



CITY OF FONTANA

WATER SAFETY INSTRUCTOR (WSI)

\$14.60 – \$17.75/hr.

(Seasonal, part-time, at-will, no benefits)



DEFINITION: Under supervision, enforce all pool regulations, perform rescues, instruct swimming classes in beginning through advanced skills, maintain pool area and equipment, and does related work as required. **These are seasonal positions available from May - September; Work schedule varies and will include evenings, weekends, and holidays.**

MUST SUBMIT CERTIFICATIONS WITH APPLICATION IN ORDER TO BE CONSIDERED FOR THIS POSITION.

ESSENTIAL FUNCTIONS: The incumbent must have the ability to:

- Swim with proficiency and endurance.
- Meet standards of swimming competency as established by the American Red Cross Aquatic Standards and the Fontana Community Services Department.
- Prevent dangerous situations, recognize emergencies, and take appropriate action.
- Effectively enforce pool rules and policies.
- Establish and maintain cooperative working relationships with both staff and pool patrons.
- Communicate effectively, both orally and in writing.
- Performs any other tasks or functions deemed necessary to the daily operations of the employer, and
- This position is always evolving. Therefore, employer reserves the right to modify this job description as necessary.
- Other duties as assigned.

THE ABOVE LIST OF ESSENTIAL FUNCTIONS IS NOT EXHAUSTIVE AND MAY BE SUPPLEMENTED AS NECESSARY BY THE EMPLOYER.

WORKING CONDITIONS: Position requires prolonged standing, sitting, walking on level or unlevel and slippery surfaces, reaching, twisting, turning, kneeling, bending, stooping, squatting, crouching, grasping and making repetitive hand movement in the performance of daily duties. Incumbents may be required to lift, carry and/or push objects weighing 25 pounds or more. This position requires near and far vision for reading written documents and in the observation of participants during activities. Acute hearing is also required in providing customer service to public and /or assistance in facility, classroom, or outdoors. Will also be working in outdoor area and may be exposed to extreme weather conditions.

EXPERIENCE AND TRAINING: A combination of experience and training that would likely provide the required knowledge and abilities is qualifying. The employee must have the knowledge of principles and practices of water safety, rescue methods, lifesaving techniques, and first aid as applied to accidents in the water and surrounding pool areas; techniques and methods of swimming instruction for all age groups; the incumbent must be at least fifteen (15) years of age to be a Lifeguard and sixteen (16) years of age to be a Water Safety Instructor in accordance with the American Red Cross certification programs; anyone under the age of eighteen (18) and still in High School must have a valid work permit.

LICENSES/CERTIFICATIONS: Possession of, and continuously throughout employment, the following certifications established by the American Red Cross:

- Lifeguard/First Aid Training
- CPR/AED for Lifeguards or professional rescuer
- First Aid for Public Safety Personnel (Title 22)
- Instructors must also possess a Water Safety Instructor's Certification (WSI)

APPLY: Applications are available online at www.Fontana.org/Jobs or in person at the Human Resources Office. Emailed, facsimiled and printed employment applications will not be accepted. Resumes will not be accepted in lieu of an online employment application. Please notify the Human Resources Department in advance if you require special accommodations to complete the application process. All applicants will be notified of the selection process via e-mail.

This is a continuous recruitment that may be closed at any time.

CLOSING DATE: Continuous

02/18/2020