

# **Disqualifying Factors**

## **The following factors are disqualifying:**

- False statement or omission of information on the employment application, personal history statement, verbally to the oral panel, or the background investigator is disqualifying and grounds for termination of employment.
- Felony conviction.
- Applicants on criminal probation at time of intended hire.
- Unlawful use of any drug (including marijuana) while employed as a full-time or limited peace officer.
- Involvement in the sales of illegal drugs.
- Lack of a California driver's license at time of intended hire.
- A sex act perpetrated against the will of the other party.
- Suicide attempts.

## **The following factors *may* be disqualifying:**

- Prior drug usage will be evaluated for what was used, the extent of the use, and how recent the usage has been.
- Misdemeanor conviction.
- Arrest which could have led to one year in County Jail or State Prison.
- Theft.
- Unlawful carrying of a concealed weapon.
- A sex act in which the other party was under eighteen years of age.
- Demonstrated history of irresponsible motor vehicle operation.
- A "Failure to Appear" on your driving record.
- D.U.I. conviction.
- Applicants under psychological/psychiatric care.
- Military discipline or less than honorable discharge.
- Demonstrated history of financial irresponsibility.
- Failure to keep appointments

or submit documentation in a  
complete, neat and timely  
fashion during the hiring process.