



**Accepting Applications
for
Water Resources Operations Manager**

**JOIN IN MAKING LIVERMORE
A BEAUTIFUL PLACE**

LIVERMORECA.GOV/JOBS

Apply by 5 PM on Monday, June 8, 2026

Send inquiries to HR@LivermoreCA.gov

CITY OF LIVERMORE
1052 S. LIVERMORE AVE
LIVERMORE, CA 94550

THE CITY OF LIVERMORE/CITY GOVERNMENT

Located in the Tri-Valley Region approximately 50 miles east of San Francisco with a diverse population of 86,000+ residents, Livermore is uniquely situated as the easternmost city in Alameda County and is the gateway to the Central Valley. Encompassing 26.44 square miles and founded in 1869, Livermore is one of California's oldest wine regions and the City is framed by beautiful vineyards and open space. Its unique cultural identity blends elements of western heritage, viticulture, and open space with science and innovation. Quality of life is a fundamental part of the active Livermore lifestyle.

The City's operating budget for the General Fund for FY 2026/2027 is approximately \$149 million. This funds approximately 447 full-time equivalent employees and a host of city services. City services include Administrative Services (Finance, Human Resources, and Information Technology), City Clerk, Community Development (Building and Safety, Planning, Engineering, and Housing and Human Services), Public Library, Police Safety, Fire Safety through the Livermore-Pleasanton Fire Department, Public Works (Street and Landscape Maintenance, and Water Resources), and Innovation and Economic Development including the Livermore Airport.



Vision Statement

We strive to create a safe, healthy, welcoming city for all our diverse community members: residents, visitors, and businesses. We envision a future that honors our shared history and respects our environment as we seek equitable access to opportunity for all.

Mission Statement

We work to enhance the quality of life for Livermore community members by providing safe, accessible public amenities, promoting economic vitality and innovation; and embracing collaborative civic engagement, all while providing high quality services in a courteous, responsive, fiscally sound manner.

Values Statement

We adhere to an ethical standard of fairness, honesty, and equitable treatment in the performance of our duties on behalf of the community, to achieve our shared vision of excellence.

PUBLIC WORKS DEPARTMENT, WATER RESOURCES DIVISION

Water Resources is a division within the Public Works Department. The mission of the Water Resources Division is to protect public health and the environment by providing safe, effective, and reliable drinking water distribution, wastewater collection and treatment, recycled water treatment and distribution, and stormwater management services. The Division provides a dynamic work environment where team members support each other in accomplishing their collective mission. The Division is headquartered at the Livermore Water Reclamation Plant, located at 101 W. Jack London Boulevard.



THE POSITION

Under general direction of the Water Resources Division Manager, this position serves as the Chief Plant Operator of the City's Water Reclamation Plant (wastewater treatment). The selected candidate will plan, organize, direct and manage the operation of the Water Reclamation Plant including wastewater treatment and recycled water production. They will coordinate activities with other sections/divisions/departments, external customers, regional wastewater agencies, and contractors. This position will ensure that all regulatory compliance targets are met and act as a liaison to regulatory agencies. This position requires a valid Grade IV Wastewater Treatment Plant Operator Certificate issued by the State Water Resources Control Board at the time of appointment.

Position Responsibilities:

- Serves as the Chief Plant Operator for the Water Reclamation Plant
- Recommends and implements section goals and objectives
- Implements goals and objectives set by the Division Manager
- Coordinates the execution and process impacts of capital improvement projects with project managers, consultants and contractors
- Establishes performance standards, guidelines, and methods
- Develops, implements, and administers current and new programs and policies
- Sets overall process-control parameters for the wastewater treatment and water recycling facility
- Develops standard operating procedures and trains staff in order to ensure compliance with State and Federal wastewater and recycled water regulations
- Reviews and interprets operational data to effectively and quickly identify, diagnose, and correct problems with the wastewater treatment process

THE IDEAL CANDIDATE

The ideal candidate will possess the following knowledge, skills, abilities, and characteristics:

- A proven history of solving wastewater treatment operational challenges
- Effectively trains staff and is able to explain complex technical concepts in a way that is easy to understand
- Experience in building bridges between different teams and agencies
- A motivating leader who has an open, honest, and communicative style
- A commitment to and experience with developing and maintaining effective teams
- Values and possesses high ethical and professional standards and acts as a positive example to other staff
- A commitment to excellence and continuous process improvement
- A commitment to collaboration and teamwork

The Water Resources Operations Manager position requires a combination of education and experience. A typical way to qualify for this position includes the possession of the equivalent to high school graduation supplemented by specialized training or college coursework in wastewater treatment, chemistry, biology, environmental science or other related science courses; and 5 years of progressively responsible operations experience in a California wastewater treatment plant facility performing California State Water Resources Control Board (SWRCB) Grade III or higher level duties, which included managing capital improvement projects and consultants, and at least two years of direct employee supervision. Possession and maintenance of the SWRCB Grade IV Wastewater Treatment Plant Operator's Certificate is required at time of appointment.

COMPENSATION & BENEFITS

The City of Livermore offers a highly competitive compensation and benefits package. This position is exempt under the Fair Labor Standards Act (FLSA) and is unrepresented. There are 26 pay periods per year and employees are paid bi-weekly.

- Annual Salary Range: \$147,743 – \$197,392 (+ 4% increase on 7/13/2026)
- Health/Medical Benefits: \$1,950 per month toward medical, dental, and vision insurances; unused balance or waiver of coverage is paid to the employee as taxable income. City provides \$150,000 life insurance coverage, LTD insurance, and up to \$100 per month reimbursement for health club monthly dues.
- Administrative Leave: 80 hours per year (pro-rated at time of hire for the first year).
- Vacation Leave: Vacation leave is accrued at the rate of 3.1 hours per pay period during the first year and 4.62 hours per pay period the second year. Vacation accrual rates continue to increase through 20 years of service.
- Retirement: CalPERS enrollment in either the 2% @ 60 (Classic Member) or the 2% @ 62 (New PERS Member) formula is dependent on the individual's eligibility, as per AB 340. Employee pays the full member rate. (Classic Member pays 7% / New PERS Member pays 7.5%. Rate is subject to change.) The City does not participate in Social Security except for Federal Medicare.
- Retirement Health Savings (RHS): City contributes 4% of base salary to an employee's retirement health savings account.
- Deferred Compensation: City contributes \$185 per pay period to an employee's 457 plan with minimal \$75 per pay period contribution by the employee.
- Holidays: 12 paid holidays per year.
- Sick Leave: Accrued at the rate of 3.7 hours per pay period.
- Cellphone Allowance: \$90 per month
- Health Club Reimbursement: \$100 per month for monthly dues

SELECTION PROCESS

Apply online at www.LivermoreCA.gov/jobs by 5:00 PM on Monday, June 8, 2026. A completed online employment application must be received in Human Resources by the deadline. Applications will be reviewed to determine the best qualified candidates to advance to the testing process. The best qualified candidates will be invited to participate in a virtual qualifications appraisal board interview tentatively scheduled for June 18, 2026. Appointment to City employment is contingent upon passing a fingerprint criminal history check; DMV check; and providing proof of United States citizenship or authorization to work in the United States. The probationary period for this position is 12 months.

If you are a qualified individual with a disability as defined by the Americans with Disabilities Act (ADA) and you need reasonable accommodation to participate in any of the tests, you must notify Human Resources at the time you submit your application.

The information contained in this announcement is subject to change and does not constitute either an expressed or implied contract.

The City of Livermore is an equal opportunity employer and supports workforce diversity.

