

PARTICIPANT'S NAME: _____

Position Title: _____

Client # _____

Date: _____

Client Name: _____

PARTICIPANT: Please complete Parts 1 - 5 and return assessment to your administrator.

PART 1:

Read **down** each column and check **all** the words you think **other people** at work would use to describe you.

1 <input type="checkbox"/>	Loyal	1 <input type="checkbox"/>	Receptive	1 <input type="checkbox"/>	Assertive	1 <input type="checkbox"/>	Personality Plus
2 <input type="checkbox"/>	Persevering	2 <input type="checkbox"/>	Enterprising	2 <input type="checkbox"/>	Prudent	2 <input type="checkbox"/>	Understanding
3 <input type="checkbox"/>	Fascinating	3 <input type="checkbox"/>	Polite	3 <input type="checkbox"/>	Ambitious	3 <input type="checkbox"/>	Adventurous
4 <input type="checkbox"/>	Decisive	4 <input type="checkbox"/>	Willing	4 <input type="checkbox"/>	Determined	4 <input type="checkbox"/>	Doubting
5 <input type="checkbox"/>	Obliging	5 <input type="checkbox"/>	Stable	5 <input type="checkbox"/>	Self-centered	5 <input type="checkbox"/>	People person
6 <input type="checkbox"/>	Courteous	6 <input type="checkbox"/>	Conformist	6 <input type="checkbox"/>	Eloquent	6 <input type="checkbox"/>	Unhurried
7 <input type="checkbox"/>	Impulsive	7 <input type="checkbox"/>	Tolerant	7 <input type="checkbox"/>	Dominant	7 <input type="checkbox"/>	Extroverted
8 <input type="checkbox"/>	Detail-oriented	8 <input type="checkbox"/>	Professional	8 <input type="checkbox"/>	Cautious	8 <input type="checkbox"/>	Dependable
9 <input type="checkbox"/>	Stimulating	9 <input type="checkbox"/>	Gentle	9 <input type="checkbox"/>	Calm	9 <input type="checkbox"/>	Careful
10 <input type="checkbox"/>	Conscientious	10 <input type="checkbox"/>	Outgoing	10 <input type="checkbox"/>	Inspiring	10 <input type="checkbox"/>	Flexible
11 <input type="checkbox"/>	Perfectionist	11 <input type="checkbox"/>	Bold	11 <input type="checkbox"/>	Laid-back	11 <input type="checkbox"/>	Risk-taker
12 <input type="checkbox"/>	Convincing	12 <input type="checkbox"/>	Compliant	12 <input type="checkbox"/>	Sociable	12 <input type="checkbox"/>	Opinionated
13 <input type="checkbox"/>	Patient	13 <input type="checkbox"/>	Good-natured	13 <input type="checkbox"/>	Self-conscious	13 <input type="checkbox"/>	Charming
14 <input type="checkbox"/>	Grateful	14 <input type="checkbox"/>	Agreeable	14 <input type="checkbox"/>	Amusing	14 <input type="checkbox"/>	Courageous
15 <input type="checkbox"/>	Even-tempered	15 <input type="checkbox"/>	Serious	15 <input type="checkbox"/>	Entertaining	15 <input type="checkbox"/>	Satisfied
16 <input type="checkbox"/>	Tense	16 <input type="checkbox"/>	Helpful	16 <input type="checkbox"/>	Aggressive	16 <input type="checkbox"/>	Fashionable
17 <input type="checkbox"/>	Orderly	17 <input type="checkbox"/>	Appealing	17 <input type="checkbox"/>	Tranquil	17 <input type="checkbox"/>	Popular
18 <input type="checkbox"/>	Diplomatic	18 <input type="checkbox"/>	Dynamic	18 <input type="checkbox"/>	Meticulous	18 <input type="checkbox"/>	Sympathetic
19 <input type="checkbox"/>	Relaxed	19 <input type="checkbox"/>	Devoted	19 <input type="checkbox"/>	Demanding	19 <input type="checkbox"/>	Poised
20 <input type="checkbox"/>	Competitive	20 <input type="checkbox"/>	Attractive	20 <input type="checkbox"/>	Hesitant	20 <input type="checkbox"/>	Driven
21 <input type="checkbox"/>	Self-starter	21 <input type="checkbox"/>	Impressive				

PARTICIPANT'S NAME: _____

PART 2:

Read **down** each column and check **all** the words **you** would use to describe **yourself**.

