



CITY OF MILL VALLEY

JOB ANNOUNCEMENT

MAINTENANCE WORKER I

Public Works Facility Maintenance

This position is represented by the American Federation of State, County and Municipal Employees Association (AFSCME).

Application filing deadline: February 1, 2026 @ 9:00 P.M.

INTERVIEW SCHEDULE

Round 1 | Thursday, February 19, 2026 (in-person)

Round 2 | Thursday, February 26, 2026 (in-person)

THE OPPORTUNITY

The City is hiring a **Maintenance Worker I** to join our Public Works Facilities Division. This is an entry-level role stationed at the Community Center/Aquatics & Fitness Center; ideal for someone eager to start or grow a career in facilities maintenance and public service.

You will help keep recreational and other city facilities safe, clean, and welcoming by assisting with building and equipment upkeep, responding to service requests, supporting staff and visitors, and helping maintain key amenities such as the pool, spa, and commercial kitchen.

THE SUCCESSFUL CANDIDATE

We are looking for someone who is highly responsible, safety conscious, and has a positive, service-oriented attitude to join our team. This individual will enjoy working with their hands, solving practical problems, and supporting the smooth operation of City facilities. Any background in building maintenance, basic construction, custodial work, or mechanical repair is helpful but not required.

Minimum qualifications include completion of the twelfth grade or equivalent and one (1) or more years of experience performing a variety of semi-skilled building trades and facilities maintenance activities, including use and safe operation of a variety of hand and power tools.

Practical experience performing tasks such as minor repairs, basic carpentry, plumbing, electrical troubleshooting, or custodial support is valued. A willingness to learn, follow safety procedures, and contribute to a collaborative team environment is essential.

The job description is available on the CalOpps application and City website: www.cityofmillvalley.gov

FOR QUESTIONS PLEASE CONTACT:

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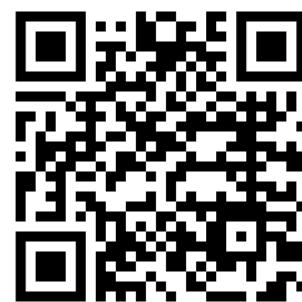
SALARY & BENEFITS

\$3,516 - \$4,713/Monthly DOE

3% Cost of living increase scheduled for July 2026

- Kaiser Family Plan or Western Health Advantage & Delta Dental Insurance (City pays full premiums)
- Life & long-term disability insurances
- Paid Family Leave: 320 hours (equivalent to 8 weeks) of paid time off for the purpose of bonding with a new child or for use related to the birth of the child
- Paid vacation leave: 2-5 weeks/year based on service
- Holidays: 11 plus 4 floating holidays/year
- CalPERS & optional 457 Deferred Compensation retirement plans (City matches \$600/yr for def comp)
- Retirement Health Savings Account (RHSAs): mandatory 1% employee contribution (1.5% after 5 years of service); City matches after year 1
- Free gym/pool membership at Mill Valley Aquatics & Fitness Center + discounts on classes, facility rentals, and camps provided by Mill Valley Recreation

APPLICATION INSTRUCTIONS



1. To apply, please use the QR Code or visit: <https://www.calopps.org/mill-valley/job-20695896>
2. Utilizing the application process above, *please also upload your Cover Letter and Resume*
3. Please read 'Special Instructions' section on the CalOpps for important recruitment process details