



The City of Livermore is accepting applications for

Water Resources Operator - Trainee

\$7,560 - \$7,938 - \$8,335 - \$8,752 - \$9,189/per month

Plus an excellent benefits package

THE POSITION

Under immediate supervision, a Water Resources Operator - Trainee learns job tasks relating to the operation, treatment, reclamation, and disposal of wastewater. This trainee level classification works under immediate supervision while learning job tasks.

Examples of duties include reading, recording, interpreting, and monitoring meters, gauges, and laboratory test results to assess system functions and processing requirements; extracting wastewater samples, performing laboratory tests, identifying the treatment adjustments, and operating direct and remote controls to implement treatment adjustments; recording shift operations information in logs and checklists; starting and stopping electric driven pumps and motors to control and adjust flow and treatment processes; and other duties as assigned.

As experience is gained and qualifications are met, promotional opportunities to advance up to a Water Resources Operator - Grade III is possible without having to participate in additional recruitment and testing processes with the City.

GENERAL INFORMATION

Appointment to City employment is contingent upon passing a fingerprint criminal background check, DMV check, pre-employment physical, and reference checks. At time of hire, proof of United States citizenship or authorization to work in the United States must be presented. The probationary period for this position is 18 months. Work periods and work days are subject to change dependent upon the operational requirements of the City.

MISSION OF THE WATER RESOURCES DIVISION

The mission of the Water Resources Division is to protect public health and the environment by providing safe, effective, and reliable drinking water distribution, wastewater collection and treatment, recycled water treatment and distribution, and stormwater management services. The Division provides a dynamic work environment where team members support each other in accomplishing their collective mission. The Division is headquartered at the Livermore Water Reclamation Plant, located at 101 W. Jack London Boulevard.

RECRUITMENT TIMELINE

Open for Application:
November 25, 2025

Filing Deadline:
December 5, 2025 (5 PM)

Applications will be reviewed to determine the best qualified candidates to advance to a written examination. Candidates achieving a qualifying score will be placed on an Eligible List. This list will be in effect for 12 months to fill current and future Water Resources Operator - Trainee vacancies.

Written Test:
Thursday, January 16, 2026

Department Interviews:
February 2026

Following reference checks, criminal history check, DMV check, and pre-employment physical examination, the selected candidate is anticipated to start employment in March 2026.



APPLY
HERE

Contact Us

 (925) 960-4100
 HR@LivermoreCA.gov

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THE IDEAL CANDIDATE

The ideal candidate will exemplify the following knowledge, skills, experience, and characteristics:

- Learn the principles, practices, and procedures related to the operation, treatment, reclamation, and disposal of wastewater
- Follow and adhere to health and safety regulations, and identify safety concerns
- Value and possess high ethical and professional standards
- Exemplify an enthusiastic, resourceful, and effective customer service attitude with those contacted in the course of work
- A commitment to excellence and continuous improvement

QUALIFICATIONS

Experience: One year of experience in mechanical maintenance, laboratory procedures, underground construction, or the building trades or 6 months of experience in a water/wastewater treatment facility.

Education: Equivalent to graduation from high school.

License: Possession and maintenance of a valid California Class C Driver's License with a satisfactory driving record as determined by the City.

Certification: Possession of the California State Water Resources Control Board (SWRCB) Wastewater Treatment Plant Operator Grade I Certificate prior to the completion of the probationary period.

Other Requirements: Willingness and ability to work any shift, holidays, weekends, and scheduled and emergency overtime; be available on-call as required; work in adverse conditions such as in confined and awkward spaces, in heat, cold, rain and potentially hazardous areas; and attend classes and seminars during work and non-work hours, as required.

Special Requirements: Essential duties require the mental and/or physical ability to drive vehicles and equipment; see fine detail, and read fine print and computer monitors; identify mechanical noises; converse on the telephone and in person over the noise of machinery; detect odors; climb at least 10 flights of stairs daily; bend, stoop, and stand for long periods of time; safely lift and maneuver equipment such as hoses, grates, and boards weighing up to 75 pounds; work at heights of up to 75 feet on outdoor catwalks and exterior walkways of large structures; by CALOSHA guidelines, withstand periods of physical exposure to the presence of fumes, odors, dust, and pollen without incapacitating adverse effect; safely wear self-contained breathing apparatus; and safely work in confined spaces.

AMERICANS WITH DISABILITIES ACT (ADA)

If you are a qualified individual with a disability as defined by the Americans with Disabilities Act and you need reasonable accommodation to participate in any of the tests, you must notify Human Resources at the time you submit your application.

Summary of Benefits

Health/Medical Benefits: \$1,950 per month toward medical, dental, and vision insurance. Unused balance or waiver of coverage is paid to the employee as taxable income

Vacation Leave: For first year, accrual of 3.1 hours per pay period (equiv to 2 weeks per year). By second year, increase to 4.62 hours per pay period (equiv to 3 weeks per year).

Personal Leave: 16 hours per year (New employees will receive their personal leave upon completion of 6 months of employment.)

CalPERS Retirement: Classic member (2% @ 60) or new PERS member (2% @ 62), as per AB 340. Classic members contribute 7% and new PERS members contribute 7.5%.

Retirement Health Savings (RHS): City contributes 4% of base salary to an employee's retirement health savings account.

Deferred Compensation (457 Plan): City contributes \$75/per pay period, with required employee contribution of \$75/per pay period.

Holidays: 12 paid holidays per year

Sick Leave: Accrued at the rate of 3.7 hours per pay period

This position is represented by the Association of Livermore Employees bargaining group. There are 26 pay periods per year and employees are paid bi-weekly.



The information contained in this announcement is subject to change and does not constitute either an expressed or implied contract.



THE CITY OF LIVERMORE IS AN EQUAL OPPORTUNITY EMPLOYER AND SUPPORTS WORKFORCE DIVERSITY.