1 <input type="checkbox"/>	Loyal	1 <input type="checkbox"/>	Receptive	1 <input type="checkbox"/>	Assertive	1 <input type="checkbox"/>	Personality Plus
2 <input type="checkbox"/>	Persevering	2 <input type="checkbox"/>	Enterprising	2 <input type="checkbox"/>	Prudent	2 <input type="checkbox"/>	Understanding
3 <input type="checkbox"/>	Fascinating	3 <input type="checkbox"/>	Polite	3 <input type="checkbox"/>	Ambitious	3 <input type="checkbox"/>	Adventurous
4 <input type="checkbox"/>	Decisive	4 <input type="checkbox"/>	Willing	4 <input type="checkbox"/>	Determined	4 <input type="checkbox"/>	Doubting
5 <input type="checkbox"/>	Obliging	5 <input type="checkbox"/>	Stable	5 <input type="checkbox"/>	Self-centered	5 <input type="checkbox"/>	People person
6 <input type="checkbox"/>	Courteous	6 <input type="checkbox"/>	Conformist	6 <input type="checkbox"/>	Eloquent	6 <input type="checkbox"/>	Unhurried
7 <input type="checkbox"/>	Impulsive	7 <input type="checkbox"/>	Tolerant	7 <input type="checkbox"/>	Dominant	7 <input type="checkbox"/>	Extroverted
8 <input type="checkbox"/>	Detail-oriented	8 <input type="checkbox"/>	Professional	8 <input type="checkbox"/>	Cautious	8 <input type="checkbox"/>	Dependable
9 <input type="checkbox"/>	Stimulating	9 <input type="checkbox"/>	Gentle	9 <input type="checkbox"/>	Calm	9 <input type="checkbox"/>	Careful
10 <input type="checkbox"/>	Conscientious	10 <input type="checkbox"/>	Outgoing	10 <input type="checkbox"/>	Inspiring	10 <input type="checkbox"/>	Flexible
11 <input type="checkbox"/>	Perfectionist	11 <input type="checkbox"/>	Bold	11 <input type="checkbox"/>	Laid-back	11 <input type="checkbox"/>	Risk-taker
12 <input type="checkbox"/>	Convincing	12 <input type="checkbox"/>	Compliant	12 <input type="checkbox"/>	Sociable	12 <input type="checkbox"/>	Opinionated
13 <input type="checkbox"/>	Patient	13 <input type="checkbox"/>	Good-natured	13 <input type="checkbox"/>	Self-conscious	13 <input type="checkbox"/>	Charming
14 <input type="checkbox"/>	Grateful	14 <input type="checkbox"/>	Agreeable	14 <input type="checkbox"/>	Amusing	14 <input type="checkbox"/>	Courageous
15 <input type="checkbox"/>	Even-tempered	15 <input type="checkbox"/>	Serious	15 <input type="checkbox"/>	Entertaining	15 <input type="checkbox"/>	Satisfied
16 <input type="checkbox"/>	Tense	16 <input type="checkbox"/>	Helpful	16 <input type="checkbox"/>	Aggressive	16 <input type="checkbox"/>	Fashionable
17 <input type="checkbox"/>	Orderly	17 <input type="checkbox"/>	Appealing	17 <input type="checkbox"/>	Tranquil	17 <input type="checkbox"/>	Popular
18 <input type="checkbox"/>	Diplomatic	18 <input type="checkbox"/>	Dynamic	18 <input type="checkbox"/>	Meticulous	18 <input type="checkbox"/>	Sympathetic
19 <input type="checkbox"/>	Relaxed	19 <input type="checkbox"/>	Devoted	19 <input type="checkbox"/>	Demanding	19 <input type="checkbox"/>	Poised
20 <input type="checkbox"/>	Competitive	20 <input type="checkbox"/>	Attractive	20 <input type="checkbox"/>	Hesitant	20 <input type="checkbox"/>	Driven
21 <input type="checkbox"/>	Self-starter	21 <input type="checkbox"/>	Impressive				

PARTICIPANT'S NAME: _____

PART 3:

Read the following statements and select **one from each pair** that best describes your **ideal job**.

