

EXHIBIT A

PROPOSED AMENDED JOB DESCRIPTION CITY OF REDWOOD CITY LEAD LANDSCAPE GARDENER

DEFINITION

To perform a variety of semi-skilled and skilled work in the maintenance of City parks, medians, and athletic fields; and to assist in supervision of Landscape Gardener and part-time personnel; and to operate a wide variety of landscape maintenance equipment.

DISTINGUISHING CHARACTERISTICS

Positions allocated to this class are expected to perform the most skilled and complex park and landscape maintenance, construction and repair work and to take the lead in solving problems that occur in day-to-day activities. Lead supervision responsibilities over Landscape Gardener personnel will be assigned.

SUPERVISION RECEIVED AND EXERCISED

Receives general supervision from the Park Supervisor.

Assist in direct supervision over Landscape Gardener and part-time personnel.

EXAMPLES OF DUTIES - Duties may include, but are not limited to, the following:

Operate mowers, tractors, trencher, vehicles, equipment and utilize a variety of hand and power tools in park landscape maintenance work; assist in routine maintenance of such equipment.

Perform minor routine maintenance of sprinklers.

Prepare and maintain athletic fields and related facilities; clean restrooms and pick up litter around parks and medians.

Assist in the requisition and purchase of materials and supplies.

Water, mow, weed, trim, renovate, and fertilize lawns; prune trees and shrubs; plant trees, flowers, and shrubs.

Apply herbicides, fungicides, and pesticides safely; maintain records of fertilizers and chemicals used.

Read and interpret blue prints; make minor design changes in parks.

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Supervise and train personnel.

Perform related duties as assigned.

QUALIFICATIONS

Knowledge of:

Methods, tools, materials and equipment used in ground maintenance work.

Plant pests and diseases, and methods of their control and eradication.

Fertilizers and their application.

Principles and techniques of horticulture pertaining to park landscape maintenance.

Irrigation systems and operation.

Principles and techniques for the safe use and application of herbicides/pesticides.

Modern computer programs and software applications.

Safe work practices.

Ability to:

Operate safely a variety of equipment used in grounds maintenance.

Organize and implement day-to-day work activities.

Understand and carry out both oral and written directions in an independent manner.

Assist and train personnel.

Read and understand blue prints.

Establish and maintain effective work relationships with those contacted in the performance of required duties.

Deal with the public in a positive manner.

Safely mix, load and apply herbicides/pesticides and supervise these actions performed by assigned staff.

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Operate a City vehicle to various locations to review site conditions.

Physical Characteristics:

Must be able to perform heavy manual labor and work outside in varying climatic conditions.

Experience and Education:

Any combination of experience and education that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Experience:

Two years of experience performing increasingly responsible duties in park landscape maintenance work.

Education:

Equivalent to the completion of the twelfth grade supplemented by college or technical training specializing in horticulture or park maintenance.

License or Certificates:

Possession and maintenance of an appropriate, valid California Driver's License by date of hire

Possession of a general horticulture certificate is desirable.

Within 12 months of hire, possession of either:

- A) Qualified Applicator Certificate (QAC) with Category "B" Landscape Maintenance classification issued by the California Department of Pesticide Regulation
- OR
- B) Qualified Applicator License (QAL) with Category "B" Landscape Maintenance classification issued by the California Department of Pesticide Regulation

Effective Date: February 1985

Amended: June, 2025

Bargaining Group: Service Employees' International Union - Local 521/CTW-CLC