



The City of Livermore is accepting applications for WATER DISTRIBUTION SUPERVISING OPERATOR

\$9,511-\$9,987-\$10,486-\$11,010-\$11,561/per month
Plus an excellent benefits package

THE POSITION

Under direction of the Water Distribution Operations Manager, the Water Distribution Supervising Operator plans, organizes and supervises the Water Section in the Water Resources Division of the Public Works Department; coordinates work activities with other sections, divisions, and/or departments; provides leadership, coaching and mentoring to assigned staff; and performs other duties as assigned. This position has primary responsibility for supervising the day-to-day functions of the section staff and workload.

THE IDEAL CANDIDATE

The ideal candidate will exemplify the following knowledge, skills, experience, and characteristics:

- Demonstrated knowledge of advanced principles, practices, and equipment applied in the operation and maintenance of water distribution systems
- Values and possesses high ethical and professional standards
- Quickly earns the trust and respect of others and responds to question, concerns, and issues in a professional manner
- Initiative and good judgment to effectively develop solutions within established guidelines and timelines
- Exemplify an enthusiastic, resourceful and effective service attitude with the co-workers and others who are contacted in the course of the work

APPLICATION PROCESS

To be considered for this position, submit an online employment application at www.LivermoreCA.gov/jobs. Apply early as the recruitment may close at any time. First review of applications will begin on December 1, 2025.

If you are a qualified individual with a disability as defined by the Americans with Disabilities Act (ADA) and you need reasonable accommodation to participate in any of the tests, you must notify Human Resources at the time you submit your application.

RECRUITMENT TIMELINE

Open for Application:
November 14, 2025

Filing Deadline:
Open until filled.

Panel Interview (via Zoom):
Tentatively set for the week of
December 8, 2025

Department Interviews (In-Person):
The week of December 15, 2025

Following reference checks, criminal history check, DMV check, and pre-employment physical, the selected candidate is anticipated to start employment in February 2026.




**APPLY
HERE**

Contact Us



(925) 960-4100



HR@LivermoreCA.gov

JOIN IN MAKING LIVERMORE A BEAUTIFUL PLACE

QUALIFICATIONS

Experience: Four years of experience in water distribution and operations performing California State Water Resources Control Board (SWRCB) Distribution Operator Grade III duties, with at least two years of lead level experience similar to a Water Distribution Senior Operator.

Education: Equivalent to graduation from high school, supplemented by specialized training or college coursework related to water distribution operation and maintenance.

Training: Any recent training such as academic courses and certification programs, which are relevant to this job classification.

Certification: Requires possession and maintenance of a California State Water Resources Control Board (SWRCB) Distribution Operator Grade IV Certificate, a SWRCB Water Treatment Grade I Certification and an American Water Works Association (AWWA) Cross-Connection Control Specialist Certification at time of appointment. A SWRCB Water Treatment Grade II Certificate is required prior to the completion of the probationary period.

License: Possession of a valid California driver's license and a satisfactory driving record as determined by the City of Livermore.

Other Requirements: Willingness and ability to work scheduled and emergency overtime; work outdoors in all weather conditions; work at night, in confined and awkward spaces, in heavy traffic, and in the presence of noxious odors, toxic chemicals, biological agents, and sewage; work in potentially hazardous areas; wear and use appropriate safety clothing and equipment, including self-contained breathing devices; and attend meetings, workshops, and seminars during work and non-work hours.

Special Requirements: Essential duties require the mental and physical ability to drive and operate equipment; detect odors and running water; identify mechanical noises; converse on the telephone, two-way radio, and in person, often over the noise of machinery; bend, stoop, climb, and stand for long periods of time; read fine print with no color deficiencies to detect color-coded wires and read results of water color tests; manipulate small parts and components; safely lift and maneuver equipment and supplies such as fire hydrants, water meters, grates, large PVC pipe, wire spools, meter boxes, jackhammers, and other equipment and supplies weighing up to 100 pounds; and safely wear self-contained breathing apparatus while entering and working in confined spaces.

GENERAL INFORMATION

Appointment to City employment is contingent upon passing a fingerprint criminal background check and DMV check. At time of hire, proof of United States citizenship or authorization to work in the United States must be presented. The probationary period for this position is 12 months. Work periods and work days are subject to change dependent upon the operational requirements of the City.

The information contained in this announcement is subject to change and does not constitute either an expressed or implied contract.

BENEFITS

Health/Medical Benefits: \$1,950 per month toward medical, dental, and vision insurance. Unused balance or waiver of coverage is paid to the employee as taxable income.

Vacation Leave: For first year, accrual of 3.1 hours per pay period (equiv to 2 weeks per year). By second year, increase to 4.62 hours per pay period (equiv to 3 weeks per year).

Personal Leave: 16 hours per year (New employees will receive their personal leave upon completion of 6 months of employment.)

CalPERS Retirement: Classic member (2% @ 60) or new PERS member (2% @ 62), as per AB 340. Classic members contribute 7% and new PERS members contribute 7.5%.

Retirement Health Savings (RHS): City contributes 4% of base salary to an employee's retirement health savings account.

Deferred Compensation (457 Plan): City contributes \$75/per pay period, with required employee contribution of \$75/per pay period.

Holidays: 12 paid holidays per year

Sick Leave: Accrued at the rate of 3.7 hours per pay period

This position is represented by the Association of Livermore Employees bargaining group. There are 26 pay periods per year and employees are paid bi-weekly.