<div>1</div> <div><input type="checkbox"/> Motivated by individual goals</div> <div><input type="checkbox"/> Motivated by group goals</div>	<div>9</div> <div><input type="checkbox"/> Need to win, competitive</div> <div><input type="checkbox"/> Need to collaborate, team oriented</div>
<div>2</div> <div><input type="checkbox"/> Interactive, empathetic problem solver</div> <div><input type="checkbox"/> Logical, objective problem solver</div>	<div>10</div> <div><input type="checkbox"/> Expressive, enthusiastic communication style</div> <div><input type="checkbox"/> Specific, direct communication style</div>
<div>3</div> <div><input type="checkbox"/> Urgent pace requiring quick reactions</div> <div><input type="checkbox"/> Steady pace requiring persistence</div>	<div>11</div> <div><input type="checkbox"/> Appreciates short-term deadlines</div> <div><input type="checkbox"/> Appreciates long-term deadlines</div>
<div>4</div> <div><input type="checkbox"/> Making decisions with limited information</div> <div><input type="checkbox"/> Making decisions with written guidelines</div>	<div>12</div> <div><input type="checkbox"/> Prefers general direction from manager</div> <div><input type="checkbox"/> Prefers specific direction from manager</div>
<div>5</div> <div><input type="checkbox"/> Comfort handling challenging people and situations</div> <div><input type="checkbox"/> Comfort helping people towards a shared purpose</div>	<div>13</div> <div><input type="checkbox"/> An assertive, take-charge attitude</div> <div><input type="checkbox"/> An accommodating, supportive attitude</div>
<div>6</div> <div><input type="checkbox"/> Developing relationships with people</div> <div><input type="checkbox"/> Focusing on tasks, data</div>	<div>14</div> <div><input type="checkbox"/> Energized by people contact/interaction</div> <div><input type="checkbox"/> Energized by processing information</div>
<div>7</div> <div><input type="checkbox"/> Comfort with unexpected/unpredictable variety</div> <div><input type="checkbox"/> Comfort with routine/predictable variety</div>	<div>15</div> <div><input type="checkbox"/> Constantly moving from task to task</div> <div><input type="checkbox"/> Completing one task at a time</div>
<div>8</div> <div><input type="checkbox"/> Broad, big-picture focus</div> <div><input type="checkbox"/> Detail, accuracy focus</div>	<div>16</div> <div><input type="checkbox"/> Comfort with loosely defined responsibilities</div> <div><input type="checkbox"/> Comfort with clearly defined responsibilities</div>

PARTICIPANT'S NAME: _____

PART 4:

Read the following statements and select **one from each pair** that best describes your **ideal workplace**.

