

## CAREER OPPORTUNITY

# WATER QUALITY MANAGER



**SALARY RANGE: \$12,302 - \$14,892 - PER MONTH**

The Marin Municipal Water District is recruiting for a **Water Quality Manager** to provide technical expertise in the management of the District's internal and external water quality programs and regulatory planning and analysis activities. This key manager will also monitor legislative and regulatory initiatives governing water quality and will assist in the management and operations of the District's water system.

The ideal candidate will have a proven track record in driving improvement and effecting change and experience managing programs or departments that require the coordination of multidisciplinary resources to resolve complex issues for a medium to large drinking water utility with a complex distribution system in the areas of water quality, water system operations, planning, or engineering. The ideal candidate will also have in depth knowledge of regulatory development, drinking water quality, water treatment and experience in interpreting and complying with drinking water regulations and environmental regulations.



### THE DISTRICT

The District provides high-quality drinking water to customers and visitors of its service area. The District is a medium-sized, municipal, water agency with a Board of Directors/General Manager form of government, 240 full-time employees and a \$105,000,000 combined annual operating and capital budget for FY 2020. Annually, the District delivers water to 190,000 residents and businesses in the central and southern portions of Marin County and has stewardship responsibilities for 21,000 acres of pristine watershed lands on Mt. Tam.

The District's two water treatment plants and one finishing plant produce an average of 29 million gallons of water per day that are delivered to customers through 900+ miles of pipeline and 99 pumping stations.



## THE JOB

Typical duties may include but are not limited to the following. Please see job description for the full list of duties and qualifications:

- Establishes, reviews and manages water quality service levels, goals and objectives based on regulatory requirements and industry best practices.
- Develops implementation strategies and plans to meet more stringent regulations and customer requirements.
- Provides guidance and consultation services related to water quality, including review of engineering standards and projects, protection of water sources, optimization of treatment processes, and distribution system practices.
- Provides direction, analysis, and support to drive efficient and effective management of the District water system, including benchmarking and analysis, and effective use of automation/computer applications.
- Conducts/oversees water quality engineering studies, designs and/or pilot testing with emphasis on optimizing unit processes of water treatment and water quality control; initiates and directs special studies and investigations to improve and maintain water treatment and production performance.
- Provides direction, supervision and support to the Reclamation and Backflow unit and serves as the technical expert on the District's Water Reuse program.
- Prepares and directs the District's strategy for the maintenance and enhancement of potable water quality and business practices to assure cost effective achievement of water system service levels.

## Minimum Qualifications

Any combination equivalent to education and experience that could likely provide the required knowledge and abilities would be qualifying. A typical way to obtain the knowledge and abilities would be:

### Education

Possession of a Bachelor's degree from an accredited college or university with major coursework in engineering, environmental sciences, environmental engineering, chemical engineering or closely related field.

### OR

Possession of a Master's degree from an accredited college or university with major coursework in chemistry, biology, biochemistry or closely related field.

### AND Experience:

### Experience

Five (5) years of experience in areas such as water quality treatment process analysis, source water protection studies, treatment plant technology, water quality control, water quality regulatory program management experience and treatment plant superintendent experience. Two (2) years of the required five (5) years must include direct supervisory experience.

### OR

Five (5) years of experience managing or supervising or serving as technical lead in the operation of a major technical program in a water system of similar complexity to the District. Two (2) years of the required five (5) years must include direct supervisory experience.





## OTHER REQUIREMENTS

- Per California Government Code, Title 1, Division 4, Chapter 8, Section 3100 “all public employees are hereby declared to be disaster service workers subject to such disaster service activities as may be assigned to them by their superiors or by law.”
- Must be able to attend evening meetings and work outside of normal business hours on occasion.

## LICENSES AND/OR CERTIFICATIONS

- Possession of a Class C Driver's License issued by the State of California, Department of Motor Vehicles, and satisfactory driving history.

## COMPENSATION & BENEFITS

***The District offers an attractive compensation and benefits program. The salary range for this position is \$12,302 - \$14,892 per month, depending upon qualifications/ experience.***

***Retirement:*** MMWD is a member of the California Public Employees Retirement System (CalPERS), which offers reciprocity between agencies in the 37 Act County System.

*Classic employees – 2.7% @ 55 formula, highest 3 year average compensation. Employees contribute 8%.*

*PEPRA employees – hired after 1/1/13 or Classic employees with 6 month break in service are eligible for a 2% @ 62 formula, highest 3 year average compensation. Effective July 1, 2020 the employee contribution rate will be 6.25% of salary (subject to change). All provisions shall be as required by PEPRA.*

***Health Insurance:*** CalPERS health care, which makes available a variety of medical plans. The premium contribution made by MMWD for 2020 is \$868.98 employee only; \$1,737.96 employee + 1 or more; opt out-payment of \$100 per pay period.

***Dental:*** Dental insurance is available to employees and their families. The District offers additional benefits to include Administrative Leave, Deferred Comp (employee option), Life and Long-Term Disability Insurance, vacation, sick leave, holidays and more. See the District's website for more information at: <https://marinwater.org/DocumentCenter/View/754/Mid-Managers-Benefit-Summary-2020>

## SELECTION PROCESS

The process may include a panel interview and a final interview. Only those candidates with the best combination of qualifications in relation to the requirements and duties of the position will continue in the selections process.

## HOW TO APPLY

### OPEN UNTIL FILLED

***Apply by July 7, 2020 4:30 p.m. for manual submissions; 5:00 p.m. for online submissions for first consideration.***

Apply online at Calopps.org : <https://www.calopps.org/marin-municipal-water-district/job-20012942>

- To be considered for this position you must submit a completed application, the supplemental questionnaire, a cover letter, and a resume.

### RECRUITER CONTACT:

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