

Career opportunity

Database Analyst I/II - GIS

City of Roseville, California

Salary: \$5,426 to \$8,398 monthly
(26 pay periods annually)



316 Vernon Street, Roseville, Ca 95678
roseville.ca.us/IT



The City & community

The City of Roseville is a full-service City with a City Council/ City Manager form of government which has over 1,300 employees, an annual budget of approximately \$600 million and serves approximately 150,000 constituents.

Roseville, CA is the largest city in Placer County and receives accolades for the best place to raise a family, start a business, buy a first home, and retire; as well as: most playful city, healthiest city, digital city, and one of the lowest cost places in California to do business.

Roseville is a 25-minute drive from California's capital, and close proximity to world-class destinations such as San Francisco, Napa Valley, Lake Tahoe, and Yosemite, with many options for recreation, leisure, and entertainment that are seemingly boundless.

The strength and balance of Roseville's diverse economy allows the City to thrive. Business ventures in Roseville range from technology and healthcare to railroad operations and financial services.

There are always plenty of opportunities for outdoor activities like hiking, biking, swimming, skiing, and snowboarding. Choose from an abundance of recreational programs, including over 60 neighborhood parks, several golf courses, state-of-the-art fitness centers, and thousands of acres of open space.

Several schools within city limits have been recognized with "California Distinguished School" awards, and Roseville is within driving distance of William Jessup University; Sierra Community College; California State University, Sacramento; and the University of California, Davis.



The department

The Information Technology Department (IT) is the centralized provider of technology solutions to the City of Roseville. The department consists of over 51 team members and a \$14 million operating budget.

The department supports over 70 facilities, 1500 computers and has two central data centers. The department provides essential technology infrastructure services such as data storage and Internet connectivity; hardware and application deployment, support and maintenance; project management services; information security services; and a governance model for aligning city goals and funding.

The IT Department is comprised of four major functions with seven divisions.



Client Services & Innovation

Client Services

- Personal Computing Services
- Computing Loaner Services
- Mobile Smart Computing Services

Utility Solutions

- Asset Management Services
- Metering Data/Utility Billing Services

Business Solutions

- Public Safety Response Services
- Information Management Services
- Rental, Registration, Membership, Point of Sale Services
- Permitting and Licensing Services



Planning & Administration

- eGovernment Services
- Conferencing Services
- Team Collaboration Platform Services (SharePoint & Teams)
- IT Project Management Office (PMO)
- Leadership Training/ Team Building
- Strategic Planning
- Technology Governance (TGC)
- Business Audits
- Internal Services Fund
- Policy & Procedures
- Digital Communications



Information Security

- Cyber Security Services
- Secure Network Architecture
- Monitoring & Intelligence Gathering
- Risk Assessment & Vulnerability Management
- Physical Security Management & Support
- Cyber Incident Response & Investigations
- Information Security Services
- Security Strategy
- Security Awareness, Education & Reporting



Infrastructure Solutions

Data Intelligence

- Enterprise Business Intelligence Services
- GIS Services
- Data Mining & Analysis
- Open Data
- Data Warehousing

Network Infrastructure

- Telecommunication Services
- Radio Services
- Data Center Services
- Network Services
- Administrative/ Management Services



Recent accomplishments

- Top 10 Digital Cities
- MISAC President's Award
- Graphical Information Display Award
- Excellence in IT Practices Award



The position

We are looking for a full time Database Analyst I/II - GIS to manage the City's Enterprise GIS platforms including ArcGIS Online, ArcGIS Portal, ArcGIS Server, and enterprise geodatabases within the Information Technology's Data Intelligence Division.

Our team sees data as more than rows and columns, it tells stories that yield invaluable insights that help us solve problems, make better decisions, and create solutions. This position is responsible for building and maintaining systems that unlock the power of data.

The ideal candidate

The ideal candidate for the GIS position will have 3 to 5 years of GIS experience as well as experience with Esri server and web products. A good working knowledge of information technology practices is also beneficial.

Duties may include, but are not limited to, the following:

- Administer the City's Enterprise Geographic Information Systems (GIS) databases and web applications
- Install and configure GIS specific desktop/ server hardware and software
- Evaluate and make recommendations for implementing new applications and solutions
- Maintain and upgrade existing GIS systems and interfaces
- Diagnose, maintain, and troubleshoot the Enterprise GIS
- Recommend and implement methods for data modeling and data interpretation; perform analysis and extraction from large datasets and document processes
- Build strong working relationships involving multiple City departments and cross functional teams
- Manage projects involving multiple City departments
- Independently perform professional work in support of the City's Enterprise GIS, data management, analysis, and related network infrastructure
- Implement, review and perform GIS platform administration tasks
- Communicate clearly and concisely, both orally and in writing

- Provide technical expertise to City departments in support of business goals
- Produce data layers, maps, tables, or reports using spatial analysis procedures or GIS technology, equipment, or systems; perform integrated or computerized GIS analysis to address business needs
- Develop and maintain enterprise GIS python scripts and model builder
- Reconcile and post departmental GIS data updates
- Provide business intelligence solutions which involve the analysis of City data including demographic and location based information for use in the creation of reports, maps, dashboards, and applications

Additionally, the ideal candidate will...

- Be a transformational thinker
- Build and support a culture that is progressive, transparent, and collaborative
- Embrace calculated risk-taking to drive innovation
- Work collaboratively across departments and with other community organizations
- Have strong customer service orientation and achieve client goals

Employment standards:

Knowledge of principles and practices for:

- Esri's ArcGIS Pro, ArcGIS Desktop, ArcGIS Enterprise Portal / Server, ArcGIS Data Store, and ArcGIS Web Adaptor
- Enterprise GIS databases, feature datasets and classes, relationship classes, topologies, and raster catalogs
- Cartography such as coordinate systems, scale, resolution, projections, and thematic mapping techniques for simple map composition, production, and database construction
- Complex GIS database design, integration, implementation, operation, maintenance, and data manipulation
- GIS theory, technology, software platform, and spatial problem solving
- Spatial analysis

Experience:

- Level I: No work experience required.
- Level II: Two years of responsible experience performing duties similar to that of a Database Analyst I with the City of Roseville.

Training:

- A Bachelor's degree from an accredited college or university. Course work in computer science, information systems, GIS or a related field is desirable.

Salary & benefits

The monthly salary range is \$5,426 to \$8,398 monthly (26 pay periods annually); salary will be negotiated upon qualifications and experience.

Retirement

The City participates in the California Public Employee's Retirement System (PERS) under a 2.7% at 55 formula for classic members and a 2% at 62 formula for new members. The city does not participate in social security.

Health and welfare insurance

The City contributes \$1347 per month towards health and welfare benefits for employee and eligible dependents. In addition, the City provides a flex credit based on number of eligible dependents covered, up to \$598 per month, to be used by active employees for any benefit covered under the Cafeteria Plan.

Retiree health

Retirement Health Savings program to which City contributes \$100/month after five years.

Life insurance

City-paid at two times the annual salary.

Holidays

12 paid holidays per year.

Sick leave

12 days per year.

Personal leave time

45 hours per year.

Deferred compensation plan

City contributes 3% after five years of service.

How to apply

*For first consideration, apply by **February 18, 2022**
at roseville.ca.us/jobs*



Please contact the Human Resources Department at 916-774-5475 or humanresources@roseville.ca.us with any questions.



All candidates must complete the supplemental questionnaire as part of their application in order to be considered for this position.