



The City of Livermore is accepting applications for

Water Distribution Operator I

\$6,185 - \$6,481 - \$6,792 - \$7,118 - \$7,461/per month

Water Distribution Operator II

\$7,073 - \$7,414 - \$7,771 - \$8,147 - \$8,541/per month

Water Distribution Operator III

\$7,618 - \$7,986 - \$8,372 - \$8,777 - \$9,203/per month

Plus an excellent benefits package

DESCRIPTION

Water Distribution Operators inspect and repair water meters and water service lines; monitor and record meter readings of water consumption levels and assist with related adjustments as needed; collect and transport water samples for lab analysis; conduct bacteriological testing and monitors chlorine levels; coordinate and monitor construction and improvement projects; conduct inventory and order parts; program pump stations; and perform other duties as assigned.

As experience is gained and certifications are achieved, promotional opportunities to advance up to a Water Distribution Operator III is possible without having to participate in additional recruitment and testing processes with the City.

THE IDEAL CANDIDATE

The ideal candidate will exemplify the following knowledge, skills, experience, and characteristics:

- Demonstrated knowledge of advanced principles, practices, and equipment applied in the operation and maintenance of water distribution systems
- Values and possesses high ethical and professional standards
- Initiative and good judgment to effectively develop solutions within established guidelines and timelines
- Exemplify an enthusiastic, resourceful and effective service attitude with the co-workers and others who are contacted in the course of the work

MISSION OF THE WATER RESOURCES DIVISION

The mission of the Water Resources Division is to protect public health and the environment by providing safe, effective, and reliable drinking water distribution, wastewater collection and treatment, recycled water treatment and distribution, and stormwater management services. The Division provides a dynamic work environment where team members support each other in accomplishing their collective mission. The Division is headquartered at the Livermore Water Reclamation Plant, located at 101 W. Jack London Boulevard.

RECRUITMENT TIMELINE

Open for Application:
August 26, 2025

Filing Deadline:
September 15, 2025 (5 PM)

Applications will be reviewed to determine the best qualified candidates to advance in the testing process. Candidates achieving a qualifying score on the testing process will be placed on an Eligible List for 12 months.

Interviews (Via Zoom):
September 29, 2025

Department Interviews (In person):
The week of October 6, 2025

Following reference checks, criminal history check, DMV check, and pre-employment physical examination, the selected candidate is anticipated to start employment in November 2025.



APPLY
HERE

Contact Us

(925) 960-4100
HR@LivermoreCA.gov

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QUALIFICATIONS

Experience: For the Water Distribution Operator I (WDO I) position, one year of water distribution operation and maintenance equivalent to the City of Livermore Water Distribution Operator Trainee classification. The WDO II position requires two years of water distribution and maintenance experience and the WDO III requires 3 years of experience.

Education: Equivalent to graduation from high school.

License: Possession of a valid California Class C Driver's License and a satisfactory driving record as determined by the City. Possession of a valid California Class A license with the appropriate endorsements is required prior to the completion of the probationary period.

Certification: For the WDO I position, a passing score on the State Water Resources Control Board (SWRCB) Water Distribution Operator Grade I exam is required at time of hire and possession of certificate is required prior to the completion of the probationary period. The WDO II position requires the possession and maintenance of SWRCB Water Distribution Operator Grade I certificate at time of hire, and a passing score on the Grade II exam within the probationary period. The WDO III position requires the possession and maintenance of the SWRCB Water Distribution Operator Grade III at time of hire.

Other Requirements: Willingness and ability to work scheduled and emergency overtime; work outdoors in all weather conditions; work at night, in confined and awkward spaces, in heavy traffic, and in the presence of noxious odors, toxic chemicals, biological agents, and sewage; work in potentially hazardous areas; wear and use appropriate safety clothing and equipment, including self-contained breathing devices; and attend meetings, workshops, and seminars during work and non-work hours.

Special Requirements: Essential duties require the mental and physical ability to drive a variety of vehicles and operate equipment; detect odors and running water; identify mechanical noises; converse on the telephone, two-way radio, and in person, often over the noise of machinery; bend, stoop, climb, and stand for long periods of time; read fine print with no color deficiencies to detect color-coded wires and read results of water color tests; manipulate small parts and components; safely lift and maneuver equipment and supplies such as fire hydrants, water meters, grates, large PVC pipe, wire spools, meter boxes, jackhammers, and other equipment and supplies weighing up to 100 pounds; and safely wear self-contained breathing apparatus while entering and working in confined space

GENERAL INFORMATION

Appointment to City employment is contingent upon passing a fingerprint criminal background check, DMV check, and a pre-employment physical examination. At time of hire, proof of United States citizenship or authorization to work in the United States must be presented. The probationary period for this position is 12 months. Work periods and work days are subject to change dependent upon the operational requirements of the City. If you are a qualified individual with a disability as defined by the Americans with Disabilities Act (ADA) and you need reasonable accommodation to participate in any of the tests, you must notify Human Resources at the time you submit your application.

SUMMARY OF BENEFITS

Health/Medical Benefits: \$1,950 per month toward medical, dental, and vision insurance. Unused balance or waiver of coverage is paid to the employee as taxable income

Vacation Leave: For first year, accrual of 3.1 hours per pay period (equiv to 2 weeks per year). By second year, increase to 4.62 hours per pay period (equiv to 3 weeks per year).

Personal Leave: 16 hours per year (New employees will receive their personal leave upon completion of 6 months of employment.)

CalPERS Retirement: Classic member (2% @ 60) or new PERS member (2% @ 62), as per AB 340. Classic members contribute 7% and new PERS members contribute 7.5%.

Retirement Health Savings (RHS): City contributes 4% of base salary to an employee's retirement health savings account.

Deferred Compensation (457 Plan): City contributes \$75/per pay period, with required employee contribution of \$75/per pay period.

Holidays: 12 paid holidays per year

Sick Leave: Accrued at the rate of 3.7 hours per pay period

This position is represented by the Association of Livermore Employees bargaining group. There are 26 pay periods per year and employees are paid bi-weekly.



CITY OF
LIVERMORE
CALIFORNIA

The information contained in this announcement is subject to change and does not constitute either an expressed or implied contract.



THE CITY OF LIVERMORE IS AN EQUAL OPPORTUNITY EMPLOYER AND SUPPORTS WORKFORCE DIVERSITY.