



The City of Livermore is accepting applications for WATER RESOURCES SOURCE CONTROL INSPECTOR

**\$9,162-\$9,620-\$10,101-\$10,606-\$11,137/ per month
Plus an excellent benefits package**

THE POSITION

Under general supervision, the Water Resources Source Control Inspector performs inspections and sampling of industrial, commercial, and residential sources of discharge to the wastewater and storm water systems to ensure compliance with Federal, State, and local regulations; inspects hazardous and toxic materials storage areas; reviews building plans for compliance with building code regulations and to ensure discharger compliance with all applicable regulators; conducts public outreach activities; and performs other duties as assigned. Persons assigned to this classification perform or assist in performing all functions associated with the City's Pretreatment, Pollution Prevention, and Stormwater programs.

Examples of duties include:

- Inspects wastewater discharge sources, site runoff, and hazardous materials facilities
- Collects and analyzes samples
- Operates and maintains sampling equipment
- Conducts educational outreach events and presentations
- Reviews plans for compliance with regulations
- Maintains records and prepares correction and enforcement orders
- Gathers evidence for administrative and legal action
- Recommends ordinance changes to comply with State and Federal regulations
- Works persuasively and tactfully to gain cooperation of industrial and commercial firms and residents in resolving problems
- Works closely with the Livermore Pleasanton Fire Department to coordinate hazardous materials activities and record keeping

APPLICATION PROCESS

To be considered for this position, submit an online employment application at www.LivermoreCA.gov/jobs by 5 PM on January 23, 2026.

If you are a qualified individual with a disability as defined by the Americans with Disabilities Act (ADA) and you need reasonable accommodation to participate in any of the tests, you must notify Human Resources at the time you submit your application.



RECRUITMENT TIMELINE

Open for Application:
January 5, 2026

Filing Deadline:
January 23, 2026 (5PM)

Panel Interview (via Zoom):
Tentatively set for the week of
February 9, 2026

Department Interviews (In-Person):
The week of February 23, 2026

Following reference checks,
criminal history check and DMV
check, the selected candidate is
anticipated to start employment in
April 2026.



APPLY
HERE

Contact Us

(925) 960-4100

HR@LivermoreCA.gov

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THE IDEAL CANDIDATE

The ideal candidate will exemplify the following knowledge, skills, experience, and characteristics:

- Familiarity with types of wastes generated by industrial, commercial, and domestic dischargers
- Skill to safely and accurately measure flows, sample wastes, and perform proper analyses
- Values and possesses high ethical and professional standards
- Quickly earns the trust and respect of others and responds to questions, concerns, and issues in a professional and timely manner
- Initiative and good judgment to effectively develop solutions within established guidelines
- Work under general supervision and make decisions in the field as necessary

QUALIFICATIONS

Experience: One year of experience conducting industrial waste inspections, stormwater inspections, wastewater laboratory work, or similar related work in the wastewater/storm water inspection field.

Education: Equivalent to graduation from high school supplemented by two years of college course work in an engineering/scientific field which included chemistry, biology, environmental science, or other related science courses. A Bachelor's degree is highly desirable.

License: Possession of a valid California driver's license and a satisfactory driving record as determined by the City.

Certification: Possession of a California Water Environment Association Environmental Compliance Inspector Grade I certificate is required prior to the completion of the probationary period.

Other Requirements: Willingness and ability to work regular and emergency overtime and be on-call, as required; work under all conditions such as dust, pollen, chemical, heat, cold, inclement weather, and in the presence of noxious odors; travel out of town to attend meetings, seminars, and conferences during work and non work hours; and respond to notifications of spills and discharges.

Special Requirements: Essential duties require the mental and/or physical ability to drive vehicles; read fine print and computer monitors; detect subtle shades of color and changes in odor; converse on the telephone, in person, and to groups and be clearly understood; stoop, bend, stretch, reach, and climb; use a computer keyboard and calculator; safely lift and maneuver equipment and supplies weighing up to 50 pounds; and stamina to stand for long periods of time.

GENERAL INFORMATION

Appointment to City employment is contingent upon passing a fingerprint criminal background check and DMV check. At time of hire, proof of United States citizenship or authorization to work in the United States must be presented. The probationary period for this position is 12 months. Work periods and work days are subject to change dependent upon the operational requirements of the City.

BENEFITS

Health/Medical Benefits: \$1,950 per month toward medical, dental, and vision insurance. Unused balance or waiver of coverage is paid to the employee as taxable income.

Vacation Leave: For first year, accrual of 3.1 hours per pay period (equiv to 2 weeks per year). By second year, increase to 4.62 hours per pay period (equiv to 3 weeks per year).

Personal Leave: 16 hours per year (New employees will receive their personal leave upon completion of 6 months of employment.)

CalPERS Retirement: Classic member (2% @ 60) or new PERS member (2% @ 62), as per AB 340. Classic members contribute 7% and new PERS members contribute 7.5%.

Retirement Health Savings (RHS): City contributes 4% of base salary to an employee's retirement health savings account.

Deferred Compensation (457 Plan): City contributes \$75/per pay period, with required employee contribution of \$75/per pay period.

Holidays: 12 paid holidays per year

Sick Leave: Accrued at the rate of 3.7 hours per pay period

This position is represented by the Association of Livermore Employees bargaining group. There are 26 pay periods per year and employees are paid bi-weekly.



The information contained in this announcement is subject to change and does not constitute either an expressed or implied contract.