



The City of Livermore is accepting applications for

Water Resources Operator - Grade I

\$8,694 - \$9,129 - \$9,585 - \$10,065 - \$10,568/per month

Water Resources Operator - Grade II

\$9,129 - \$9,585 - \$10,065 - \$10,568 - \$11,096/per month

Water Resources Operator - Grade III

\$9,859 - \$10,352 - \$10,870 - \$11,413 - \$11,984/per month

Plus an excellent benefits package

DESCRIPTION

Water Resources Operators perform duties in the operation, treatment, reclamation, and disposal of wastewater. Examples of duties include reading, recording, interpreting, and monitoring meters, gauges, and laboratory test results to assess system functions and processing requirements; extracting wastewater samples, performing laboratory tests, identifying the treatment adjustments, and operating direct and remote controls to implement treatment adjustments; recording shift operations information in logs and checklists; handling emergency and urgent situations; starting and stopping electric driven pumps and motors to control and adjust flow and treatment processes; and other duties as necessary as defined by appropriate licensure level.

As experience is gained and certifications are achieved, promotional opportunities to advance up to a Water Resources Operator - Grade III is possible without having to participate in additional recruitment and testing processes with the City.

THE IDEAL CANDIDATE

The ideal candidate will exemplify the following knowledge, skills, experience, and characteristics:

- Demonstrated advanced knowledge of mechanical, electrical, and hydraulic principles, practices, and regulations related to wastewater treatment at a wastewater treatment plant
- Values and possesses high ethical and professional standards
- Initiative and good judgment to effectively develop solutions within established guidelines and timelines
- Exemplify an enthusiastic, resourceful and effective service attitude with co-workers and others who are contacted in the course of the work

MISSION OF THE WATER RESOURCES DIVISION

The mission of the Water Resources Division is to protect public health and the environment by providing safe, effective, and reliable drinking water distribution, wastewater collection and treatment, recycled water treatment and distribution, and stormwater management services. The Division provides a dynamic work environment where team members support each other in accomplishing their collective mission. The Division is headquartered at the Livermore Water Reclamation Plant, located at 101 W. Jack London Boulevard.

RECRUITMENT TIMELINE

Open for Application:
November 25, 2025

Filing Deadline:
December 12, 2025 (5 PM)

Applications will be reviewed to determine the best qualified candidates to advance to the interview process. Candidates achieving a qualifying score in the interview process will be placed on an Eligible List for 12 months.

Interviews (Via Zoom):
The week of January 5, 2026

Department Interviews (In person):
The week of January 26, 2026

Following reference checks, criminal history check, DMV check, and pre-employment physical examination, the selected candidate is anticipated to start employment in March 2026.




**APPLY
HERE**

Contact Us



(925) 960-4100



HR@LivermoreCA.gov

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QUALIFICATIONS

Experience:

- The Grade I position requires 1 year of experience in wastewater operations and maintenance, or equivalent combination of experience/education as required by the California State Water Resources Control Board (SWRCB) to possess the Wastewater Treatment Plant Operator Grade I certificate.
- The Grade II position requires 2 years of experience in wastewater operations and maintenance, or an equivalent combination of experience/education as required by the California SWRCB to possess the Wastewater Treatment Plant Operator Grade II certificate.
- The Grade III position requires 3 years of experience in wastewater operations and maintenance, or an equivalent combination of experience/education as required by the California SWRCB to possess the Wastewater Treatment Plant Operator Grade III certificate.

Education: Equivalent to graduation from high school.

License: Possession and maintenance of a valid California Class C Driver's License with a satisfactory driving record as determined by the City.

Certification:

- The Grade I position requires the California SWRCB Wastewater Treatment Plant Operator Grade I Certificate at the time of hire.
- The Grade II position requires the California SWRCB Wastewater Treatment Plant Operator Grade II Certificate at the time of hire.
- The Grade III position requires the California SWRCB Wastewater Treatment Plant Operator Grade III Certificate at the time of hire.

Other Requirements: Willingness and ability to work any shift, holidays, weekends, and scheduled and emergency overtime; be available on-call as required; work in adverse conditions such as in confined and awkward spaces, in heat, cold, rain and potentially hazardous areas; and attend classes and seminars during work and non-work hours, as required.

Special Requirements: Essential duties require the mental and/or physical ability to drive vehicles and equipment; see fine detail, and read fine print and computer monitors; identify mechanical noises; converse on the telephone and in person over the noise of machinery; detect odors; climb at least 10 flights of stairs daily; bend, stoop, and stand for long periods of time; safely lift and maneuver equipment such as hoses, grates, and boards weighing up to 75 pounds; work at heights of up to 75 feet on outdoor catwalks and exterior walkways of large structures; by CALOSHA guidelines, withstand periods of physical exposure to the presence of fumes, odors, dust, and pollen without incapacitating adverse effect; safely wear self-contained breathing apparatus; and safely work in confined spaces.

GENERAL INFORMATION

Appointment to City employment is contingent upon passing a fingerprint criminal background check, DMV check, and a pre-employment physical examination. At time of hire, proof of United States citizenship or authorization to work in the United States must be presented. The probationary period is 12 months. Work periods and work days are subject to change dependent upon the operational requirements of the City.

AMERICANS WITH DISABILITIES ACT (ADA)

If you are a qualified individual with a disability as defined by the Americans with Disabilities Act (ADA) and you need reasonable accommodation to participate in any of the tests, you must notify Human Resources at the time you submit your application.

SUMMARY OF BENEFITS

Health/Medical Benefits: \$1,950 per month toward medical, dental, and vision insurance. Unused balance or waiver of coverage is paid to the employee as taxable income.

Vacation Leave: For first year, accrual of 3.1 hours per pay period (equiv to 2 weeks per year). By second year, increase to 4.62 hours per pay period (equiv to 3 weeks per year).

Personal Leave: 16 hours per year (New employees will receive their personal leave upon completion of 6 months of employment.)

CalPERS Retirement: Classic member (2% @ 60) or new PERS member (2% @ 62), as per AB 340. Classic members contribute 7% and new PERS members contribute 7.5%.

Retirement Health Savings (RHS): City contributes 4% of base salary to an employee's retirement health savings account.

Deferred Compensation (457 Plan): City contributes \$75/per pay period, with required employee contribution of \$75/per pay period.

Holidays: 12 paid holidays per year

Sick Leave: Accrued at the rate of 3.7 hours per pay period

This position is represented by the Association of Livermore Employees bargaining group. There are 26 pay periods per year and employees are paid bi-weekly.



The information contained in this announcement is subject to change and does not constitute either an expressed or implied contract.

THE CITY OF LIVERMORE IS AN EQUAL OPPORTUNITY EMPLOYER AND SUPPORTS WORKFORCE DIVERSITY.