<div>1</div> <div><input type="checkbox"/> Rewards competition and bold vision</div> <div><input type="checkbox"/> Rewards team involvement and collaboration</div>	<div>9</div> <div><input type="checkbox"/> Requires assertiveness and negotiation</div> <div><input type="checkbox"/> Requires support and accommodation</div>
<div>2</div> <div><input type="checkbox"/> Enthusiastic, upbeat work environment</div> <div><input type="checkbox"/> Professional, practical work environment</div>	<div>10</div> <div><input type="checkbox"/> Promotes relationship building and networking</div> <div><input type="checkbox"/> Promotes task focus and analytical thinking</div>
<div>3</div> <div><input type="checkbox"/> Encourages cross training</div> <div><input type="checkbox"/> Encourages specialization</div>	<div>11</div> <div><input type="checkbox"/> Favors fast pace, strong sense of urgency</div> <div><input type="checkbox"/> Favors steady pace, strong sense of follow-through</div>
<div>4</div> <div><input type="checkbox"/> Provides opportunity for self-direction</div> <div><input type="checkbox"/> Provides clearly defined procedures</div>	<div>12</div> <div><input type="checkbox"/> Flexible, informal management structure</div> <div><input type="checkbox"/> Fixed, formal management structure</div>
<div>5</div> <div><input type="checkbox"/> Involves personally driving growth</div> <div><input type="checkbox"/> Involves contributing to growth</div>	<div>13</div> <div><input type="checkbox"/> Uses individual rewards</div> <div><input type="checkbox"/> Uses team rewards</div>
<div>6</div> <div><input type="checkbox"/> Manages by public praise and recognition</div> <div><input type="checkbox"/> Manages by direct, factual feedback</div>	<div>14</div> <div><input type="checkbox"/> Requires verbal communication/people contact</div> <div><input type="checkbox"/> Requires nonverbal communication/information processing</div>
<div>7</div> <div><input type="checkbox"/> Requires quick reactions and multi-tasking</div> <div><input type="checkbox"/> Requires persistent, systematic production</div>	<div>15</div> <div><input type="checkbox"/> Provides change and variety</div> <div><input type="checkbox"/> Provides stability and predictability</div>
<div>8</div> <div><input type="checkbox"/> Rewards independent decision making</div> <div><input type="checkbox"/> Rewards compliance with guidelines</div>	<div>16</div> <div><input type="checkbox"/> Encourages big-picture focus</div> <div><input type="checkbox"/> Encourages accuracy and detail focus</div>

PARTICIPANT'S NAME: _____

PART 5:

1. Are you an employee of this company?

☐ Yes - years in position: _____ ☐ No

2. Do you have previous experience in this kind of work?

☐ Yes - years: _____ ☐ No

3. Are you applying for your first position following completion of formal education?

☐ Yes ☐ No

4. Highest level of education completed:

☐ Less than high school ☐ College degree: _____
☐ High school ☐ Graduate degree: _____
☐ Some college

5. Do you know of anything which may have affected your Omnia Profile?

☐ Tired ☐ Rushed
☐ Upset ☐ Nothing
☐ Other: _____

PARTICIPANT'S NAME _____

For **INTERNAL USE - FULL PROFILE ONLY** - to be completed by CLIENT.

> If you are entering this assessment data ONLINE: **you do not** need to complete the information below.

> If you are FAXING/EMAILING this form to us: please complete items 1 - 6 below and send to:

fax: 813.254.8558 | email: frontdesk@omniagroup.com

1. Score this Profile: ☐ Yes ☐ No

2. To be shared: ☐ Yes ☐ No

3. Existing employee of this company? ☐ Yes - years in job: _____ ☐ No

If Yes, what is current job title? _____

4. Express 1 hour service (*add'l charge \$45): ☐ Yes ☐ No

5. TYPE OF REPORT

☐ **EPIC Selection** - for external & internal candidates

☐ Candidate for hire

☐ Candidate for promotion (employee)

☐ Best Fit - list positions to consider below:

☐ Candidate for transfer (employee)

☐ **EPIC Retention** - for current employees

☐ General analysis/performance advice

☐ Team building/dynamics (seek to know my team better, build cohesiveness, etc.)

☐ Performance advice - Management

☐ Performance advice - Sales

☐ Performance advice - Service

☐ Employee succession planning

☐ Career path-list positions to consider below:

☐ **DATABASE** - comparison profile only, no report and no charge

6. When this report is available, select if you would like: **1.** to receive an email notification that your report is ready to view on the website. **2.** to receive an email with the PDF Report attached **3.** to receive the report via fax.

☐ EMAIL Notification Only

☐ EMAIL with PDF

☐ FAX

☐ Call **before** faxing:

/ /

name:

name:

email:

fax #:

OTHER: Special instructions, comments, goals, or concerns for the Omnia Analyst to consider:

