



Recruitment Process Timeline

Please find a **tentative** timeline below for the Deputy Fire Marshal (DFM) recruitment process:

- **December 17, 2025:** DFM recruitment opens.
- **January 17, 2025:** DFM recruitment closes.
- **Week of January 19:** All applications will be reviewed. All applicants will be contacted via email to determine if they have been selected to proceed or not.
- **Week of February 2:** Selected candidates will participate in an Oral Board Interview.
- **Week of February 9:** Selected candidates will participate in a Chief's Interview.
- **Mid-February:** Background checks and medical exams will be conducted.
- **Early April:** Expected start date. The start date will vary based on background check duration.