



**HAVE YOU EVER DREAMED OF BECOMING A POLICE OFFICER?
NOW IS YOUR CHANCE!**

**The City of Sausalito invites applications for the position
of
POLICE OFFICER TRAINEE**

PAY: \$35.31 Hourly During academy attendance

\$91,811 Annually Upon successful completion of the academy

**Hiring Bonus \$5,000 upon Academy Graduation, and \$5,000 after successful
completion of Probationary Period (\$10,000 total)**

The Position:

The City of Sausalito Police Department is seeking empathetic, driven, collaborative Police Officer Trainees. The Police Officer Trainee learns to enforce Federal, State, and local laws and to respond to calls for the protection of life and property by attending a basic Peace Officer Standards and Training (POST) certified training academy to obtain the basic skills and fitness level necessary for the performance of Police Officer duties. This position requires a thorough background investigation, a polygraph/voice stress analysis examination, a psychological assessment, and a medical exam prior to appointment.

Minimum Qualifications:

Any combination of training and experience that would provide the required knowledge, skills, and abilities is qualifying. A typical way to obtain the required qualifications would be:

Education: Equivalent to graduation from an accredited U.S. high school; passing score on the General Education Development (GED) test; OR possession of a two-year, four-year, or advanced degree from an accredited college or university. College course work in police science, criminal justice, or a related field is desirable.

Experience: Not required but desired.

Special Requirements:

- Must be 21 years of age as of the date of hire per California Government Code 1031.4.
- Must be legally authorized to work in the United States per California Government Code 1031 and Federal Code §274a.2.
- Must be of good moral character with no felony convictions.
- Must be lawfully able to possess a firearm.

Licenses/Certifications: Possession of a valid California Class C driver license with an acceptable driving record.

Compensation:

- \$35.31 hourly during academy attendance.
- No benefits while at the academy

Upon the successful completion of the academy:

- Starting Salary: \$91,811 annually
- \$1,000 annual uniform allowance

Benefits provided upon successful completion of the academy:

- **Cafeteria Benefit Plan:** The City offers a healthy cafeteria benefits program including choices among plan options for medical, dental, vision, life insurance, short and long-term disability.
- **Retirement:** The City is a part of the CalPERS retirement plan and does not contribute to Social Security. PEPR employees – hired after 1/1/13 or Classic employee with a six (6) month break in service are eligible for a 2.7% @57 formula, highest 3-year average compensation. Classic employees – 3% @ 55 formula, with a 2% COLA, 3-year final average compensation, and survivor continuance plan. In addition, the employee pays .6% of the employer contribution as a cost share.
- **Leave:** Employees earn 120 hours of vacation and 96 hours of sick leave per year.
- **Union Membership:** This position is non-exempt and is represented by the Sausalito Police Association.

How to Apply:

To be considered for this exciting opportunity, candidates should apply through CalOpps.org.

<https://www.calopps.org/city-of-sausalito>

Complete an online application and the required supplemental questionnaire. All materials must be included to be considered as a candidate. Scan the QR code below to apply:

This position is OPEN UNTIL FILLED

Additional inquiries about the position may be directed to Human Resources,
HumanResources@Sausalito.gov

The City of Sausalito is not responsible for the failure of internet forms or email in submitting your application. Candidates with a disability who may require special assistance in any phase of the recruitment process should advise Human Resources.



SCAN ME