

Now Hiring EMTs & Paramedics



San Francisco Fire Department

Established in 1866, the San Francisco Fire Department is rich in tradition and history. From the Great Earthquake and Fire of 1906 to the Loma Prieta Earthquake of 1989, the Department has grown to meet the many challenges along the way. Today, the San Francisco Fire Department serves an estimated 1.5 million people, providing fire suppression, fire prevention and emergency medical services to the residents, visitors and workers within San Francisco's 49 square miles.

SFFD Career Opportunities



Step 1: Apply

All candidates need to apply through Smart Recruiters and respond to the DHR questionnaire attesting that they have met the minimum qualifications before being scheduled for the written test.

Join the team!

Make a difference



H3 Minimum Qualifications:

- 19 years of age (to apply)
 - High School Diploma/GED
 - California Driver License w/ Ambulance Certificate
 - EMT/BLS CPR Certifications
 - FEMA ICS 100, 200 & 700
 - 500 hours of verified experience as an EMT/Paramedic on an ambulance or first responder vehicle
- OR**
- 1,000 hours as an EMT/Paramedic on an ambulance or first responder vehicle
 - Passing Entrance Exam Score
 - Successfully pass SFFD PAT

Stay Connected:



[@sffdrecruitment](https://www.instagram.com/sffdrecruitment)



[SFFD Recruitment](https://www.youtube.com/SFFDRecruitment)



FireEMSRecruitment@sfgov.org



<https://sf-fire.org/join>

With seniority, H3 L1 EMTs and H3 L2 Paramedics have the option to transition into a fire suppression role as an H2 Firefighter or H3 Firefighter Paramedic.

Step 2: EMT Level Exam

EMT and Paramedic candidates take the same BLS level exam. Paramedics are invited to take an additional ALS exam in order to be considered for an entry-level Paramedic position.

Step 3: SFFD PAT

Candidates that pass the entrance exam will be scheduled for the San Francisco Fire Department Physical Agility Test

Step 4: Structured Oral Interview

The first round of interviews are designed to gauge the candidate's baseline understanding of the EMT's knowledge, skills, and abilities

Step 5: Chief's Oral Interview

The second round of interviews will be with the SFFD EMS Chiefs

Step 6: Background/Medical

Conducted by SFFD Investigative Services Bureau and SFFD Physician