



## **Recruitment Process Timeline**

Please find a ***tentative*** timeline below for the Firefighter recruitment process:

- **March 21, 2025:** Firefighter recruitment opens.
- **May 23, 2025:** Firefighter recruitment closes.
- **Week of May 26<sup>th</sup>:** All applications will be reviewed.
- **Week of June 2<sup>nd</sup>:** All applicants will be contacted via email to determine if they have been selected to proceed or not.
- **Week of June 16<sup>th</sup>:** Selected candidates will participate in an Oral Board Interview.
- **Week of June 23<sup>rd</sup>:** Candidates will receive an email notification regarding their progression to Chief's Interviews.
- **Week of July 14<sup>th</sup>:** Selected candidates will take part in Chief's Interviews.
- **Week of July 21<sup>st</sup>:** Candidates receiving a conditional job offer will be contacted by phone. All other candidates will be emailed.
- **August:** Background checks and medical exams will be conducted.
- **September:** The expected start date will vary based on background check duration and the potential Academy start date (if necessary).