

San Francisco State University

Police Lieutenant

Salary Range: \$10,300 - \$10,500/monthly

Classification: Management Personnel Plan/Administrator II

Job Opening ID: 9587

Time Base: Full-time

Position Summary:

The Lieutenant is responsible for all patrol related functions of the Police Department, including UPD's emergency preparedness function, community policing and problem-solving, campus safety and policing initiatives, crime prevention and education programs, and special event coordination & planning. The Lieutenant will also play a role in ensuring the University's compliance with Title IX, Violence Against Women Act/Campus Save Act and related legislation.

Minimum Qualifications:

- Bachelor degree highly preferred. Degree may be substituted with 4 or more years of police management experience.
- Peace Officer Standards and Training (POST) Intermediate Certificate or higher, and five or more years of law enforcement experience.
- Four years of progressive law enforcement leadership experience, including but not limited to Lieutenant, Sergeant, and Corporal.
- Valid California Driver's License and possession of a satisfactory driving record.
- Must possess (or qualify to possess) a POST Supervisory Certificate and qualify for a POST Management Certificate within two years of appointment.
- Thorough knowledge and ability to interpret and accurately apply current law enforcement methods, policies, procedures, rules, regulations, laws, investigative techniques and procedures.
- Knowledge of community policing programs, public safety procedures and emergency response planning.
- Familiarity with collective bargaining and administrative corrective action as appropriate in a union environment.
- Ability to perform all duties in a professional, competent, and courteous manner, exercising independent judgment and sound decision making skills.
- Ability to handle all duties with accuracy, timeliness, and trust.

- Ability to plan, organize, multi-task, and prioritize work to meet deadlines.
- Possess strong oral and written communication skills.
- Knowledge of the National Incident Management System (NIMS), Standardized
- Emergency Management System (SEMS), Incident Command System (ICS) guidelines, and general emergency preparedness practices.
- Ability to collaborate with multiple entities to plan and accomplish objectives, and coordinate ongoing multiple, large and complex projects from conception to completion.
- Ability to lead, direct, supervise, motivate and inspire others; measure the performance of people, teams and organizations, and assess performance and progress.
- Ability to interact effectively with members of UPD and public in stressful situations.
- Ability to operate in an environment that requires discretion and confidentiality.
- Must be able to competently interact with a culturally and ethnically diverse population of students, faculty, staff, and campus community.
- Must possess outstanding interpersonal skills and work well with others.
- Must be technology savvy, and proficient with Windows platform, word processing, spreadsheets and databases.

How to Apply

Submit an online application and upload (in one file attachment) your resume and cover letter (optional), describing your specific qualifications for each position. The online recruitment system will allow one file attachment for each submission.

Online link:

http://hr.sfsu.edu/Employment_HRMS/employment/jobs

SF STATE IS NOT A SPONSORING AGENCY FOR STAFF OR MANAGEMENT POSITIONS. (i.e. H1-B VISAS).

The Human Resources office is open Mondays through Fridays from 8 a.m. to 5 p.m., and can be reached at (415) 338-1872.

SF State is Equal Opportunity/Americans with Disabilities Act employer and has a strong commitment to the principles of diversity.

Application Deadline

Open Until Filled.