highest level of education?
 - ☐ Did not complete high school or equivalent
 - ☐ High school diploma or equivalent
 - ☐ Some college
 - ☐ Associate's degree or higher
3. Which equipment have you have operated in a professional work capacity?
 - ☐ Dump Truck
 - ☐ Truck/Trailer Combination
 - ☐ Backhoe
 - ☐ Roller
 - ☐ Sweeper
 - ☐ Loader
 - ☐ Skid Steer
 - ☐ Vacocon or Vactor
 - ☐ Paver
 - ☐ Grinder
 - ☐ Standard Transmission

4. Do you possess a currently valid California Class C Driver's License?

☐ Yes

☐ No

5. Do you possess a currently valid California Class A Driver's License?

☐ Yes

☐ No