



Recruitment Process Timeline

Please find a ***tentative*** timeline below for the Firefighter/Paramedic recruitment process:

- **March 21, 2025:** Firefighter/Paramedic recruitment opens.
- **May 23, 2025:** Firefighter/Paramedic recruitment closes.
- **Week of May 26th:** All applications will be reviewed.
- **Week of June 2nd:** All applicants will be contacted via email to determine if they have been selected to proceed or not.
- **Week of June 16th:** Selected candidates will participate in an Oral Board Interview.
- **Week of June 23rd:** Candidates will receive an email notification regarding their progression to Chief's Interviews.
- **Week of July 14th:** Selected candidates will take part in Chief's Interviews.
- **Week of July 21st:** Candidates receiving a conditional job offer will be contacted by phone. All other candidates will be emailed.
- **August:** Background checks and medical exams will be conducted.
- **September:** The expected start date will vary based on background check duration and the potential Academy start date (if necessary).